

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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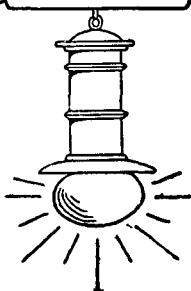
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January, 1921

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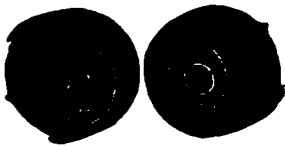
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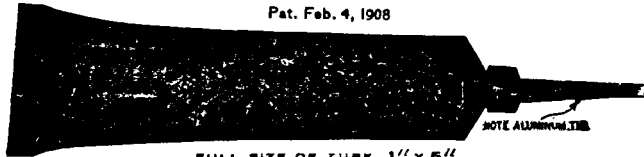
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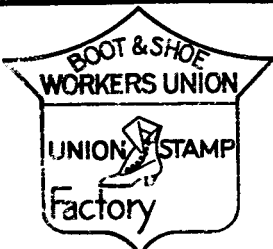
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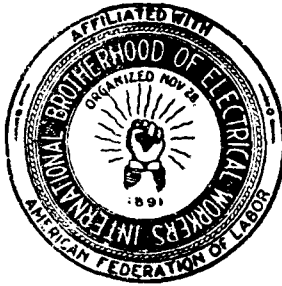
216 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



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all Its Departments.

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CHAS. P. FORD, International Secretary,  
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This Journal will not be held responsible for views expressed by correspondents.

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The first of each month is the closing date; all copy must be in our hands on or before.

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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## Farmers National Councils Opinion of Cummins-Esch Law.

Under the Cummins-Esch Law the American people will have to pay the railroads nearly \$7,000,000,000 each year, for two years at least, for carrying their freight and themselves, or about one-seventh of the total national income. One dollar out of every five dollars farmers receive for their products will go to the railroads. Nearly one dollar out of every seven the American people receive,—from the sale of farm products, as wages, salaries, dividends, interests, rent royalties, and in every other way,—goes to pay for transportation. That will break any nation in a few years,—for it is nearly one-half of our total net national debt and over one and a half billion dollars more than Uncle Sam's income last year. This transportation bill amounts directly to \$66.66 apiece on the average for every man, woman and child of our 105,000,000,000 population, or \$399.90 for a family of six. The indirect costs are two or three times as much.

This \$7,000,000,000 is nearly half of the total price farmers receive this year for farm products raised on about 6,500,000 farms. Out of what farmers receive they have to pay all their help, and all the interest, commission and bonuses on the \$6,000,000,000 of farm indebtedness, pay freight on carrying their products to market; pay for seeds, fertilizers, machinery, farm implements, and everything they buy, and then try to save up something for the rainy day, and to insure themselves against the total crop failure which come every three or five years or oftener in America's basic industry which has no government guarantee, and no watered stock.

Under the Cummins-Esch Law the railroads ran behind during the first six months after they were returned \$656,000,000, or within \$245,000,000 of the total deficit incurred during twenty-six months of government operation under

war time conditions. If government operation had been as expensive as private operation was during six months after the return of the roads, the deficit for the twenty-six months of government operation would have been about four billion dollars, or over four times the actual deficit.

The Interstate Commerce Commission states "that one and three-tenths per cent of the number of stockholders in railroads of this country hold about one-half of the number of shares of stock." Under the Cummins-Esch Law most of the velvet goes to less than one and one-third per cent of the stockholders of the chief railroads,—8,301 persons, who own more than one-half of the stock. Largely on account of the railroad guarantee railroad stocks made a new high for 1920, on October 2d, a month after rate increases went into effect when they were 14.14 points above their low for 1920. Industrials without any guarantee were then 14.84 points below their high for 1920.

Under the Cummins-Esch Law these few stockholders of the railroads through increased freight rates, and the consequent increase in living costs, rob the American people—farmers, workers in the factories, on the railroads, in the mines and in the offices—of most of the benefit they might receive from the reduction in prices farmers receive and from the lower prices at which many staple commodities are being sold. The Cummins-Esch Law keeps the cost of living at least four or five billion dollars higher than it would be if the roads were returned to unified government operation.

Under the Cummins-Esch Law much freight travels the longest route because every road is seeking to get all the traffic it can, even if the freight rate or the passenger rate is the same for a round-about trip two hundred miles longer than

another route which is direct. It costs to carry freight and travel that extra two hundred miles. Under the Cummins-Esch Law every operating expenses of this sort is paid for and then the stockholders are guaranteed six per cent on the aggregate value of the railroads, which includes several billions of watered stock.

Under the Cummins-Esch Law the greatest waste and the least care is encouraged because the government guarantees dividends after all the expenses are met. Under unified government operation there is much less movement of empty freight cars which is a tremendous expense. Under the Cummins-Esch Law scores of thousands of empty freight cars have to travel half way across the continent to get back to the line to which they belong.

Under the Cummins-Esch Law railroad directors and stockholders do not live by railroading alone. They may earn their stockholders' bread that way,—little incomes of \$25,000 to \$75,000, and up—but they get their cake by being directors and stockholders in industrial and financial companies with which they deal as railroad directors and from which they buy supplies for their roads. The public has to pay the entire cost.

The Interstate Commerce Commission discovered the following facts regarding the relation of railroad directors to other railroad companies and to financial and industrial corporations, in 1913:

Thirteen New York Central Directors were also Directors in 33 other railroad companies, in 35 financial, and in 44 industrial corporations with which they had dealings.

Seventeen directors of the Pennsylvania railroad held 67 positions as directors in 37 financial corporations, and 58 positions as directors in industrial corporations, besides being directors in many other transportation corporations.

All but one of the twenty-six directors of the New York, New Haven and Hartford railroad were directors in one or more of 161 industrial corporations.

Everyone of the fifteen directors of the Northern Pacific was a director in one to nineteen of 33 financial, 82 industrial or 72 transportation corporations.

Everyone of the eleven directors of the Chicago, Burlington and Quincy was a director in two to twenty-two of 26 financial, 25 industrial, or 33 transportation corporations.

Each of the seventeen directors of the Maine Central railroad was director in one to eleven of 25 industrial, 34 financial or 5 transportation corporations.

Under the Cummins-Esch Law, farmers have lost scores of millions of dollars because they could not get cars to move farm products, and this and the unavailability of short-time credit has cost

farmers at least two and a half billion dollars this year, or 17 per cent of the value of farm products through the slump in farm prices.

Under the Cummins-Esch Law big business has the inside track and little business has a harder time to break in. The little manufacturer finds it difficult or impossible to get quality of service with the big manufacturer. Small farmers co-operative organizations and organized commodity selling of farm products, both of which methods are essential to make agriculture a really prosperous industry, are throttled under the Cummins-Esch Law. Private ownership and operation of the railroads built up the steel trust, the elevator trust, the milling trust, the packer trust, and the Standard Oil trust, through rebates and discrimination. That is the reason financial interests want the railroads returned to the bankers so that they can continue the good old game and prevent competitive firms starting legitimate competitive business.

Under the Cummins-Esch Law railroad rates are taking a constantly increasing proportion of the price which farmers receive for their products. Railroad rates now take from 10 per cent to 20 per cent for a long haul. If prices for farm products continue to go down the present railroad rates will take an even greater proportion.

Under the Cummins-Esch Law the level of freight and passenger rates is now so high that the railroads have defeated their own purpose of providing adequate revenue and the roads are running behind even under increased rates to the tune of about \$400,000 a year. High passenger rates reduce travel and so decrease the railroads' revenues, and high freight rates tend to reduce shipments with the same result. Any further increase in freight rates will cripple every farmer and every business man more and more making it difficult for farmers and business men to get a footing in the world's markets, and will keep the high cost of living pegged up so high that not even the Attorney General can reach it with the Sherman Anti-Trust Law.

Giving government credit to railroads, a private monopoly, has been a tremendous factor in producing hard times and the one biggest factor in creating the unsound and unjust deflation of farm products and shutting off legitimate short time credit from farmers.

#### FRENZIED FINANCE RESPONSIBLE FOR RAILROAD DIFFICULTIES.

Interstate Commerce Commissioner Clark testifying in January 1919, before the Senate Committee on Interstate Commerce said:

"No railroad in my judgment has ever been embarrassed financially, if the proceeds from the sale of its stocks and bonds have been devoted to the develop-

ment of the property. It is the diversion of the proceeds of these securities to other channels that leaves the railroads with a burden of debt that they cannot carry," also.

"It would serve no good purpose to recite the many instances in comparatively recent years in which through financial deals for which it is difficult to find any word of excuse, railroad properties have been bankrupted or saddled with almost overwhelming burdens of indebtedness, which have not increased the amount or value of property devoted to the public service, have not improved the service rendered and have on the whole had the effect of increasing the charges for service. The records in investigations made, and reported on by us, in cases of financial wrecking of railroad companies, suggest the advisability of extending the terms of the Clayton Act (Anti-trust Act) with reference to common or interlocking directors, so as to render them applicable to common carrier corporations, even when they are not competitors."

The antitrust laws were not amended before nor since the railroads were returned legally to their owners but in fact to the bankers under private competitive operation.

**THE IMMEDIATE RESTORATION OF  
THE RAILROADS TO UNIFIED  
GOVERNMENT OPERATION  
AND SERVICE IS  
ESSENTIAL.**

1. To enable American farmers and all other workers to secure reasonable, direct and immediate benefit from reduction in prices.
2. To secure a reduction in freight and passenger rates to about war rates.
3. To make agriculture a prosperous industry.
4. To give American farmers and manufacturers an equal footing and fair competition in the world's markets.
5. To stop the present panic in agriculture and to prevent a panic in industry.

**THE WINNING SPIRIT.**

However the battle is ended,  
Though proudly the victor comes  
With fluttering flags and prancing nags  
And echoing roll of drums,  
Still truth proclaims its motto  
In letters of living light—  
No question is ever settled  
Until it is settled right.

Though the heel of the strong oppressor  
May grind the weak in the dust,  
And the voices of fame with one acclaim  
May call him great and just,  
Let those who applaud take warning  
And keep this motto in sight—  
No question is ever settled  
Until it is settled right.

Let those who have failed take courage,  
Though the enemy seems to have won;  
Though his ranks are strong, if he be  
in the wrong

The battle is not yet done;  
For sure as the morning follows  
The darkest hour of night,  
No question is ever settled  
Until it is settled right.

Oh man bowed down with labor  
Oh woman young, yet old!  
Oh heart oppressed in the toiler's breast  
And crushed by the weight of gold!  
Keep on with your weary battle  
Against triumphant might;  
No question is ever settled  
Until it is settled right.

—*Minnesota Daily Star.*

**FRIENDS, BE CAREFUL WHAT YOU  
SAY.**

In speaking of persons' faults,  
Pray don't forget your own;  
Remember those of homes of glass  
Should never throw a stone;  
If we had nothing else to do  
Than to talk of those who sin,  
'Tis better we commence at home,  
And from that point begin.

We have no right to judge a man  
Until he is fairly tried:  
Should we not like his company,  
We know the world is wide.  
Some may have faults,  
And who has not?  
The old as well as young;  
Perhaps we may, for aught we know.

Have fifty to their one.  
Then let us all, when we begin  
To slander friend or foe,  
Think of the harm one word may do  
To those we little know.  
Remember, curses sometimes, like  
Our chickens, roost at home.  
Don't speak of others' faults  
Until you have none of your own.  
—G. J. D.

**LABOR IS NOT A COMMODITY.**

You can not pay with money  
The million sons of toil,  
The sailor on the ocean,  
The peasant on the soil,  
The laborer in the quarry,  
The hewer of the coal;  
Your money pays the hand,  
But it cannot pay the soul.

Ye men who hold the pen,  
Rise like a band inspired,  
And poets let your lyrics  
With hope for man be fired;  
Till the earth becomes a temple,  
And every human heart  
Shall join in one great service,  
Each happy in his part.

—*Selected.*

# Decisions Railroad Board of Adjustment No. 2

Docket 2095—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Classification and rate of pay for Messrs. Levi P. Ishum, H. N. White, John Wolfe and M. G. Potts, engineers, Washington, Ind.

Employees' Position—These men operate and adjust the following equipment:

2—110 volt direct current generators.

1—440 volt alternating current generators.

1—6 panel combination 110 volt and 440 volt switchboard.

1—440 volt motor generator set in connection with electric welding.

This electrical work is done with their other duties in power plant on steam equipment.

We contend that these employees should be classified and paid under Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and rated at not less than 68 cents per hour as of January 1, 1918.

Railroad's Position—Employees named are engaged in operating and maintaining, to the extent of making certain minor repairs, various power plant equipment. All repairs except those of a very minor nature are made by forces other than the power plant force. Electrical repairs are made by shop or road electricians. The power plant force does not do any electrical maintenance or repair work.

It is our contention that the handling of electrical equipment by stationary engineers is work that requires no electrical ability to perform, and can not be classed as the work of a mechanic. The repairs to all the electrical machinery at the above point are taken care of by employees classed and paid as first-class electricians.

Therefore, we maintain that the employees in question are properly classified as stationary engineers and paid under the provisions of Supplement No. 7.

Decision—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

Docket 2099—December 2, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Proper classification and rate for Messrs. Longbrake, engineer in charge; McDermott, Gunder and Huber, engineers.

Employees' Position—The above named men, in addition to their other duties in the power plant, operate, start, stop, oil and adjust brushes on one 192 K. W. A. C. 3-phase 60 cycle 440 volt revolving field G. E. generator with belted exciter with voltage regulator; two 100 K. W. A. C. 3-phase 60 cycle 440 volt Westinghouse generator which works in parallel; one 10-panel switch board and one arc circuit of bus bars; eight power circuit switches and one arc circuit switch (this board carries 440-3000 volts); one constant current transformer of 15 K. W. 440 primary volts.

We contend that they are doing the work of electricians and should be so classified and paid as per Section 5, Article 1 of Supplement 4 to General Order No. 27, with a rate of not less than 68 cents per hour. Mr. Longbrake, engineer in charge, should be paid not less than 73 cents per hour.

We further contend that these employees should be paid back time from January 1, 1918.

Railroad's Position—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, the following steam power plant equipment:

4—250 HP stationary water tube boilers.

4—steam operated underfeed stokers.

2—vertical engines for operating stoker blast fan.

1—stoker blast fan.

2—steam driven feed pumps.

2—steam driven wash and fill pumps.

2—steam driven vacuum pumps.

1—feed water heater.

1—steam driven air compressor of about 1,200 cu. ft. capacity.

1—steam driven air compressor of about 1,000 cu. ft. capacity.

2—steam engine driven 100 KW. 440 volt AC generators with belted exciters.

1—steam engine driven 200 KW. 440 volt AC generator with belted exciters.

1—switchboard containing necessary switches and other equipment for controlling above generators, together with outgoing distribution circuits.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are



made by shop or road electricians. Shop lights and motors and yard lights are maintained by local shop or district or road electricians.

Therefore, we maintain that the employees in question are properly classified as stationary engineers and paid under the provisions of Supplement No. 7.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2100—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate of pay for Messrs. G. F. Tagg, engineer in charge; Geo. Haynes, Wm. Bonham and Louis Wright, stationary engineers.

**Employees' Position**—The above named employees, in connection with their other duties, operate and maintain three 100 K. W. direct connected electric generators; operate and adjust load and voltage on the switchboard carrying 110-440 volts respectively; one switchboard controlling 1,750 volt arc circuit; one motor generator set for electric welding.

We contend that these men are doing the work of electricians as per Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and should be so classified, and paid not less than 68 cents per hour as of January 1, 1918.

**Railroad's Position**—The above named employees are engaged in operating and maintaining, to the extent of making certain minor repairs, various steam power plant equipment. All repairs except those of a very minor nature are made by forces other than the power plant force. Electrical repairs are made by shop or road electricians. Before the appointment of shop electricians, the power plant engineer in charge and possibly at infrequent intervals some of the stationary engineers may have replaced, burned out lamps in the shops or yards, replaced burned out fuses, etc.

We maintain that the employees in question are properly classified as stationary engineers and paid under the provisions of Supplement No. 7.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified

under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2112—November 26, 1920—Duluth, Missabe and Northern R. R. and Federated Crafts.**

**Question**—Are electrical workers sent out on the road for emergency service entitled to overtime rates as per Section 4, Article 4 of Supplement No. 4 to General Order No. 27?

**Employees' Position**—Harold Spindler, electrician, commences duty at 8 a. m. He leaves Proctor at 8:10 a. m., for points on the Duluth, Missabe & Northern System, to perform emergency work on crossing signals, interlockers, etc. The return train leaves at 4 p. m., and if the work is not completed, he is obliged to remain until 7 a. m., next morning for a train home, arriving at Proctor at 10:20 a. m. The job may last until 7 or 8 p. m., and as soon as the work is completed his pay ceases. He is therefore, compelled to wait all night and return home next morning without pay, which is a violation of Section 4, Article 4 of Supplement No. 4.

Furthermore, the company deduct one hour's pay for meal period, which is a further violation of the order, inasmuch as this employee is entitled to continuous time for all time away from home, for the first 24 hours. When able to return to home station same day, Spindler arrives at Proctor at 6:30 p. m. His eight hour's tour of duty expires at 4 p. m.

Therefore, he is entitled to time and one-half from 4 to 5 p. m., one hour and thirty minutes; and five hours for the next hour and a half, making a total of six hours and thirty minutes overtime.

**Railroad's Position**—We contend that electrical workers in roadway service, engaged in maintenance of signals and interlocking plants and in the installation and upkeep of electrical wiring in miscellaneous structures, are entitled to the regular basis 7 hour time, plus overtime agreeable to overtime rules, but that such employment is not emergency service as prescribed in Section 4, Article 4 of Supplement No. 4 to General Order No. 27.

The employee mentioned, Harold Spindler, is engaged in the maintaining of signals and interlocking stations on the road, and the maintenance and upkeep of these plants is a regularly recognized class of work for these electricians. It is not emergency service, but work that is required in the regular line of duties in keeping the plants in proper operating condition.

**Decision**—Signal maintainers regularly assigned to road work are properly paid under the provisions of Section 7 of Article 4 of "Supplement No. 4 to General

Order No. 27" and Rule 15 of the National Agreement.

**Docket 2126—November 26, 1920—Fort Dodge, Des Moines and Southern Railroad and International Association of Machinists.**

**Question—**Application of Rule 7 of the National Agreement, covering overtime beyond forty minutes of service.

**Employees' Position—**We contend that under Rule 7 of the National Agreement, if an employee is required to work beyond the regular hours of his shift, he is entitled to time and one-half for the first hour, minimum forty minutes. If he is required to work more than one hour, he is entitled to one and one-half hours for the first hour and in addition to time and one-half for time worked beyond one hour, minimum three hours and twenty minutes.

**Railroad's Position—**It is our understanding of Rule 7 of the National Agreement, that if an employee is required to continue at work when the hour arrives for his shift to stop, in such event he should be allowed time and one-half for such overtime, minimum one hour. At the expiration of one hour he must be permitted to go to his meals if he desires, and return to finish the job, and receive time and one-half for time worked, minimum one hour.

We understand that if an employee is released for the day at the end of his regular shift and is later required to return to work, he shall be allowed time and one-half for such call, minimum five hours.

We do not believe it was intended that an employee who continued work past the regular hours of his shift should receive the five-hour minimum.

**Decision—**Under the provisions of Rule 7 of the National Agreement, employees who continue work after the quitting time of regular shift, will be paid time and one-half (1½ hours) for the ninth hour; for three hours and twenty minutes or less service performed after the ninth hour, five hours will be paid, whether the employee continues working or returns after getting meal.

**Docket 2054—December 2, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question—**Proper classification and rate of pay of Messrs. J. S. Swearingner, engineer in charge; J. E. Squires, R. C. Dorsey and H. Derlham, stationary engineers, in power plant at Cumberland, Md.

**Employees' Position—**From January 1, 1918 to March 15, 1919, Messrs. Squires and Dorsey have, in connection with their duties as power plant employees, looked after the following electrical equipment:

2—20 HP. 440 volt motors.

1—10 HP. 440 volt motor.

1—9 KW. 440 volt, A. C. 60 volt, D. C. motor generator set used for welding.

6—50 KW. 440 volt to 2,300 volt transformers.

2—25 KW. constant current regulating transformers.

1—20 KW. constant current regulating transformer.

1—1 panel switchboard carrying 440 volts.

Since March 15, 1919, and to the present time, there have been three men performing this class of work on three 8-hour shifts, Messrs. J. E. Squires, R. C. Dorsey and H. Derlham, who also start, stop, and clean and oil.

2—20 HP. 440 volts motors.

1—10 HP. motor.

1—9 KW. 440 volt AC. and 60 volt DC. motor generator set.

Mr. Swearingner is and has been in charge of and responsible for the work of these men at all times since January 1, 1918.

We contend that these employees are and have been performing work of motor attendants and switchboard operators as covered in Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and also Rule 141 of the National Agreement, and should be paid not less than 68 cents per hour, effective as of January 1, 1918 to May 1, 1919.

Mr. Swearingner should be paid not less than 73 cents per hour on account of being leading foreman.

**Railroad's Position—**From January 1, 1918 to March 15, 1919, Messrs. J. E. Squires and R. C. Dorsey were engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

2—vertical steam engines, direct connected to stoker shaft.

4—250 HP. Stirling type water tube boilers.

4—Westinghouse Roney mechanical stokers.

1—cast iron open type feed water heater.

2—10 x 6 x 10 Duplex steam operated feed pumps.

1—1,000 gal. per minute steam operated Underwriters' fire pump.

1—14 x 12 x 12 Duplex steam operated locomotive boiler wash and fill pump.

1—10 x 8 x 12 Duplex steam operated locomotive boiler wash and fill pump.

1—2,000 cu. ft. compound steam, two stage air compressor.

1—750 cu. ft. Duplex steam, two stage air compressor.

1—combined bucket and belt type coal elevator conveyor operated by 2—20 HP., 440 volt, 3 phase, 60 cycle motors.

1—15 HP., 440 volt, 3 phase, 60 cycle, A. C. 60 volt direct current motor generator set.

2—25 KW. series lighting constant current transformers.

1—20 KW. series lighting constant current transformer.

1—switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned motor generator set and constant current transformers, together with incoming purchased current feeders and outgoing lighting and power feeders.

On or about March 15, 1919, the above mentioned men were relieved of the operation of part of the above named equipment on account of it being moved out of the power plant, and from that date to the present time Messrs. J. E. Squires, R. C. Dorsey and H. Derlham have been engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

4—250 HP. Stirling type water tube boilers.

4—Westinghouse Roney mechanical stokers.

2—vertical steam engines, direct connected to stoker shaft.

1—cast iron open type feed water heater.

2—10 x 6 x 10 Duplex steam operated feed pumps.

1—1,000 gal. per minute steam operated Underwriters' fire pump.

1—14 x 12 x 12 Duplex steam operated locomotive boiler wash and fill pump.

1—10 x 8 x 12 Duplex steam operated locomotive boiler wash and fill pump.

1—750 cu. ft. Duplex steam, two stage air compressor.

1—2,000 cu. ft. compound steam, two stage air compressor.

1—combined bucket type and belt coal elevator and conveyor operated by 2—20 HP., 440 volt, 3 phase, 60 cycle motors.

Mr. J. S. Swearinger is and has been in charge of and responsible for the work of the above mentioned men at all times since January 1, 1918.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians. Shop lights and motors and yard lights are maintained by local electricians. Occasionally the engineer in charge and possibly the stationary engineers, may replace burned out fuses or lamps in the shops or yards.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates, as established under provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

Decision—The employees in question will be classified under Section 5, Article 1, of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective

May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

Docket 2074—December 2, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Proper classification and rate of pay for Messrs. Chas. L. Cox, C. M. Higgs and Geo. Marqua, employed as stationary engineers at Cincinnati, Ohio, Passenger Station, Toledo, Division.

Employees' Position—These men are maintaining and attending, in conjunction with their duties, one 54 H. P. 220 volt, 220 amp., motor type C. S. and switchboard containing Demand indicator, watt-hour meters and switches controlling circuit breakers, lighting circuits and power.

We contend that these men are performing work of motor attendants and switchboard operators under Rule 141 of the National Agreement and should be classified as such and paid not less than 68 cents from May 1, 1919.

Railroad's Position—Mr. Cox is engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

2—100 HP. Economic type stationary boilers.

1—150 HP. brick set return tubular boiler.

1—cast iron open type feed water heater.

1—steam operated boiler feed pump.

1—300 cu. ft. per minute air compressor direct connected to a 54 HP., 220 volt direct current motor.

Messrs Higgs and Marqua were similarly employed during the last heating season.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians. Shop lights and motors and yard lights are maintained by local electricians. The stationary engineers may occasionally replace burned out fuses of lamps in the shop or yards.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

Decision—The employees in question are properly classified, but will not be required to perform mechanic's work.

Docket 2080—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Proper classification and rate for Messrs. Geo. Oats, Henry McCracken and John Bissett, stationary

engineers at Depot Power Plant, Wheeling, W. Va.

**Employees' Position**—The above named men operate and maintain and make repairs to two 440 volt switchboards; one 280 v.l.t switchboard used in the charging of storage batteries; two 440 volt 20 H. P. motor driven air compressors; lights in the freight and passenger stations; one 250 H. P. boiler and one feed pump.

We contend that this is the work of electrical workers, first class, as per Section 5, Article 1 of Supplement No. 4 to General Order No. 27, and these men should be classified as such and paid not less than 68 cents per hour from January 1, 1918 to May 1, 1919, and thereafter not less than 72 cents per hour.

**Railroad's position**—The above named employees are, during the heating season of each year, engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

1—250 HP. water tube stationary boiler.

1—feed water heater.

1—steam driven boiler feed pump.

1—steam driven vacuum pump.

1—motor driven ash hoist.

2—440 volt, 3 phase, 60 cycle motor driven air compressors of about 50 cu. ft. free air per minute capacity.

2—40 HP., 400 volt, 3 phase, 60 cycle, 25 KW., 220 volt direct current motor generator sets.

1—switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned generator sets and for controlling incoming purchased current feeders and outgoing lighting and power feeders.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians paid the regular electrician's rate of pay. From time to time the stationary engineers may occasionally replace burned out fuses or lamps in the station.

Messrs. McCracken and Birsett are at the present time classified and paid under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, receiving rate of \$110 per month.

Mr. Geo. Oats is receiving rate of 72 cents per hour.

We contend that the employees in question are properly classified as stationary engineers, and that their rates are correct.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective

May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 1549—November 30, 1920—Duluth & Iron Range Railroad and Federated Shop Crafts.**

**Question**—Proper rate of pay for Mr. Hans Hanson, April 26, 1918 to December 2, 1918.

**Employees' Position**—This employee took down arc lamps and repaired and replaced same; repaired extension cords for ore dock pockets; trimmed, and cleaned the arc lamps; spliced loop wires and replaced fuses. The voltage on the docks was 2,800 volts.

We contend he is entitled to 68 cents per hour from April 26, 1918 to December 2, 1918, as per Section 5, Article 1 of Supplement No. 4, to General Order No. 27.

**Railroad's Position**—The D. & I. R. RR. Company have, in the harbor at Two Harbors, Minnesota, several large ore docks. On account of these docks working night and day, it is necessary that they be lighted, which is accomplished by means of numerous arc lamps. Mr. Hanson's job, from April 26, 1918 to December 2, 1918, consisted principally of going around on the various ore docks, taking down these lamps, cleaning, trimming and replacing them. Naturally, he would occasionally find a lamp which would need some slight repairing, in which case he was instructed to take the defective lamp to the power plant and replace it by a perfect one. Therefore, any slight repairing done by Mr. Hanson was contrary to instructions.

We contend that Mr. Hanson should be paid as per the provisions of Section 2, Article 2 of Supplement No. 4 to General Order No. 27 or 50 cents per hour.

**Decision**—Mr. Hans Hanson, performing work outlined in Section 5, Article 1 of "Supplement No. 4 to General Order No. 27," on July 25, 1918, will be classified as electrical worker, first-class, and paid accordingly to his years of experience as provided in Article 2 of "Supplement No. 4 to General Order No. 27."

**Docket 2072—November 19, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate of pay for Mr. S. G. Alexander; Mr. M. J. Russ; Mr. C. T. Mossman, employed in Power Plant at New Castle Junction, Pa.

**Employees' Position**—These men operate and take care of one 100 K. W. Westinghouse, 100 volt generator, 440 volts with switchboard equipment for same; one 440 volt to 2,200 volt transformer; one Westinghouse motor generator set

used in connection with welding outfit; one 1,150 sq. ft. air compressors; two B. & W. tubular of 250 H. P.; three water pumps.

We contend they are performing work of motor attendants as outlined in Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and should be classified as such, and paid not less than 68 cents per hour, from January 1, 1918.

**Railroad's Position**—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, two 250 HP. water tube stationary boilers; one locomotive type stationary boiler; one cast iron open type feed water heater; two steam operated boiler feed pumps; one steam operated locomotive wash and fill pump; one steam operated air compressor of about 700 cu. ft. per minute capacity; one steam operated air compressor of about 1,100 cu. ft. per minute capacity; one 15 KW. 6.6 ampere constant current series lighting transformer, together with switching apparatus to control said transformer.

At occasional intervals, when the usual supply of electricity fails, above named employees are engaged in the operation and the making of minor repairs to the following equipment: One 150 HP. simple engine direct connected to a 100 KW. 440 volt, 3 phase, 60 cycle generator; one 5.2 KW., 125 volt direct current belt driven exciter; one switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned generator and exciter, together with outgoing lighting and power feeders.

All repairs except those of minor nature are made by forces other than the power plant force. Therefore, we contend that the employees in question have been properly classified as stationary engineers and that their present rates, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4", and paid in accordance with their years of experience, as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of National Agreement, and paid as per Rule 44 of first paragraph of Rule 45 of the National Agreement.

**Docket 2069—November 19, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Back pay for Messrs. Ed. Ritter and Thos. Berry, stationary engineers at South Chicago, Illinois.

**Employees' Position**—These men had charge of and operated and attended the electric equipment at this point while

same was in use, up until the removal of same on November 1, 1918; the electric equipment consisting of motor set generator and necessary switchboard equipment.

We contend that these men were doing electricians' work as outlined in Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and should be paid for the time at not less than 68 cents per hour from January 1, 1918 to November 1, 1919, when the electric equipment was removed.

**Railroad's Position**—These men were engaged in making certain minor repairs to power plant equipment, consisting of two 100 HP. cross drum type B. & W. water tube boilers; two steam driven boiler feed pumps; one cast iron open type feed water heater; one steam driven air compressor of about 300 cu. ft. per minute capacity; one steam driven air compressor of about 250 cu. ft. per minute capacity.

In addition to this equipment, both men were, prior to November 1, 1918, engaged in the operation and maintaining to the extent of making certain minor repairs, one 20 KW., 110 volt direct current generator belted to a vertical steam engine; together with switchboard for controlling that equipment.

All repairs except those of minor nature are made by forces other than the power plant force. We, therefore, contend that the employees in question have been properly classified as stationary engineers and that their present rates are correct, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27.

**Decision**—The employees in question were performing electrical worker's work and will be paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27," effective January, 1918, to date relieved of this class of work.

**Docket 1832—November 17, 1920—Virginian Railroad and International Brotherhood of Electrical Workers.**

**Question**—Classification of drawbridge tenders at Southern and Eastern drawbridges.

**Facts**—There are six men working eight hour shifts each, at Southern and Eastern branches of the Elizabeth River. These men are required to operate the bridges, oil and clean the machinery, renew fuses, renew and adjust motor brushes, and frequently make other electrical repairs, such as splicing broken wires, renewing broken down insulation, to enable the service to be continued until an electrician can be secured to make permanent repairs. Electrical work performed by these men, with the exception of operation, is mainly due to emerg-

necies; and while there is an electrician assigned to do the work, he is not readily accessible to these remote points. It is impossible to make a statement as to average time consumed on each shift performing such work, as a case may not arise for weeks which will require work outside of regular operation, and, then again, there may be several cases in one day.

**Employees' Position—**Interpretation No. 1 to "Supplement No. 4 to General Order No. 27" reads as follows,—“Employees in any department performing the classes of work specified in ‘Supplement No. 4 to General Order No. 27’ and Addendum No. 2 thereto, shall receive the rates of pay and be governed by the conditions of employment provided for therein. If their present payroll classification does not conform, they shall be given correct classification.”

The power used in the operation of these bridges consists of 550 volt motors ranging in size from 25 to 75 horse-power, and the power is transmitted from these motors to the center and end of the draw by means of shafting and gears. The emergency repairs made by these men are not confined to the electrical equipment, as outlined in above facts, but cover the shafting and gears as well. These men are, in fact, composite mechanics doing work coming under the classification of machinists, sheet metal workers and electrical workers, the preponderating amount of work being that of a first-class electrical worker.

We contend that as these men, in the regular performance of their duties, perform the mechanics' work as outlined above, they are entitled to classification as first-class electrical workers and 63 cents per hour, as per Section 5 of Article 1, and Section 1 of Article 2, of "Supplement No. 4 to General Order No. 27."

**Railroad's Position—**The drawbridges at South Branch and Eastern Branch are equipped with (two on one bridge, and three on the other) 550 volt street car motors, ranging in size from 25 to 60 horse-power, and the starting compensators, resistance, etc., to operate the same. These men are in charge of the operation of the drawbridges during their hours of employment and the majority of their duties consist of actually tending them. Their duties in the electrical line are to open and close the bridge by operating drum type controllers, similar to street car controllers; oil and clean the motor; renew fuses; renew and adjust motor brushes and make emergency repairs as outlined in statement of facts. An electrician is assigned to make regular inspection and keep the electrical work in order.

Prior to issuance of General Order No. 27, these men were classified as drawbridge tenders, and when "Supplement

No. 8 to General Order No. 27" was issued, they were continued under this classification and paid in accordance with paragraph (h) of Article 1 of "Supplement No. 8 to General Order No. 27"; until the issuance of Interpretation 10 to Supplement No. 13, under which they were classified and are being paid in accordance therewith.

Subsequent to the issuance of the National Agreement, the committee contended that these men were doing the work as described in Rule 141, and that they should be classified and paid as per Rules 45 and 141. Mr. McManamy has advised that drawbridge tenders are not covered by these rules. It is, therefore, conclusive that the working conditions of these men are not the same as specified in "Supplement No. 4 to General Order No. 27" and they are correctly classified and paid in accordance with Interpretation No. 10 to "Supplement No. 13 to General Order No. 27."

**Decision—**Drawbridge tenders are not covered by the National Agreement, and shall not be permitted to perform any work provided for in the National Agreement, unless classified and paid, in accordance with its provisions.

**Docket 1843—November 3, 1920—New York Central Railroad and Electrical Workers.**

**Question—**Classification and rate for third-rail men.

**Facts—**Some fifty men are employed as third rail men or repairmen, their work consisting of construction and repairing on the third rail system. The third rail is a steel rail, weighing seventy pounds to the yard, supported above the ties of the tracks by insulators which are attached to cast iron brackets by bolts and these brackets are attached to the ties by lag screws. The third rail carries an average voltage of 660 volts. The current is brought to the third rail by cables running from substation in conduits in the ground. There are also jumper cables, which go under the tracks in pipes and take the current from one stretch of third rail to another. Each third rail is bonded to its adjoining one by solder bonds. The third rail is covered by a wooden protection designed to prevent people coming in contact with it. All these cables and bonds to the third rail and its supports are maintained by these men. A portion of the work is done when the rail is alive and the men may be called upon for work on it when the rail is alive.

These men are qualified for and at times called upon to install conduits to carry various feeder cables from the substations and breaker houses to the third rail and return to substations; install terminals on cables at substations and third rail ends; install wiring for car storage battery charging operation,

said wiring being in trunking; install and maintain electric snow melters. These are electric heaters which are installed in winter under main line switches at different congested points on the electrical division installed at various points on the electric zone services from the third rail to electric elevators.

There are eight services taken from the third rail circuit which operate in all nineteen elevators on the electric division, this work all being outside of buildings. Men on duty between Grand Central Terminal and the Botanical Gardens, a distance of 9.53 miles, are qualified to inspect, maintain and install transformers and are, at times, called upon to do such work. There are eighty-three of these transformers and they transform the current from 2,200 volts AC to 220 volts AC. This current is used for light and power and for operation of signals; they also splice cables which are in the negative return to third rail system and carry low voltage; they connect circuits carrying incandescent lights with the third rail, when lighting is required for night work, where lights are not customarily provided; and they make connections with the third rail for other use of power, such as operating compressors for construction work.

Sectionalizing switches are placed at various gaps in the third rail, which are operated by these men on instructions from the load dispatchers to cut off or carry through the current, as the emergency requires.

In the Park Avenue tunnel for a distance of two miles there is an electric fire alarm system which is operated by pulling cords to operate a relay to kill the third rail. This is regularly inspected and maintained by one man. If any substantial repairs or rebuilding is required, the third railmen or repairmen are called upon for this work. These transformers are fed by a 2,200 volt cable. This lighting system is inspected and maintained by one man and if any heavy repairs or rebuilding is necessary, the third railmen or repairmen are called upon for this work.

These men were classified under "Supplement No. 4 to General Order No. 27" as first-class electricians and paid 63 cents per hour, which rate they are now receiving.

**Employees' Position**—We contend that the work as described above is covered in Rule No. 140 of the National Agreement, in effect October 20, 1919, and that employees performing said work should be classified as electrical workers, first-class, and paid 72 cents per hour, effective May 1, 1919. The railroad so recognized this work to be electrical workers' work in the past by paying the employees 63 cents per hour under "Supplement No. 4 to General Order No. 27," which rate was

that of a first-class electrical worker, as per Article 1, Section 5.

We further contend that Rule No. 43 of the National Agreement provides that all mechanics who are receiving 63 cents per hour, or more, under "Supplement No. 4 to General Order No. 27," will be increased 4 cents per hour, except those provided for in Rule No. 45.

**Railroad's Position**—Rule No. 141 provides that linemen's work shall consist of building, repairing and maintaining pole lines and supports for service wires and cables, catenary and monorail conductors and feed wires, overhead and underground, and all outside wiring in yards. It is our understanding that the third rail referred to in the facts above given in a monorail as outlined in Rule No. 141, and the work done by these employees consists of building, repairing and maintaining monorail conductors and its appurtenances.

The other occasional duties mentioned in the Statement of Facts occupy less than one per cent. of their time. Those of the men qualified to do work in replacing transformers, work under the immediate supervision of a foreman, except in very unusual emergencies.

**Decision**—The third rail men in question performing, in their regular tour of duty, work specified in Rule 140, shall be paid as per Rule 43 of the National Agreement.

**Docket 1916—November 17, 1920—Chicago, Rock Island and Pacific Railroad and Electrical Workers.**

**Question**—Should traveling electricians, Messrs. E. R. Chinberg and A. E. Ganzert be paid in accordance with Interpretation No. 11 to Supplement No. 4; also as per Rule 15 of the National Agreement?

**Employees' Position**—These men are employed to instruct and supervise electricians at various terminals, check up work and material, perform electricians' work on trains en route, assist electricians at shops when in need of assistance; also at times replace men at outlying points account of men laying off; and do work at points where no electrician is employed. They are required to carry meters, tools, etc., to handle the above mentioned work. They also visit the terminals and give instructions to the local foreman and men on proper maintenance, etc., of the equipment.

We contend that these men should be paid in accordance with Interpretation No. 11 to Supplement No. 4, prior to May 1, 1919; and Rule 15 of the National Agreement since that date, as they are doing the work of mechanics, and, therefore, should not be classified as officials other than being in a minor supervisory capacity; and they are entitled to the rate of \$177.75 from January 1, 1918 to

August 1, 1919; and \$192.00 from August 1, 1919 to May 1, 1919; and \$202.51 since May 1, 1919.

**Railroad's Position**—The positions of traveling electricians have always been classified and considered as supervisory officers. They have been carried on our General Mechanical Officers' roll. Present rate \$200.00 per month. In addition to this they are allowed actual traveling expenses while traveling on company business. We contend that they cannot be considered as mechanics sent out on road, for the reason they are regularly assigned to official traveling positions, and therefore, do not come under the provisions of the wage orders relating to mechanics.

The title of these men is a misnomer. They should properly be called traveling assistants to the electrical engineer. Their duties are that of inspection, instruction and supervision. They do no repair work whatever.

**Decision**—Yes.

**Docket 1983—November 8, 1920—Southern Pacific Lines in Texas and Louisiana and Employees.**

**Question**—Classification and rate of telegraph linemen.

**Facts**—Telegraph linemen on these lines perform the usual duties of linemen in the construction, maintenance and repair of telegraph and telephone circuits, including the inside wiring for telegraph and telephone systems at stations and general offices, but do not do any inside wiring in shops or any wiring for electric lighting service, or for other than telegraph and telephone service. Their work consists of building, repairing and maintaining telegraph pole lines and supports for service wires and cables; inspecting and tracing wire trouble. Their inside duties consist of repairing, inspecting and maintaining wiring of telegraph switchboards, telegraph and telephone instruments, installing, inspecting and maintaining the telegraph and telephone instruments and testing and maintaining the gravity batteries used in connection therewith. In connection with their work they use motor cars for the purpose of getting to and from the point at which they are working and occasionally make minor adjustments on these cars, but do not keep up the shop repairs and overhauling.

These employees asked that they be paid on the monthly basis instead of the hourly basis; and following adoption of National Shop Agreement, an agreement was entered into with them which was signed by their general committee, and which placed them on a monthly salary, based on the 68c rate specified under the National Agreement, rules 45 and 141 and which was made retroactive to May 1, 1919.

**Employees' Position**—The linemen in

the telegraph and telephone department are paid the rate as prescribed in rules 45 and 141 of the National Agreement, regardless of the fact they are required to install switchboards and instruments.

We contend that employees in telegraph and telephone department who are required to install, maintain, repair and inspect telegraph and telephone equipment, shall be classified as per rules 140 and 141, and be paid the rate as prescribed by rule 43, National Agreement.

**Railroad's Position**—Under "Supplement No. 4 to General Order No. 27", these linemen were paid the rates of 58c and 68c per hour, according to voltage of lines, as provided in Sections 5 and 5-A, Article 1, and Sections 1 and 1-A, Article 2, of said Supplement. Following the issuance of the National Agreement, a meeting was held with their general committee and it was agreed that the classification to which they are entitled was that covered by rules 45 and 141 of said National Agreement; and an agreement was entered into with them, defining their status, fixing their rates of pay and agreeing to the placing of same on a monthly basis. The rates established were those authorized by the National Agreement and were so recognized by the committee.

Section 5, Article 1 of "Supplement No. 4 to General Order No. 27" provides that electricians would do all outside and inside wiring in shops and yards. Rule 140 provides that electricians will do all inside wiring in shops. These linemen do not do any wiring in shop yards.

It is our position that the linemen in question have been properly classified and paid as such, in accordance with the agreement entered into with them.

**Decision**—The telegraph linemen in question, performing work outlined in rule 140 of the National Agreement, will, effective May 1, 1919, be paid as provided in rule 43, or rule 44, if they were being paid on the step rate basis.

**Docket 1985—November 8, 1920—Virginian Railway and Electrical Workers.**

**Question**—Fan operators' rate.

**Facts**—The plant consists of two 300 H. P. 2,200 volt 3 phase, induction motors directly connected by chain drive to two low pressure blowers. The operators are required to start the plant on the approach of each heavy tonnage train, and stop the plant when locomotives clear opposite end of tunnel; oil blowers and motors, renew motor brushes, file and renew arching contracts on controller panels, renew fuses and keep the plant in a clean condition. While the operators at the time they were employed were not required to have had previous electrical experience, they have been taught to make minor repairs to wiring and con-



trol apparatus in case any defective condition may arise.

**Employees' Position**—This plant is fed from a 13,000 volt feeder circuit and then stepped down to 2,200 volts for the proper operation of the motors through transformers which are located adjacent to the plant. The company who furnished the power to the railroad is supposed to maintain the feeders to and through the transformers, but due to the fact that their nearest maintainer is stationed several miles from this plant, and to await his coming in case of trouble at this transformer station would mean serious delay in the operation of the fans, the operators have been instructed by the electrical engineer as to the proper and safe methods of handling the trouble which may arise on this transformer station, and do such repair work as can be done without killing the line at its source of supply.

One of these operators was employed to assist the engineer in the erection and installation of the machinery and equipment in use at this plant, and upon its completion was retained as an operator and has been employed in that capacity constantly since that time, more than five years.

These men have all received instructions directly from the electrical engineer as to the proper manner in which to perform the various duties incident to the proper operation and maintenance of this plant, and that they are competent is borne out by the fact that it has not been necessary to assign a man from the shops to do any work on the equipment of that plant in a period of two years.

We contend that these men are and have been doing work described in Article 1, Section 5 of "Supplement No. 4 to General Order No. 27" and should have been paid in accordance with the provisions of Article 2, Sections 1 and 2, of that Supplement.

**Railroad's Position**—The plant specified above operates two fans used in forcing a current of air through the Alleghany Tunnel. The fans are operated while westbound tonnage trains are passing through the tunnel and the plant is started upon the train's approach and stopped when locomotive clears the opposite end of the tunnel. The starting controllers for the motors are of the magneto contractor type. To start it the operator closes a small switch in control circuit; the motors are then stepped up to full speed automatically. After the train has cleared the tunnel the motors are stepped by the operator closing this switch. The plant is operated during the 24-hour period and there are three operators each on an 8-hour shift. The duties of the operators are to start and stop the motors as described above, as the trains enter and leave the tunnel,

which averages about six times each 24-hour period, or two times per shift of about ten minutes each time. They also oil blowers and motors, renew motor brushes, file and renew arcing contacts on controller panels, renew fuses, and keep the plant in a clean condition. All electrical work in the way of maintenance and repairs is handled by our electrician, who is classified as a first-class electrical worker under Section 5 of Article 1 of "Supplement No. 4 to General Order No. 27," and paid accordingly.

These men have had no previous experience in electrical work when employed, but are taught to make minor repairs to wiring and control apparatus in case any defective condition might arise. The work requires no experience, and section men are frequently used to relieve the men, while they are taught to make minor repairs, it is realized that they are not skilled in the work and are not held responsible for delays on account of minor defects.

Therefore, as these employees do not repair or maintain electrical equipment, we contend they do not come under the provisions of Section 5 or 5-a of Article 1 of "Supplement No. 4 to General Order No. 27"; and, as these men are not motor attendants, generator attendants and sub-station attendants in the sense of rule 141 of the National Agreement, they do not come under the provisions of this rule, and we maintain they are correctly classified and paid under Article 2 of "Supplement No. 8 to General Order No. 27".

**Decision**—Employees in question will be classified under Section 5, Article 1 of "Supplement No. 4 to General Order No. 27" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27" from January 1, 1918 to May 1, 1919.

Effective May 1, 1919, they will be classified under the third paragraph of rule 141 of the National Agreement and paid in accordance with rule 45, or 44 if on the step rate.

**Docket 2010—November 16, 1920—The Michigan Central Railroad Company and System Federation No. 67.**

**Question**—Can company change an employee's rate on a certain class of work, after rate is once established?

**Facts**—Employee works on spring rigging fire (blacksmith) and forged all of his work from old car axles 5" round and over, up to December 6, 1919. On December 6, 1919, foreman instructed employee to discontinue using car axles and use old draw bars 3 x 5, and some iron which he had drawn down to a size of 3½ x 4" to forge his work from, all of which will round up to over 4". This

practice was kept up by employee until on or about May 1, 1920.

Employee was paid the 5 cents differential up to December 6, 1919, when it was discontinued, as company claimed he was not doing work equivalent to 4" round or over, or which would command the differential rate. Employee submitted this matter to Board of Adjustment No. 2 for decision, and on May 4, 1920, decision was issued, Docket 1390, in favor of employee. The company then instructed employee to use a different size material for making some of his work and not to do any work that would command the 5 cents differential. These instructions were given employee on or about June 7, 1920. The company has informed the committee that they will pay the employee in question the 5 cents differential, dating from December 6, 1919 to May 4, 1920 (date of decision in Docket 1390), and discontinue it after that date (May 4, 1920).

**Employees' Position**—We contend that this is in violation of Rule 116 of the National Agreement, which states,—"A rate established on a certain class of work shall remain the same,—". This rate has been given the employee twice and taken away twice,—or, in other words, he has been paid the rate for one year. Therefore, he should continue to receive the 77 cents, or 5 cents above the minimum rate paid blacksmiths at this point, so long as he is on the spring rigging fire.

**Railroad's Position**—We agree that the facts are correctly stated, but we must disagree with employees' contention. They take the position that a man, once put on work which pays him a certain higher rate, can never be reduced in pay thereafter, regardless of the class of work he is doing. They also state that this employee was given the higher rate twice and taken away twice. Rules 116 and 124 provide that blacksmiths shall receive the rate of pay due them under the pay schedule, according to the class of work they may be performing, and this work may be arranged when advisable for proper operation.

**Decision**—An excess rate established by reason of certain work being performed by an employee can be changed when the employee is no longer required to perform the work that calls for the excess rate.

**Docket 2011—November 16, 1920—The Pittsburgh & Lake Erie Railroad Company and Machinists.**

**Question**—Proper interpretation and application of Rule 7 of the National Agreement.

**Employees' Position**—Rule 7 provides that the ninth hour shall be paid for at the rate of time and one-half, and if an employee is required to perform any service after the ninth hour, a minimum

of five hours for three hours and twenty minutes' service or less is to be allowed, as per interpretation issued by Mr. McManamy under date of January 17, 1920, San Antonio and Arkansas Pass Railroad.

**Railroad's Position**—Rule 7, second paragraph, provides,—"Employees called or required to return to work will be allowed five hours for three hours and twenty minutes' service or less."

It is our understanding that this portion of the rule was intended to be applied only when "called or required to return" after an employee had left the shop at the end of his day's work. However, if the decision rendered by Mr. McManamy, as cited in employees' contention, is the correct application of the rule and the employees are entitled to a minimum of five hours for any time worked in excess of the ninth hour, such interpretation is not consistent with the rule itself.

**Decision**—Under the provisions of Rule 7, employees who continue work after the quitting time of regular shift will be paid time and one-half (one and one-half hours) for the ninth hour; for three hours and twenty minutes or less service performed after the ninth hour, five hours will be paid, whether the employees continue working or return after getting meal.

**Docket 2044—November 18, 1920—The Chesapeake and Ohio Railway and Federated Mechanics.**

**Question**—Is it the intent of Rule 18 of the National Agreement that all vacancies, without regard to the nature of the work performed, or why vacated, shall be bulletined?

**Employees' Position**—We contend that Rule 18 intends that all vacancies are to be bulletined.

**Railroad's Position**—Our understanding of Rule 18 is that only such jobs as are recognized preferable jobs, and new positions, are to be bulletined.

**Decision**—All vacancies that are to be filled will be bulletined.

**Docket 2076—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Rate of pay for Mr. E. G. Mapons, engineer in charge; and Mr. W. E. Cronshore and Mr. M. P. Casler, stationary engineers, power plant at Glenwood, Pittsburgh, Pa.

**Employees' Position**—Mr. Mapons is in direct charge of other employees and was, up to January 23, 1919, paid on a monthly basis; on January 23, 1919, he was rated at 73 cents per hour. We contend that he should be given back pay at the rate of 73 cents per hour effective as of January 1, 1918; also paid time and one-half time for all Sundays and holidays, together with time and one-half for all time worked in excess of eight

hours since August 1, 1918, as per Supplement No. 4.

Mr. Cronshore was formerly paid on the monthly basis, ranging from \$115 to \$155 per month, and on January 23, 1919, was rated at 68 cents per hour. We contend that he should be given back pay at rate of 68 cents per hour, effective as of January 1, 1918; also that he should be paid at rate of time and one-half time for all Sundays and holidays worked, and time and one-half for all time worked in excess of eight hours, since August 1, 1918, in accordance with Supplement No. 4.

Mr. Casler was placed on an hourly basis on January 3, 1919, prior to which time he was receiving \$140 per month. We contend that he is entitled to back pay at the difference between the amount received and that which he should have received at the rate of 68 cents per hour, together with time and one-half for all Sundays and holidays, also all time worked in excess of eight hours per day since November 5, 1918, in accordance with Supplement No. 4.

**Railroad's Position**—From January 1, 1918 to January 24, 1919, inclusive, the above named employees were engaged in operating and maintaining to the extent of making certain minor repairs, power plant equipment. All repairs except those of minor nature were made by forces other than the power plant force. Electrical repairs are made by shop or road electricians.

Effective January 24, 1919, generators, transformers, switchboard, etc., were installed in the power plant at Glenwood, and the above stationary engineers were put in charge and were reclassified as sub-station attendants and paid under the provisions of Supplement No. 4. Prior to January 24, 1919, we did not generate any current in this plant.

We contend that the employees in question, during the period from January 1, 1918 to January 25, 1919, were properly classified as stationary engineers and that their rates, as established under provisions of Article 2 of Supplement No. 7 to General Order No. 27, were correct.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27". January 1, 1918, to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2081—November 19, 1920—Duluth and Iron Range Railroad, Duluth, Missabe and Northern Railroad and Federated Shof Crafts.**

**Question—Interpretation Rule 1—Are**

employees guaranteed six days' work a week?

**Employees' Position**—It is our understanding that the National Agreement guarantees the employee eight hours of work per day, six days per week, with the exception when legal holidays enumerated in the second paragraph of Rule 6 or agreed to in the addenda come during the regular work days, or when the company is unable to operate on account of break-down in machinery, floods, fires and the like, as outlined in Rule 30.

The principal business of the above two railroads is the hauling of iron ore, which is a seasonable occupation, depending on the length of time navigation is open. When the hauling of ore opens in the summer season it is necessary to assign many employees to certain work that must be performed during the ore-hauling seasons, and on this account a number of regularly assigned carmen working in the car shop during the day shift were assigned to the night shift as inspectors. This assignment was made prior to the National Agreement going into effect, and on October 20th, eight carmen were acting as night inspectors. These carmen worked the first five days of a week and on Saturday afternoon were notified that their services were not required for Saturday night, and were notified to appear for work on Monday morning as regularly assigned carmen in the car shop. They complied with these instructions, and thereby worked five nights during the preceding week and were deprived of work on the sixth night.

It is our contention that these men are entitled to pay for Saturday night in order to give them six nights' work during the last week that they worked on the night shift, and also that they are entitled to overtime rates for the first shift worked on Monday when transferred back to their regular shift in accordance with Rule 13 of the National Agreement.

**Railroad's Position**—In case of a break-down in machinery, floods, fires, etc., Rule 30 infers that only such men as are needed will be paid. In connection with this rule, other emergencies of a varied nature will make it necessary for certain employees to lose a day's work, and in such cases the railroad contends that it should not be compelled to pay for the day.

**Example:** Certain employees regularly work from 11:00 p. m. to 7:00 a. m. At 2:45 p. m., on the days these employees were supposed to go to work, trains were taken off suddenly on account of weather conditions, so that employees' services would not be required that night. They were advised they would not be needed and we contend they should not be paid.

In case of lack of work in any one or all departments, we contend we would

have a right to reduce the force to less than six days per week, in preference to laying off men. The reduction may be known to be of a temporary nature only, and we desire not only to equalize the work among all the men, but also to retain the men in service.

**Decision**—Effective October 20, 1919, under the provisions of Rule 1, except where holidays intervene, eight hours shall constitute a day's work, six days a week.

Any reduction in force will be made in accordance with the provisions of Rule 27 of the National Agreement.

Under the provisions of Rule 13, employees changing shifts will be paid time and one-half for the first shift of change.

**Docket 2078—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate of pay of Mr. W. M. Reese, engineer in charge; and Messrs. J. M. Costigan, Hugh McCauley and John J. McDow, engineers, Philadelphia, Pa.

**Employees' Position**—Employees in question are engaged in operating and maintaining the following equipment in power plant:

- 2—Skinner steam engine driving.
- 2—150 K. W. generators.
- 2—13 K. W. exciters.

They also look after the proper handling of the automatic control switches, taking care of turntables, ash crane and power to drawbridges. All this is done in line with their other duties as power plant engineers, as well as renewing fuses, slotting commutators, renewing collector rings, brushes and brush holders.

We contend that these men are doing work classified as electrical workers' work as per Section 5, Article 1 of Supplement No. 4 to General Order No. 27, and that they should be classed as such and paid not less than 68 cents per hour from January 1, 1918 to May 1, 1919, and not less than 72 cents from May 1, 1919. Also that Mr. W. M. Reese, engineer in charge, should receive not less than 73 cents per hour from January 1, 1918, as he has been acting in the capacity of a supervisor.

**Railroad's Position**—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, under the direction of an engineer in charge, the following steam power plant equipment:

- 3—250 HP. water tube boilers.
- 2—Under feed steam operated stokers.
- 1—Vertical engine for operating stoker blast fan.
- 1—stoker blast fan.
- 2—steam driven feed water pumps.
- 1—steam driven vacuum pump.
- 1—small steam driven auxiliary pump (water supply).

1—feed water heater.

1—steam driven air compressor, about 1,000 cu. ft. capacity.

2—steam engine driven 150 KW. 440 volt generators with belted exciters.

1—steam driven Underwriters' fire pump, about 1,000 gallons capacity.

2—steam driven water supply pumps, about 750 gallons capacity, each.

2—steam driven boiler wash and fill pumps.

1—motor generator set for electric welding purposes.

1—switchboard containing necessary switches, instruments, fuses, etc., for distributing outgoing electrical energy for lighting and power purposes in and around the shop and yards, including 24th and Chestnut Streets Station and Schuylkill River drawbridge.

Ash crane, etc.

1—series transformer for lighting purposes.

All repairs except those of a very minor nature are made by forces other than the power plant force. All electrical repairs are made by shop or road electricians. Prior to the appointment of shop electricians, at occasional intervals the power plant engineer in charge, and possibly at infrequent intervals some of the stationary engineers may have replaced burned out lamps in the shops or yards, replaced burned out fuses, etc.

We contend that the employees in question are properly classified as stationary engineers and that their present rates, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

**Decision**—The employees in question are performing the work specified in Section 5, Article 1 of "Supplement No. 4 to General Order No. 27" and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with their years of experience as per Article 2 of "Supplement No. 4 to General Order No. 27", and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

**Docket 2075—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate of pay for Mr. Boyd Rockwell, engineer in charge, and Messrs. Sanger and H. S. Gidding, engineers, at Brunswick, Maryland.

**Employees' Position**—These men are engaged in operating and maintaining two 100 K. W. volts, generators; one switchboard of 10 panels; five 100 volt turbine generator charging sets for charging storage batteries; two air compressors; also five pumps and five boilers; also electrical fire alarm system.

We contend that as part of the duties of these men is the work of electrical workers as covered in Section 5 of Arti-

cle 1 of Supplement No. 4 to General Order No. 27, they should be classified as either sub-station or motor attendants and paid not less than 68 cents per hour, commencing January 1, 1918, and all back pay as they may be entitled to.

**Railroad's Position**—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, various power plant equipment. All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians. Shop lights and motors and yard lights are maintained by local electricians. From time to time the engineer in charge and possibly the stationary engineers may occasionally replace burned out fuses or lamps in the shops or yards.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

**Decision**—The employees in question will be classified under Section 5 of Article 1 of Supplement No. 4 and paid in accordance with their years of experience, as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2098—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rates of pay for Mr. C. B. Jacobs, engineer in charge, and Messrs. L. D. Hershisco, J. W. Stack, and G. F. Motter, engineers at Willard, Ohio.

**Employees' Position**—These employees, in connection with their other duties, operate and maintain two 100 K. W. Westinghouse generators alternating 60 cycles 440 volts; two 100 K. W. 150 volts 67 amps.; one 7-panel switchboard with all necessary switches and control for light and power; one 20 H. P. motor 440 volts; one motor generator set used for welding.

We contend that these men are performing work classified under Section 5, Article 1 of Supplement No. 4 to General Order No. 27 as electricians, and should be classified as such and paid not less than 68 cents per hour from January 1, 1918.

**Railroad's Position**—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, steam power plant equipment. All repairs except of a very minor nature are made by forces other

than the power plant force; namely, boiler furnaces are relined and repaired by the maintenance of way department or other forces; repairs to pumps, engines, compressors, etc., by shop or other forces; electrical repairs are made by shop or road electricians. Shop lights and motors and yard lights are maintained by local shop or district or road electricians. However, before the appointment of shop electricians (April 17, 1919) Mr. C. B. Jacobs made occasional repairs to electrical equipment. Subsequent to April 17, 1919, he was not required to do that class of work. Messrs. Hershisco, Stack and Motter, stationary engineers, are not required to do electrical maintenance of repair work.

Article 2 of Supplement No. 7 to General Order No. 27 provides rates for stationary engineers, and we believe that employees in question are properly classified and paid under such Article and Supplement.

**Decision**—The employees in question are performing the work specified in Section 5, Article 1 of "Supplement No. 4 to General Order No. 27", and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with their years of experience as per Article 2 of "Supplement No. 4 to General Order No. 27"; and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

**Docket 2118—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Classification and back pay for Messrs. E. Schuman, J. J. Hutchinson and J. J. Carrigan on electric bridge No. 460, Cleveland, Ohio.

**Employees' Position**—These men operate and maintain three 40 H. P. motors through the controllers in the tower adjusting brushes on same; looking after lights on bridge and in tower; four panel switchboard adjusting rheostat; starting, stopping and oiling all motors and machinery on bridge.

We contend these men should be classified as motor attendants as per Section 5, Article 1 of Supplement No. 4 to General Order No. 27, and paid not less than 68 cents per hour from January 1, 1918.

**Railroad's Position**—The above named employees operate drawbridges and the signal and derailling devices incident thereto with interlocked switches by means of levers from a central point controlling the movement of trains. They are also required to care for oiling of the machinery and interlockers, clean and fill the lamps on the bridges and keep the bridge clean. They are not required to make any repairs to any electrical appliances and in case of trouble an electrician from the Cleveland shops is sent to make repairs.

The employees are classified under Supplement No. 13 and its Interpretations as levermen, and the positions have been incorporated in the wage schedule covering telegraphers.

Decision—Bridge tenders are not covered by the National Agreement and shall not be permitted to perform any work provided for in the National Agreement unless classified and paid in accordance with its provisions.

Docket 2097—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Proper classification and back pay for Mr. John Neibling, Mr. A. Barnard and Mr. Wm. Hurlig, stationary engineers at Ivorydale, Ohio.

Employees' Position—These employees, in line with their other duties, operate and handle and adjust the brushes on one synchronous motor generator set 2,300 volts, 225 H. P., 122 K. V. A., 60 cycle, 3 phase 6 pole; one 7-panel switchboard and necessary equipment and control for adjustment and regulation of voltage and distribution of load; two direct connected generators; one motor generator set used for welding; two 240 volt, 260 ampere direct connected generators.

We contend that they are doing the work of electricians and should be classified as such, as per Section 5, Article 1 of Supplement No. 4 to General Order No. 27, and paid not less than 68 cents per hour from January 1, 1918.

Railroad's Position—Employees in question are engaged in operating and maintaining to the extent of making certain minor repairs, the following steam power plant equipment:

- 4—150 HP. Scotch marine boilers.
- 2—steam driven boiler feed pumps.
- 2—steam driven wash and fill pumps.
- 1—steam driven fire pump.
- 1—steam driven vacuum pump.
- 1—feed water heater.
- 2—75 KW. steam engine driven direct connected 200 volt DC. generators.
- 1—300 KW. synchronous motor generator set, 2,300 volt Y-connected AC motor direct connected to 250 volt direct current generator.

1—switchboard containing necessary switches and other equipment for controlling above generators together with outgoing distribution circuits.

1—300 ampere, 440 volt AC-70 volt DC motor generator set used for electric welding purposes.

All repairs except those of very minor nature are made by forces other than the power plant force. Shop lights and motors and yard lights are maintained by local shop or district or road electricians. The three employees named above are not required to do electrical maintenance or repair work.

We contend that employees in question are properly classified as stationary engineers, as per Article 2, of Supplement No. 7 to General Order No. 27.

Decision—The employees in question are performing work specified in Section 5, Article 1 of "Supplemental No. 4 to General Order No. 27" and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with their years of experience as per Article 2 of "Supplement No. 4 to General Order No. 27"; and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

Docket—2123—November 26, 1920—The Denver & Rio Grande Railroad and Electrical Workers.

Question—Should electricians be paid five cents differential for lead burning?

Employees' Position—In overhauling, washing and assembling storage batteries, it is necessary to repair holes in tanks, burn lead plates on to the group and also to burn on posts; this work is done by hydrogen gas and oxygen.

We contend that this work comes under autogenous welding, and the battery man or the man assigned to do this lead burning should be paid the differential of 5 cents per hour, as per Rule 152 of the National Agreement.

Railroad's Position—It is the contention of the management that lead burning in overhauling and assembling storage batteries by hydrogen gas and oxygen is not considered an autogenous welding and that electricians are not entitled to a five cent differential for such work.

Decision—Employees, using the process outlined in this submission, do not come under the provisions of Rule 152 of the National Agreement.

Docket 2113—November 26, 1920—Duluth, Missabe & Northern R. R. and Federated Committee.

Question—Is an employee who left the railroad service to enlist in the Army entitled to his position and seniority rights on his return to the railroad?

Employees' Position—Mr. Hunter Ward entered the service of the Duluth, Missabe & Northern Railroad on June 29, 1917, as electrician helper. In December, 1917, having shown an attitude to learn the work and being the oldest helper, he was promoted to electrician, and put in charge of the electrical work at Mitchell. His duties consisted of charging the batteries of coaches maintaining the electric headlight equipment of locomotives, and repairs and maintenance of the roundhouse lighting. This is first-class electricians' work and Ward was the only electrician employed at Mitchell.

On June 28, 1918, he enlisted in the military service and served with the colors until June 23, 1919, when he at once returned to work. Instead of the railroad

reinstating him to his former position, they demoted him to helper, in violation of General Order 51. During his absence two younger helpers were promoted to electricians, and the railroad refuse to give Ward his seniority rights over these two younger men.

We contend that Ward should be given his seniority rights, and as he was not being paid the minimum rate paid electricians, he should be paid in accordance with Section 2 of Article 2 of Supplement No. 4 with back pay from January 1, 1918.

**Railroad's Position**—This company has restored all ex-service men applying for work, to their original positions or better. Mr. Ward worked as an electrician helper previous to his enlistment and upon his return was offered reinstatement with rating of step-rate electrician under Supplement No. 4 to General Order No. 27, which he refused, making the statement that he did not feel competent to do the work. He then asked to be reinstated in his former position as an electrician helper, which request was complied with and in which position he is now working, with all seniority rights.

**Decision**—Yes, but he may decline to exercise such privilege.

**Docket 2120—November 27, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Classification and back pay for Messrs. E. A. Shipley, J. W. Nolf, T. H. Burns, on electric bridge No. 464 at Cleveland, Ohio.

**Employees' Position**—These men are operating and attending to two 85 H. P. motors through the controllers in tower, in conjunction with the switch panels and circuit breakers; looking after the lights on the bridge in tower; oiling motors and machinery and adjusting brushes.

We contend that these men should be classified as outlined in Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and paid not less than 68 cents per hour, as motor attendants, from January 1, 1918.

**Railroad's Position**—The above employees operate draw bridges and the signal and derailling devices incident thereto with interlocked switches by means of levers from a central point controlling the movement of trains. They are also required to care for oiling the machinery and interlockers, clean and fill the lamps on the bridges and keep the bridges clean. They are not required to make any repairs to any electric appliances, and in case of trouble an electrician from the Cleveland shops is sent to make repairs.

These men are classified under Supplement No. 1 and its interpretations as levermen and the positions have been incorporated in the wage schedule covering telegraphers.

**Decision**—Bridge tenders are not covered by the National Agreement and shall not be permitted to perform any work provided for in the National Agreement, unless classified and paid in accordance with its provisions.

**Docket 2102—November 27, 1920—Erie Railroad and Machinists.**

**Question**—Proper compensation for employees temporarily assigned to higher rated positions.

**Facts**—A machinist receiving 7 cents per hour was temporarily assigned to duty in place of a foreman who supervised employees, said foreman receiving 77 cents per hour.

The regular working hours of the foreman in question were twelve per day, on which basis the machinist filling the temporary vacancy would receive \$10.78 for twelve hours' service, this amount being greater than that paid the foreman on the basis of his monthly rate.

**Employees' Position**—We contend that the machinist filling the temporary vacancy covered by the facts above stated should receive 5 cents per hour above the maximum rate paid any employee supervised, as provided in Section 4, Article 3 of Supplement No. 4 to General Order No. 27.

**Railroad's Position**—Under the provisions of Rule 34 of the National Agreement, employees temporarily assigned to fill the place of a foreman are required to be paid their own rate; straight time for straight time hours and overtime for overtime hours, if greater than the foreman's rate; otherwise, they are required to be paid the foreman's rate.

Since the employee's rate was 77 cents, and since the earnings at the straight time and overtime rate exceeded the daily earnings of the foreman, the employee has been properly compensated.

**Decision**—Rule 34 of the National Agreement, which superseded "Supplement No. 4 to General Order No. 27" provides that an employee taking the place of the foreman has the choice of being paid on his hourly basis or the foreman's salary when filling the place temporarily. If they elect to remain on the hourly basis they will work the same number of hours as the foreman whose place they are filling and will be paid overtime for overtime work.

**Docket 2071—November 19, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate for Mr. A. Chamberlain, engineer in charge, and Mr. F. J. Roth, engineer, Baltimore and Ohio roundhouse power plant, Cleveland, Ohio.

**Employees' Position**—These men operate and maintain two 100 K. W. Westinghouse alternating generators; two 10 K. W. constant current transformers; two

voltage regulators; one 6 panel switchboard with volt meters, amp meters, A. C. & D. C. switches; five rheostats and eight other switches.

We contend that these men are doing work as outlined in section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and should be classified as such and paid not less than 68 cents per hour, as of January 1, 1918.

**Railroad's Position**—The above named employees are engaged in operating and maintaining, to the extent of making certain minor repairs, the following power plant equipment:

2—250 HP. water tube stationary boilers.

2—Westinghouse Roney mechanical stokers.

2—Steam driven boiler feed pumps.

1—Steam driven locomotive wash and fill pump.

1—Steam driven vacuum pump.

1—cast iron open type feed water heater.

1—steam driven air compressor of about 700 cu. ft. per minute capacity.

1—steam driven underwriters' fire pump.

2—150 HP. simple steam engines direct connected to 100 KW., 440 volt, 3 phase, 60 cycle generators.

2—10 KW., 125 volt direct current belt exciters.

1—constant current, 15 KW., 6.6 ampere series lighting transformers.

1—switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned generators, exciters and constant current transformer, together with outgoing lighting and power feeders.

All repairs except those of minor nature are made by forces other than the power plant force.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates as established under the provisions of Article 2, of Supplement No. 7 to General Order No. 27, are correct.

**Decision**—The employees in question will be classified under section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2079—December 2, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

**Question**—Proper classification and rate of pay for Messrs. O. D. Shatzer, R. M. Karr and C. E. Poland, stationary engineers at Holloway, Ohio.

**Employees' Position**—The above named employees operate and maintain the following power house equipment:

1—100 K. W. A. C. generator, 400 volts.

1—5½ K. W. D. C. generator, 125 volts.

1—motor generator set, consisting of

1—28 H. P., 400 volt.

3—phase motor and

1—60 volt, 300 ampere generator with switchboard for same.

1—5 panel switchboard consisting of rheostats and control apparatus for control of voltage.

1—15 K. W. constant current transformer.

2—5 K. W. transformers, 440 volts to 2,200 volts.

3—250 H. P. B. & W. water tube oilers.

1—150 H. P. two stage air compressor.

1—150 H. P. Ames high speed engine direct connected to generator.

2—boiler feed pumps.

2—cold water supply pumps.

1—wash and fill system pump.

1—50 H. P. engine for ventilating shops.

We contend that these men should be classified in accordance with Rule 140 of the National Agreement, and be paid not less than 72 cents per hour, with back pay adjustment as of May 1, 1919.

**Railroad's Position**—The above named employees are engaged in operating and maintaining, to the extent of making certain minor repairs to the following power plant equipment:

2—264 H. P. Aultman & Taylor boilers (Water tube).

1—locomotive type boiler.

2—steam driven boiler feed pumps, 9" x 5" x 10".

1—cast iron open type feed water heater.

2—steam operated boiler wash and fill pumps.

1—steam operated 150 H. P. Ames engine direct connected to one Westinghouse 100 K. W., 440 volt, 3 phase generator.

1—5.6 K. W. belted direct current 125 v. exciter.

1—steam driven air compressor of 600 cu. ft. capacity.

1—2-unit arc welding motor generator set and necessary generator panel.

1—constant current 15 K. W., 6.6 ampere series lighting transformer.

1—switchboard containing necessary instruments, fuses, switches, etc., for controlling generator and exciter circuits and outgoing lighting and power feeders.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians. Shop lights and motors and yard lights are maintained by local electricians. The engineer in charge and possibly the stationary engineers may occasionally replace burned out fuses or lamps in the shops or yards.



We contend that the employees in question are properly classified as stationary engineers, and that their present rates are correct, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27.

Decision—The employees in question will be classified under Section 5 of Article 1 of "Supplement No. 4", and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2068—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.**

Question—Proper classification and back pay for Messrs. A. W. Clark, Wells Calvin and George W. Tracy, stationary engineers, Chillicothe, Ohio.

Employees' Position—These men, with their other duties, operate and maintain one 100 K. W. D. C. generator; one 75 K. W. generator; one 7 H. P. motor; one 3-panel switchboard with all the necessary equipment and control for same.

We contend they are doing electricians' work, as outlined in Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and should be so classified and paid not less than 68 cents per hour, as of January 1, 1918.

Railroad's Position—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

3—260 HP. water tube stationary boilers.

2—locomotive type stationary boilers.

2—steam driven boiler feed pumps.

2—steam driven locomotive wash and fill pumps.

1—steam driven vacuum pump.

1—cast iron open type feed water heater.

1—steam driven air compressor of about 700 cu. ft. per minute capacity.

1—steam driven air compressor of about 1,500 cu. ft. per minute capacity.

1—steam engine direct connected to induced draft fan.

1—250 HP. simple shop engine.

1—7 HP., 110 volt, direct current motor belt-connected to bucket type, coal and ash conveyor.

1—75 KW., 125 volt, direct current generator belted to the line shafting.

1—steam operated, 150 HP. skinner engine direct connected to one 100 KW., 125 volt direct current generator.

1—3 panel switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned

generators, together with outgoing lighting and power feeders.

All repairs except those of a minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

Decision—The employees in question are performing the work specified in Section 5 of Article 1 of "Supplement No. 4 to General Order No. 27" and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with their years of experience as per Article 2 of "Supplement No. 4 to General Order No. 27" and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

**Docket 2122—November 26, 1920—Chicago and Eastern Illinois Railroad and Electrical Workers.**

Question—When changing from an hourly to a monthly basis, shall general signal maintainers and assistant general foremen, telegraph department, be paid the minimum hourly rate established for mechanics of their craft, or allowed 5 cents per hour above the minimum hourly rate established for mechanics of this particular craft?

Employee's Position—At the time of the application of the National Agreement, employees who were in a minor supervisory capacity in the departments of signal maintenance and telegraph maintenance were transferred from an hourly to a monthly basis and rated and paid according to the minimum hourly rate established for mechanics in those crafts, whereas, while working on an hourly basis previous to the National Agreement, they were rated and paid 5 cents per hour above the established minimum hourly rate.

Rule 43 of the National Agreement states, "The rate for all mechanics who were receiving 68 cents per hour or more under Supplement No. 4 to General Order No. 27, except those provided for in Rule 45, will be increased 4 cents per hour, effective May 1, 1919." Rule 45 covers linemen and others under Rule 141, designated as signal maintainers, but does not cover employees in a minor supervisory capacity. Employees in these crafts in a minor supervisory capacity are covered under the General Rules, as per Rule 180. Also, Interpretation No. 3 to Supplement No. 4 grants to employees in a minor supervisory capacity 5 cents per hour above the established minimum hourly rate.

Therefore, we contend that if these employees are placed on a monthly basis, they should be rated according to the

corresponding class of employees covered by Rules 15 and 43, which would be on a monthly basis at the rate of 77 cents per hour.

**Railroad's Position**—The question covers one employe who has been designated as assistant general foreman, telegraph department, whose assignment covers the entire railroad. This assistant general foreman does not have supervision over any gang, but works under the direction of the general foreman of the telegraph maintenance department, and performs special work at offices or stations in connection with the maintenance of telegraph and telephone lines and equipment, working with the regular telegraph maintainers who are assigned to short districts and assisting them in such work as they may not be able to handle alone.

The question also covers several employes who are designated as general signal maintainers whose regular assignments cover a division. These employes do not have charge of a gang and are not leaders or gang foremen. The title indicates only their assignment in general signal maintenance work on the division and as a distinction from the signal maintainers who are assigned to short districts. These employes work with the signal maintainers on a district and their work is that of experts in signal maintenance who are able to handle work that the district maintainer is not able to take care of alone.

In both cases of the assistant general foreman, telegraph maintenance department, and general maintainers in the signal maintenance department, these men were paid an hourly rate of 5 cents per hour above the rates provided for the crafts as outlined in Article 3, Section 4, of Supplement No. 4.

We contend that this basis of pay was in error and that these men were not and are not now gang foremen or leaders or in minor supervisory capacity, although they may instruct the maintainer while they are doing special work on his territory, that he is not able to handle alone.

We further contend that under the application of the National Agreement, mechanical section, all telegraph maintainers and signal maintainers are covered under Rule 141 and that the rate of pay is established by Rule 45, at 68 cents per hour.

As the employees are not assigned so that they can leave and return to home station daily, Rule 14 does not apply and Rule 15 governs their rate of pay which has been established on monthly rate on the basis of the hourly rate named in Rule 45.

**Decision**—The employees in question are properly classified and rated as mechanics under the provisions of the National Agreement and will be paid on a

monthly basis as provided in Rule 15, figured on an hourly rate of 72 cents.

**Docket 2070**—November 19, 1920—Baltimore and Ohio Railroad and Electrical Workers.

**Question**—Proper classification and rate for Mr. A. Connors and Mr. Meyer at the passenger station power plant at Cleveland, Ohio.

**Employees' Position**—The above mentioned men are operating and attending two 30 K. W. direct current generators; one switchboard containing two rheostats, two volt meters, two ammeters, two circuit breakers, four D. C. Switches, six A. C. switches, one 40 H. P. motor and brake on elevator. They start, stop and oil this apparatus.

We contend that these men are doing the work of motor and substation attendants as outlined in section 5 of Article 1 of Supplement No. 4 to General Order No. 27 and should be classified accordingly and paid not less than 68 cents per hour from January 1, 1918.

**Railroad's Position**—The employees named above are engaged in operating and maintaining to the extent of making certain minor repairs, two 100 HP. brick set return tabular boilers; one cast iron open type feed water heater; one steam driven boiler feed pump; one steam driven air compressor of about 200 cu. ft. per minute capacity; two 30 HP. stationary engines direct connected to two 20 KW. 125 volt direct current generators; one switchboard containing necessary instruments, fuses, switches, etc., for controlling the above mentioned generators, together with outgoing lighting and power feeders; one 40 HP. elevator motor.

All repairs except those of minor nature are made by forces other than the power plant force.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates, as established under provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

**Decision**—The employees in question will be classified under section 5 of Article 1 of "Supplement No. 4" and paid in accordance with their years of experience as provided for in Article 2 of "Supplement No. 4 to General Order No. 27", January 1, 1918 to May 1, 1919. Effective May 1, 1919, they will be classified under third paragraph of Rule 141 of the National Agreement and paid as per Rule 44 or first paragraph of Rule 45 of the National Agreement.

**Docket 2077**—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.

**Question**—Classification and back pay for Mr. J. H. Jones, engineers in charge; and Mr. J. Stefanyk and Mr. J. W. Armstrong, engineers at Benwood, W. Va., power plant.

Employees' Position—These men operate, start, stop and maintain the following equipment:

2—125 K. V. A. 440 volt alternating current generators.

2—9½ K. W. direct current exciters.

1—9 panel switchboard of control apparatus.

1—15 K. W. constant current transformer.

2—40 H. P. 440 volt A. C. motors driving two triplex pumps.

1—electric fire alarm system.

3—250 H. P. B. & W. boilers.

2—boiler feed pumps.

1—vacuum pump.

1—boiler wash pump.

2—125 H. P. engines connected to air compressors.

We contend that these men are doing electrical workers' work as per Rule 140, and that they should be paid not less than 72 cents per hour, with proper back pay adjustments from May 1, 1919.

Railroad's Position—The above named employees are engaged in operating and maintaining to the extent of making certain minor repairs, the following power plant equipment:

3—250 H. P. boilers.

2—boiler feed pumps.

1—feed water heater.

2—100 K. W. engine generator sets.

2—steam driven air compressors (one of about 700 cu. ft. and the other of about 1,200 cu. ft. capacity).

1—Underwriter fire pump, steam driven.

1—boiler wash pump, steam driven.

Switchboard containing all necessary switches, fuses, instruments, etc., for controlling the generators and their exciters as well as outgoing feeders for lighting and power service.

In addition there are two motor driven water supply pumps located on the bank of the river some distance from the power house.

All repairs except those of minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians. Shop lights and motors and yard lights are maintained by local electricians. From time to time the engineer in charge and possibly the stationary engineers may occasionally replace burned out fuses or lamps in the shops or yards.

We contend that the employees in question have been properly classified as stationary engineers, and that their present rates, as established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27, are correct.

Decision—The employees in question are performing work specified in Section 5, Article 1 of "Supplement No. 4 to General Order No. 27" and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with

their years of experience as per Article 2 of "Supplement No. 4 of General Order No. 27" and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

Docket 2073—November 26, 1920—Baltimore and Ohio Railroad and Federated Crafts.

Question—Classification and rate of pay for Messrs. A. J. Coggins, Wm. Littlefield and Edward Kalin, stationary engineers, at East St. Louis, Ill.

Employees' Position—The above named men are classed as stationary engineers and are operating and maintaining the following apparatus:

1—high speed Armington Sims automatic 80 H. P. engine driving.

1—50 K. W. Westinghouse.

3—phase revolving field 2,300 volt generator which by belt drives.

1—1.6 K. W. 125 volt D. C. generator.

1—two-panel 2,300 switchboard.

1—110 volt 8-panel distributing board of 8 circuits.

1—10 H. P. 440 volt 3 phase motor.

1—10 H. P. 440 volt 3 phase motor on elevator.

2—440 volt, 3 phase Westinghouse starting compensators.

We contend they should be classified under Section 5 of Article 1 of Supplement No. 4 to General Order No. 27, and paid not less than 68 cents per hour as of January 1, 1918.

Railroad's Position—Messrs. Coggins and Kalin are engaged in operating and maintaining, to the extent of making certain minor repairs, the following power plant equipment, and which work Mr. Littlefield performed until April 5, 1920, when he left the service:

1—6 KW., 125 volt direct current belted exciter.

2—150 HP. brick set return tubular boilers.

1—cast iron open type feed water heater.

1—steam operated boiler feed pump.

1—steam operated locomotive wash and fill pump.

1—steam operated vacuum pump.

1—steam driven air compressor of about 150 cu. ft. per minute capacity.

1—steam driven air compressor of about 166 cu. ft. per minute capacity.

1—75 HP. simple horizontal steam engine.

1—50 KW. 2,300 volt, 3 phase. 60 cycle, alternating current generator belted to the last named engine.

1—switchboard containing instruments, fuses, switches, etc., for controlling the above mentioned generator and exciter, together with outgoing lighting and power feeders.

All repairs except those of minor nature are made by forces other than the power plant force. Electrical repairs are made by local or road electricians.

We contend that the employees in question have been properly classified as stationary engineers and that their present rates have been established under the provisions of Article 2 of Supplement No. 7 to General Order No. 27.

Decision—The employees in question are performing the work specified in Section 5 of Article 1 of "Supplement No. 4 to General Order No. 27" and Rule 141 of the National Agreement. Effective January 1, 1918, they will be paid in accordance with their years of experience as per Article 2 of "Supplement No. 4 to General Order No. 27"; and effective May 1, 1919, as per Rule 44 or 45 of the National Agreement.

#### CONGRESSMAN KAHN AND LANDLORDISM.

Congressman Julius Kahn, of California, has learned that landlords control the housing situation in Washington and are gouging the people who must live in that city. He obtained this information when his lease on his apartment expired and he had to seek new quarters. He then found that rents have become so exorbitant that his salary of \$7,500 a year is not sufficient to let him pay what is asked of him and live. He is indignant and suggests that Congress meet in some other city. In the meantime the gouging continues.

Mr. Kahn has been in Congress for many terms. During all that time Washington landlords have been demanding rents—not too high for Mr. Kahn to pay, perhaps—but too high for many of Washington's working people whose income is much less than \$7,500 a year. Mr. Kahn is not on record as having once denounced this situation. It did not affect him personally. Bills have been before Congress designed to strike at the source of the landlord's power. They aimed to abolish taxes on improvements and tax land values only. These bills, if passed, would have made it unprofitable to hold valuable land out of use. They would have compelled holders of unused or partially used land to put it to its best use or to allow others to do so. That would have increased the supply of houses sufficiently to keep up with demand. That would have been a boon to Washington's rack-rented poor even though it would have interfered with the unearned incomes of Washington's land monopolists. But Congressman Kahn never raised a finger to help any of these bills along. A bill is now pending introduced by another Congressman from California, Congressman Nolan, who is of the same political party as Mr. Kahn. Nolan's bill strikes at land monopoly, not only in Washington, but throughout the United States. Congress-

man Kahn has, so far, done nothing to help push it.

In Congressman Kahn's state a measure was recently voted on that would have freed his constituents from the landlord's extortion. It provides for statewide application of the single tax. Mr. Kahn should have favored it and should have urged his fellow-citizens to adopt it, since having personally experienced one of the evils of landlordism he should not be so narrow as to try to save himself only. That opportunity has passed, but he should now join his colleague, Mr. Nolan, in trying to put a federal land value tax on the statute books. Otherwise—well it is best not to say what a different course will show. It would not be polite. Landlordism is a public enemy. No citizen should refrain from fighting it even if he should find refuge that will make him personally safe from it. Let us not hint that Congressman Kahn is going to refrain from such a fight. His previous indifference may be attributed to ignorance. But now he has learned. His public announcement that he wants the American people released from landlordism and that consequently he wants the single tax adopted is due.

#### THE STUFF THAT COUNTS.

The test of a man is the fight he makes,  
The grit that he daily shows;  
The way he stands on his feet and takes  
Fate's numerous bumps and blows.  
A coward can smile when there's naught  
to fear,  
When nothing his progress bars,  
But it takes a man to stand up and cheer  
While some other fellow stars.

It isn't the victory, after all,  
But the fight that a brother makes;  
The man who, driven against the way,  
Still stands up erect and takes  
The blows of Fate with his head held  
high,  
Bleeding, and bruised, and pale,  
Is the man who'll win in the by and by,  
For he isn't afraid to fail.

It's the bumps you get, and the jolts you get,  
And the shocks that your courage stands,  
The hours of sorrow and vain regret,  
The prize that escapes your hands,  
That test your mettle and prove your worth;  
It isn't the blows you deal,  
But the blows you take on the good old earth  
That shows if your stuff is real.

—The Three Partners.

# IN MEMORIAM

## **BROTHER THOMAS LORANZEN OF I. U. NO. 20.**

Whereas, Brother Thomas Loranzen heeding the Divine command, has gone to the undiscovered land from whence no man has ever returned: Killed at his work on December 16th, 1920, while in the flower of useful, vigorous and glorious manhood, and

Whereas, He has always been true to his friends and Local Union No. 20.

Resolved, That our charter be draped for thirty days, that a copy of these resolutions be sent to the family. A copy to the Official Journal and a copy spread upon the minutes of our Local Union.

## **BROTHER EDWARD OTTNIE OF I. U. NO. 30.**

Whereas, It has been the will of the Almighty God to call suddenly from our midst our esteemed friend and Brother Edward Ottmie, who lost his life while performing his duties, and

Whereas, The members of Local Union No. 30 I. B. E. W. have lost by his death a true friend and a loyal brother, therefore be it

Resolved, That we, as a Union in brotherly love, pay tribute to his memory by expressing our sorrow at his loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a token of sorrow and loyalty and a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minutes of Local Union No. 30.

## **BROTHER STEPHEN F. CURRAN OF I. U. NO. 36.**

Whereas, It has pleased the Almighty in His Great Wisdom to take from us our worthy and esteemed brother, Stephen F. Curran; and

Whereas, Local No. 36, I. B. E. W. has lost a true and loyal member, and therefore be it

Resolved, That we, the members of Local No. 36 of Sacramento, California, extend our deepest and heartfelt sympathy to the relatives and friends of our departed brother, and be it further

Resolved, That a copy of these resolutions be sent to his bereaved relatives, a copy be sent to the "Journal of Electrical Workers and Operators" for publication, and a copy spread on the minutes of Local No. 36, and that our charter be draped in mourning for a period of thirty (30) days in memory of Brother Stephen F. Curran.

## **BROTHER J. C. HUNTER OF I. U. NO. 53.**

Whereas, It has pleased Almighty God to remove from the earthly abode and from our midst, our well beloved Brother J. C. Hunter, and

Whereas, In his life time for many years, we have recognized him as a loyal and true brother and friend, an honest and upright man, a good citizen, patriotic and devoted alike to the welfare of his country and his duties as a kind and loving husband and father, therefore be it

Resolved, That we, the members of Local Union No. 53, do hereby express our unreigned sorrow and regrets over this unexpected and untimely separation, and we extend to his bereaved family our heartfelt sympathy, and that this resolution be spread on the minutes and a copy sent to the family of our deceased brother and one to the General Office.

## **BROTHER WILLIAM NOLEN OF LOCAL UNION NO. 56.**

Whereas, It has pleased the Supreme Architect of the Universe to call from our midst our esteemed friend and Brother William Nolen, who was a true and loyal member of Local Union No. 56, therefore be it

Resolved, That we, as members of Local Union No. 56 do extend our most sincere sympathy to his bereaved widow, and be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions be placed upon our minutes, a copy sent to the bereaved widow and a copy sent to our Journal for publication.

## **BROTHER WILLIAM B. HEATH OF I. U. NO. 124.**

Whereas, Almighty God, in the exercise of His Divine will, has removed from this world and the busy cares of life, Brother William B. Heath of Local Union 124 of the I. B. E. W., Kansas City, Missouri. Therefore, we the members here pay our last sad tributes to the memory of the departed and to express our deep appreciation of the many lasting obligations that we, as fellow workmen, owe to him, and by words and outward tokens to express our sincere sorrow for the irreparable loss our Union has sustained by his death. No man ever did or could doubt his loyalty, and we sincerely deplore his loss and express our heartfelt sympathy with his sorrowing family.

Resolved, That the secretary be instructed to cause a copy of this preamble and resolution to be published in the Electrical Workers and Operators Journal of the I. B. E. W. and that he transmit a copy thereof to the family of the departed and a record thereof be spread upon the records of the Union. As a token of respect for the deceased we sign ourselves,

## **BROTHER JOSEPH VELOSKY OF I. U. NO. 125.**

Whereas, We the members of Local Union No. 125, International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect to our beloved Brother, Joseph Velosky, who has been called from our midst;

Whereas, we recognized in his departure that Local Union No. 125 has lost a true and loyal member; therefore be it

Resolved, That Local Union No. 125 extend its deepest sympathy to his friends in the household of Mrs. P. Frank Carney, 296 19th St., North, where he has made his home in the last several years; as he has no living relatives of which any trace can be found; and be it further

Resolved, That we drape our charter for a period of 30 days in respect to his memory, and that a copy of these resolutions be sent to his friends in the household of Mrs. P. Frank Carney; a copy forwarded to our Official Journal for publication, a copy sent to the Labor Press, and a copy to be spread on the minutes of Local Union No. 125.

#### **BROTHER VICTOR ALVAH MARLOW OF L. U. NO. 125.**

Whereas, an Allwise Providence has seen fit to remove from our midst, our esteemed and beloved Brother, Victor Alvah Marlow, while still in the midst of youth and vigor:

Whereas, He was a member of long standing of the International Brotherhood of Electrical Workers, a competent and trusted workman, an honest and honorable citizen, a man of clean habits, and agreeable disposition;

Whereas, We have lost a friend and a Brother, and the family, a loving father and husband; therefore be it

Resolved, That Local Union No. 125, I. B. E. W., deeply mourn his loss and that our charter be draped for thirty days, that we extend to the bereaved family our deepest sympathy in this hour of loss and sorrow; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy published in the Labor Press and Official Journal, and a copy sent to the bereaved family and to his father.

#### **BROTHER WM. M. WOODS OF L. U. NO. 135.**

Whereas, In the full strength of his manhood, Brother M. Woods, in answer to the Divine Edict, from which there is no appeal, has passed on to that unknown land from which no man returneth; and

Whereas, Though we question not His Infinite Wisdom in this seemingly untimely call, our grief mingles with that of his family, for we have lost a worthy member and brother, and a genuine friend whose manly tributes will remain ever fresh in the memories of all who knew him; be it

Resolved, That we extend our deepest sympathies to his sorrowing family; and be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions sent to the family, one spread on the minutes and another to our Official Journal for publication.

#### **BROTHER TOM DELANEY OF L. U. NO. 155.**

Whereas, Almighty God in His Infinite Wisdom has chosen to take unto himself our esteemed Brother Tom Delaney, a loyal member of Local No. 155; and

Whereas, The members of Local No. 155 have lost by his death a true friend and brother Therefore be it

Resolved, That we, as a union in brotherly love pay tribute to his memory by expressing our sorrow at our loss, and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy to be spread upon the minutes of Local Union 155.

#### **BROTHER JACOB WAMPLER OF L. U. NO. 229.**

Whereas, God in His infinite mercy has called to his great reward our worthy brother, Jacob Wampler, and

Whereas, By his death his family has lost a devoted and loving companion, our local union a faithful brother, and his fellow workers a true friend, and

Whereas, It is with ineffable grief that we bow our heads to the passing of a beloved and loyal brother whose loss brings the shadow of profound sorrow into so many hearts; therefore be it

Resolved, That the officers and members of Local Union No. 229, International Brotherhood of Electrical Workers, extend to his bereaved family our heartfelt sympathy in this hour of bitter loneliness; and be it further

Resolved, That a copy of these resolutions be sent to Mrs. Wampler, a copy forwarded to the Official Journal for publication and a copy be inserted in the city papers of York, that our charter be draped in mourning for a period of 30 days and a page of our minute book be devoted to his memory.

#### **BROTHER AXEL ANDERSON OF L. U. NO. 333.**

Whereas, Almighty God in the exercise of His Divine will has removed from this world and the busy cares of life Brother Axel Anderson of Local No. 333 of I. B. E. W., Portland, Maine. Therefore we, the members here pay our last sad tributes to the memory of the departed and to express our deep appreciation of the many lasting obligations, that we as fellow workmen owe to him, and by words and outward tokens to express our sincere sorrow for the irreparable loss our union has sustained by his death. No man ever did or could doubt his loyalty, and we sincerely deplore his loss and express our heartfelt sympathy with his sorrowing family.

Resolved, That the secretary be instructed to cause a copy of this preamble and resolution to be published in the Electrical Journal of the I. B. E. W., and that he transmit a copy thereof to the family of the departed and a record thereof be spread upon the records of the Union.

#### **BROTHER CHRISTIAN JOHNSON OF L. U. NO. 517.**

Whereas, It has pleased our Almighty Father to call from our midst our esteemed Brother Christian Johnson.

Resolved, That the members of our Local No. 517 I. B. E. W. express to our late brother's family, our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for thirty days, that a copy of these resolutions

be sent to the bereaved family, that a copy be published in our Official Journal, and also they be read upon the minutes of our Local.

**BROTHER J. J. DONAHUE OF L. U. NO. 585.**

Whereas, We, the members of Local Union 585 are grieved to hear of the death of J. J. Donahue at Tucson, Ariz., who at the time was a member of our local.

Resolved, That L. U. No. 585 extends its sympathy to his family, relatives and many friends.

Resolved, That our charter be draped for a period of 30 days and that a copy of these resolutions be sent to family and also published in our Official Journal.

**BROTHER L. C. EDWARDS OF L. U. NO. 595.**

Whereas, The members of L. U. No. 595 of Oakland, California are again called upon to pay their 1st tribute of respect and esteem to a departed Brother. This time it is Brother L. C. Edwards who died suddenly of heart failure December 14, 1920.

Whereas, He was true, loyal and faithful to his fellow workmen and this organization; be it further

Resolved, That the members of L. U. No. 595 extend their deepest and heartfelt sympathy to his wife and relatives in their hour of sorrow.

**BROTHER THOMAS MOAT OF L. U. NO. 595.**

Whereas, We, the members of Local 595 of Oakland, California, have been called upon to pay our last tribute of respect and esteem to Brother Thomas Moat who was called from our midst.

Whereas, we recognize that in his sudden departure from this world Local 595 has lost a true, loyal and highly esteemed member.

Resolved, That the members of Local 595 extend their deepest sympathy to his wife, relatives and his friends.

**BROTHER LENNIE F. BEARDSLEY OF L. U. NO. 1009.**

Whereas, It has pleased Almighty God in his Divine Wisdom to take from our midst on November 21, 1920, our esteemed and beloved brother Lennie F. Beardsley, while in the prime of a life full of promise, and a glorious manhood devoted to good moral principles and earnestness in furthering the welfare of his beloved wife and family, and

Whereas, We deeply regret the sad occasion that deprives us of the companionship and assistance of so kind and faithful a brother, though we question not the Divine Edict, and

Whereas, We mourn the loss of one we hold dear as a friend and brother, and are called upon to pay our last tribute and respect; be it

Resolved, That the members of Local No. 1009, I. B. E. W., in meeting assembled, extend its sincerest sympathy and condolence to his family in this, their hour of sorrow, commending them to Almighty God for consolation in their great affliction, truly believing that death is but the transition to the higher life, and remembering that the longest life is short in this vale of tears; and be it further

Resolved, That the members of Local No. 1009 I. B. E. W. humbly pray the Divine Seer of all things to grant our deceased brother Divine peace and rest; be it further

Resolved, That a copy of these resolutions be sent to the bereaved wife and mother, one spread upon the minutes of this meeting, and one sent to the Official Journal for publication, and that our charter be draped in mourning for a period of thirty days.

**BROTHER JOHN LAY OF L. U. NO. 1096.**

Whereas, we the members of Local 1096 I. B. E. W. have been called upon to pay our last tribute of respect and esteem to Brother John Lay; and

Whereas, We have lost in Brother Lay a true and loyal member.

Resolved, That Local 1096 express their most sincere sympathy to his widow and family; and be it further

Resolved, That a copy of these Resolutions be sent to his family and a copy to our Official Journal; that our charter be draped in mourning for a period of thirty days and a page of our minute book dedicated to his memory.

**NOTICES.**

Owing to the difficulty in our jurisdiction of a large number of unemployed members, we are required to decline to accept traveling cards until further notice.

(Signed) A. Garland, B. A.,

Local No. 353, Toronto.

We request all local unions to communicate with Local Union No. 445 before admitting to membership S. D. Hylock a former member of this local. He is at this time under an assessment of \$500.00 from which he has taken no appeal as provided by the constitution. He is now in arrears, having paid last for July of this year and is not entitled to the consideration that a good standing member receives.

Signed, J. R. Vaughan, Rec. Sec.

Local Union No. 445.

For violation of sections 1, 2, and 3 of Article XXXI and section five of Article XXV William Ellington, Card No. 363219, has been fined \$2,000.00 and suspended from membership for a period of five years.

W. C. Dunn, Press Secy.

Local Union No. 508 of Savannah, Ga.

Local 585, El Paso, Texas, sincerely thanks the generous contributors to the

fund for relief of J. J. (Bridget) Donahue, who died of tuberculosis at Tucson, Ariz., November 16, 1920.

Sincerely,

Charles Murphy, Rec. Sec.

P. S. We declare the fund closed. Have received from L. U. 130, \$5.00; L. U. 1010, \$10.50.

Doris Warren, Local 82, 1902, at Henderson, Ky. Last heard from at Victory, Wisconsin. His mother would like to hear from him at 210 W. Grove St., Bloomington, Ill.

Mrs. L. Warren.

Anyone knowing the whereabouts of Jerry Daly, or if this should come to the attention of Jerry, kindly get in touch with Bill Grams, P. O. Box 51, Flint, Mich.

Yours fraternally,

W. J. Haywood, Fin. Sec., No. 948.

We desire to advise all members that for what we consider good and sufficient reasons, we have levied an assessment of \$100 against Peter Lallier, who declined to turn over his books as Treasurer of the local union, to his successor.

J. F. Talty, Fin. Sec.

L. U. No. 1031, Manchester, N. H.

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CHAS. P. FORD, Editor  
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International Secretary - Chas. P. Ford  
506 Machinist Bldg., Washington, D. C.  
International Treasurer - W. A. Hogan  
130 E. 16th St., New York, N. Y.

## INTERNATIONAL VICE-PRESIDENTS.

E. Ingles, 1016 Wellington St., London, Ont., Can.  
John J. Smith, 63 Paul Gore St., Jamaica Plains,  
Mass.  
G. M. Bugniazet, Machinist Bldg., Washington,  
D. C.  
A. M. Hull, 425 2nd St., New Orleans, La.  
H. H. Broach, 420 Reich Bldg., Springfield, Ill.  
D. W. Tracy, 120 East Ninth Street, Houston, Tex.  
L. C. Grasser, 2158 High St., Oakland, Cal.

## INTERNATIONAL EXECUTIVE BOARD.

Frank J. McNulty, Chairman.  
Machinist Bldg., Washington, D. C.  
First District - G. W. Whitford  
130 E. 16th St., New York, N. Y.  
Second District - F. L. Kelly  
95 Beacon St., Hyde Park, Mass.  
Third District - M. P. Gordon  
3642 Verner Ave., Pittsburg, Pa.  
Fourth District - Edward Nothnagel  
110 R. St., N. E., Washington, D. C.  
Fifth District - M. J. Boyle  
4923 Grand Blvd., Chicago, Ill.  
Sixth District - Frank Swor  
2822 Forest Ave., Dallas, Texas.  
Seventh District - T. C. Vickers  
1231 Eye St., Fresno, Cal.  
Eighth District - J. L. McBride  
165 James St., Labor Temple, Winnipeg, Canada.

## TELEPHONE OPERATORS DEPT.

President - Julia O'Connor  
1108 Tremont Bldg., Boston, Mass.  
Secretary - Mable Leslie  
1108 Tremont Bldg., Boston, Mass.



## NOTICES.

## INFORMATION WANTED.

Any information regarding the whereabouts of Brother S. H. Karn, Card No. 18744, will be gratefully received by his brother Chas. Karn, 141 Wst 2nd Ave., Denver, Colo., or F. J. Kelly, F. S. Local No. 68.

We take this means of notifying all members of Organized Labor and the public in general that the Western Union Telegraph Company is UNFAIR to Local Union No. 65 I. B. E. W.

The above firm has violated the agreement existing between the said firm and this union.

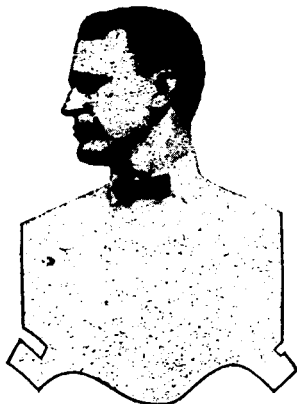
They have in their employ one J. N. Des Biens, who has been found guilty by his own testimony and the testimony of several witnesses of violating his obligations to his fellow workmen and the International Brotherhood of Electrical Workers.

Your Co-Operation in this our fight is respectfully solicited. Signed by Committee.

## CORRECTION.

In the December issue of the Journal, there appeared a notice, acquainting the membership of misconduct of certain members. Included was the name of J. C. Lyons, which was in error.

(Signed) Editor.



The above will introduce to you I. H. Smith, who at present stands as an expelled member of the I. B. E. W. He carries a fine of \$1,000.00 imposed on him by L. U. No. 212, Cincinnati, O., for scabbing during our present difficulties with the Cincinnati Electrical Contractors. For further details refer to letter of local No. 212 in December issue.

E. S.

Joe Erhart (cablesplicer) or any one knowing his address, please communicate with, W. R. Lennox, 2182 E. 9th St., Cleveland, Ohio.

L. U. No. 14 of Pittsburg, Pa., I. B. of E. W. meets in room No. 4, first and third Fridays of each month at Union Labor Temple, Wyley and Webster Ave.

Yours fraternally,

E. L. Huey, Secy.

The Seattle Chamber of Commerce, Commercial Club, and other employers' organizations in Seattle, have been repeatedly issuing statements through the press as to the wonderful conditions surrounding Seattle and the golden opportunity for workmen there if they will come. A good many men, lured by these glowing pictures, have spent their all in landing themselves and families in Seattle and find on arrival that they have simply been used to make up a surplus labor market for employers to choose from.

We warn all members that this attempt of the employers' associations has already created sufficient unemployment in all lines in Seattle and request that members pay no attention to glowing advertisements inserted for sole purpose of aiding open shop campaign and that they will stay away from Seattle until notified by locals here that work has again picked up. At present there are one hundred members of Local No. 46 out of employment. We will welcome all union men in our city as soon as we have work for them to do.

A. G. Heller, Representative.

Local No. 46, Seattle, Wash.

Work in Building Trades has fallen off and just as soon as the few new buildings are completed there are not any prospects in sight until spring.

The Linemen's end of the game is fast dwindling with not much work in sight. Sharon is sure sorry to send this kind of a report into the Worker, but conditions warrant saving the Traveling Brothers the unnecessary expense of coming to Sharon and then meeting with disappointment.

Fraternally,

T. C. Gardner, R. S.



# EDITORIAL

## SECESSION—DECEPTION—DISRUPTION FAILS.

This article contains a review and statement of plain facts dealing with the secession movement of New England male telephone employees. It answers in a brief way the misrepresentations and untruthful statements coming to our attention at the time of going to press. It touches the past; deals with the present; and we hope, serves as a warning for the future. It is only natural to expect that the usual attempt at denial will be made by those who have founded, and fostered by years of intrigue and by exploiting the characters of responsible persons who were not present to defend themselves, a movement based upon falsehood, with an appeal to prejudice, base selfishness, and passion.

We do not attempt to set up that the Brotherhood or its officials are clothed with infallibility. No man-made institution is. Its affairs flourish only through the co-operation of the thousands of men and women in its ranks, who demand for their support no other pay than the personal consciousness of loyalty to the cause of the workers; to the good name and progress of the Brotherhood. That the Brotherhood, as well as every democratic organization has erred at times is but human, but the human mistakes are greatly overshadowed by deeds it has performed and the great good it will yet do in the interests of telephone and other workers. No excuses or apologies are necessary. If there need be proof so far as the New England Telephone field is concerned, only compare the wages and conditions of the workers in 1912 with those obtaining at the time of secession.

It is now past seven months since the promoters of secession were in convention, and division began, and it is only fair that the results and effects at this time be compared with the promises made before and since its inception; the most prominent of these promises being:

- (1) That a charter would be secured from the American Federation of Labor.
- (2) That organizers would be sent throughout the country, particularly to New York, to organize the telephone workers.
- (3) That all telephone locals and their members would secede from the Brotherhood.
- (4) That complete unity would obtain between all locals and telephone crafts, particularly with the telephone operators.
- (5) That dues of the members would be reduced.
- (6) That wages and conditions would be improved.

*None of these promises have been fulfilled.*

## WHAT PRESIDENT GOMPERS SAYS ABOUT CHARTER.

Washington, D. C., Dec. 9, 1920.

Mr. J. P. Noonan, President,  
International Brotherhood of  
Electrical Workers of America,  
Machinists Building, Washington, D. C.  
Dear Sir and Brother:

It has been brought to my attention that certain representatives of the secession movement of telephone workers in the New England States from the International Brotherhood of Electrical Workers are representing that if they are successful in securing a certain membership they will receive a charter from the American Federation of Labor.

It is hardly necessary to make any assurance to the International Brotherhood of Electrical Workers with reference to the attitude of the A. F. of L. as regards secession movements. *Charters are not issued to seceders*, and under the Constitution of the American Federation of Labor, they are not entitled to any support or recognition by the affiliated membership of the A. F. of L. and are barred from repre-

sensation in chartered central bodies and state branches. The only way in which any portion of the membership of an affiliated International union may secure a charter from the American Federation of Labor is by having the International organization come to the conclusion that the demand for such a separate charter is reasonable and in their best judgment to the best interests of the trade and to secure the endorsement of the International organization affected upon the application of such a charter.

This has been the policy of the American Federation of Labor and as it is the only one that will insure method and system in the administration of the affairs of our great movement, I have confidence that it will continue to be the guiding policy of the American Federation of Labor for the future.

In the interests of the telephone employes and the organization they have formed, it is earnestly hoped that they will see the wisdom and practicability of returning to the fold; and the jurisdiction and International union, under which their welfare and rights may be better protected and promoted.

With best wishes, I am      Fraternally yours,  
(Signed) Samuel Gompers,  
 President, American Fed-  
 eration of Labor."

No comment is necessary upon the above letter of Mr. Gompers. Those doubting its authenticity may satisfy such doubt by communicating with A. F. of L. headquarters.

#### ORGANIZERS NOT SEEN OR HEARD.

After seven months of alleged endeavor and intense campaigning for new members, we find the secession movement has fewer members than when it was launched. Their promise of organizers and effective organization work has been well proven to be an empty one, and is simply another natural failure of wrong to make good.

#### ALL PHONE LOCALS FAILED TO FALL.

##### L. U. NO. 104.

At the beginning of secession, this Boston local union lost fully fifty per cent of its telephone linemen. Since then, these have been steadily returning until now only ten per cent remain out of the fold. At an open meeting of this local union, held November 18, the sum of \$214.00, representing back dues, was paid to the Secretary. Of this amount, \$186.50 came from strictly telephone men. In this connection an incident is cited, which may fairly be considered representative: At the inception of secession all but one of the twelve linemen in the Chelsea unit joined the dual linemen's Local No. 2. Now, all but three have returned to L. U. No. 104, and these have the matter under consideration, awaiting decision of the local union as to whether they will be required to pay the initiation fee of \$100.00. It is only fair to also state, in connection with the foregoing, that at the height of secession the meetings of the outlaw local of linemen were well attended. Now there is a change which is well indicated by a check on recent meetings. The last one observed was December 1, at which only fourteen men were present.

##### L. U. NO. 142.

This local union was the most affected of the Boston locals when the secession movement began. It lost fully fifty-five per cent of its members. This is explained by the fact that all of the leaders of secession were members of this local union. A great number of men, (not the leaders, as they have been expelled by the International) have seen their error and returned. A large number state they are awaiting the outcome of affairs. In this connection it is found that many who left the Brotherhood when secession was at its height, paid a nominal fee and one month's dues to the secessionists and have since not paid dues to either organization. Yet the seceders loudly claim them as members.

##### L. U. NO. 8A.

This Boston local, with a membership of 464, remains intact and unaffected; not having lost a single member and frequently initiating new ones.

## L. U. NO. 202.

Another Boston local, with a membership of 445, remains intact and unaffected; having not lost but put out two members and have advised three more of the same type to follow. New members are being initiated at each meeting.

## L. U. NO. 396.

Boston cable splicers' locals, with 263 members, but exceptionally strong by nature of its work, like others remains intact; not having lost a single member; and is regularly initiating new ones. At its last meeting on December 15, thirteen new applications were presented.

## OUTSIDE OF BOSTON.

In the twenty-two small locals outside of Boston, in New England territory, there has been, in practically all cases, extreme division. Quite a number of members remained loyal to the Brotherhood; either staying with the local or, if the local union seceded, transferring to other I. B. E. W. locals. A greater number who followed the disrupters have, like those leaving L. U. No. 104 and L. U. No. 142, of Boston, failed to continue to pay further tribute and are now unorganized.

## GOING DOWN.

The untruthful claims as to size of membership of outlaw Local No. 1, which seceded from L. U. No. 142, of Boston, are exposed by their own published figures of election results. If we are to believe them, there was cast at the election of officers held August 27, a total vote of 315. At the election of December 17, a total vote of 235 was registered; this number including those in bad standing. This serves as additional proof of our own citations regarding relative strength. They can offer no tangible excuses as notices were widely circulated to everybody, and on both occasions the weather for meetings was ideal. To appreciate the true situation one must know that L. U. No. 142, from which this group seceded, had a membership of 987 when secession came. Too, it is interesting to peruse the roster of self-termed International Officers, and find that the President, Vice-President, Secretary, and three Executive Board Members, come from this Boston outlaw Local No. 1. Truly an unselfish distribution of officers.

## DISUNION INSTEAD.

Instead of bringing more promised unity, as far as male locals are concerned, the reverse is the case, as is well shown by the foregoing. In the case of the operators, they have withdrawn from the Joint Board and are meeting by themselves. In this connection, and inasmuch as misrepresentations are still being made regarding the attitude of the Telephone Operators, the following is taken from the public statement issued July 15 last by Miss Julia O'Connor, President, Telephone Operators' Department of the I. B. E. W.

"As an individual trade unionist I disavow secession. As President of the organized Telephone Operators of the country affiliated with the A. F. of L., I view with grave concern the contemplated step of the New England telephone men. Any division of labor's forces is to be deplored, particularly so in this instance, since telephone companies outside of New England have not been guiltless of pernicious activity in the organization of Company unions, sometimes called 'Employees' associations,' operating under a Company dictated policy."

Miss O'Connor further said:

"Regardless of the action taken by Telephone men, the Telephone Operators will remain inside the International Brotherhood of Electrical Workers and inside the American Federation of Labor."

The position taken by Miss O'Connor has been endorsed by the Executive Board of the Telephone Operators' Department. The following is taken from minutes of the Board's meeting of September 15 last:

"The secession movement of the New England Telephone men was discussed Mrs. Johnson in the chair. Secession discussion continued. Chairman June in the chair. Moved by Valentine, seconded by Johnson, the Board endorse the action of the Department President relative to the secession movement. Motion carried."

#### NO REDUCTION OF DUES AS PROMISED.

Like the other impossible promises, there has been no reduction in dues; on the contrary, members of the secession movement are paying more dues than members of the Brotherhood; not taking into account special assessments.

#### NO IMPROVEMENT IN WAGES BUT WORSE CONDITIONS.

As freely predicted and true to history, wages have not, and if we are to believe the Telephone Company, will not advance for some time, and conditions, rather than improving, have only fulfilled our expectation and warnings and become worse. Concerning wage matters, it is well to remember the significant statement of the General Manager, made to the Operators on December 11 last, wherein he said:

"The officers of the Telephone Company have announced to the employees their intention to maintain our present scale of wages SO LONG AS IT IS POSSIBLE TO DO SO."

In plain words, it is said that there will be NO REDUCTION AT THIS TIME. It behooves the telephone workers, whether in or out of the Brotherhood, to study these words, behind which there is concealed a threat. It is only reasonable to expect there *will be a reduction* if the employees do not come out of their state of lethargy; return to the Brotherhood; and cast aside those who betrayed them.

#### EVIDENCE OF WORSE CONDITIONS.

For additional evidence of the changed attitude of the Company, it is only necessary to refer to recent treatment accorded the Operators. After presenting their demands, the Operators, contrary to past practice, were given no opportunity to justify and prove their contentions, and upon returning to what was thought to be a continuation of the conference, the General Manager read to them a statement outlining the position of the Company, and rejecting all demands both for wages and changed conditions. At the very moment he was reading the statement, which was contrary to all past procedure, copies were in the hands of the newspapers and on the Company's bulletin boards. For years the Company had dealt with the Operators' organization, and, through its committees, made all announcements affecting the Operators; but suddenly, without warning and without the Operators having an opportunity to even discuss and consider the matter, and without showing common courtesy, the Company ignored the organization and made its appeal direct to the individual operator. This is nothing less than a denial of long-established collective bargaining (originally instituted through negotiation by an International officer); a slap in the face marks the passing of Arbitration Committees; and it is only an indication of what the future will bring if division continues.

#### FURTHER EVIDENCE.

For years the Company has adhered to the seniority rule in the matter of making appointments to fill higher positions. Just prior to secession—last March—the Company followed this rule and made at least ten such appointments; but suddenly, without notice, the Company, on October 20, completely reversed this policy and principle, and made eight appointments, at a time when secession was on a decline. By virtue of the long-established principle of seniority rule, three of the latter appointments would have gone to members of the seceders and five to members of the Brotherhood; but to the amazement of the uninformed, this principle was ignored and all eight appointments were made from ranks of the secessionists. Not only does this plainly show collusion between the Company and the forces of destruction

hiding behind the mask of altruism, to force men to sacrifice principle for a price, but it is a brazen abrogation of the rights of faithful employees with years of efficient service. If the Company will, at this time, deny such rights and resort to such low, baiting tactics, designed to encourage uninformed and weak men to desert the organization that has created such rights and protected them, what will the Company do if division continues? Men, heed the warning of those who have repeatedly seen strong organizations like those on the Pacific Coast and elsewhere, and such as you have formerly enjoyed, torn asunder by trickery and secession, and the members left helpless at the mercy of reactionary employers, without any form of protection; while those leading such movements have invariably been well cared for while engaged in such nefarious work, only to be cast aside when their usefulness in such work has ceased.

#### WHEN SPOILERS QUARREL.

In Room 435, Old South Building, Boston, about 5 p. m. September 1, 1920, the most prominent leader of the secessionists, (name furnished up on request) with five men present, when reminded of the threat made by the Captain and his M. S. E. to the effect that they had enough on him to drive him out of Boston, and that they would "get him when they returned from France," replied, "I have more on those birds than they have on me, and if they make any attempt to double-cross me, I will pull the strings which I hold in my hands, and down the house will come on top of them." (Meaning the secession movement.)

On another occasion this same leader said, "Well, we may blow up, and I suppose we will get licked, but the Brotherhood will know they had been in a fight when we get through."

What a deplorable state of affairs! If his vanity happens to be wounded, or he wishes to satisfy his own feelings, one man can tear down what a group of honest followers have endeavored to establish. Secession goes politics one better. This plainly shows that these leaders, in their own hearts, have no faith in the success of the movement, and are extremely distrustful of one another.

#### HARD-PRESSED.

It seems that the secessionists, or rather, their leaders, are so hard-pressed for funds that they find it necessary to use the stationary and postage stamps (perforated with the letter B) of the City of Boston to send out their election notices to members. This is a matter that should be of interest to all tax-payers, including telephone workers, who elected on the labor platform a leader to the City Council of Boston, who later betrayed his constituents and became the promoter of secession.

#### NEW YORK SITUATION.

A widely advertised, alleged "OPEN MEETING," was held by the leaders of secession on September 24, 1920, for the evident purpose of discussing the New York and other questions. The President of New York L. U. No. 3, and an International Representative, went to Boston to attend the so-called "OPEN MEETING," prepared to answer the misrepresentations relative to New York, and to expose those making such misrepresentations. THEY WERE DENIED ADMITTANCE. THE DISRUPTERS DARED NOT FACE THEM BEFORE THE WORKERS. On October 13, the Brotherhood held an open meeting, without guards stationed at doors and open to everybody, and sent special invitations to the leaders of secession to attend. The President of the New York local, and the Representative, again returned to Boston for this meeting. AGAIN THE APOSTLES OF DECEPTION REFUSED TO FACE THEM BEFORE THOSE INTERESTED. If ever the leaders should muster up sufficient courage to do so, another trip

will be made to Boston by these men from New York. True to form, when backs were turned, and after handing out the usual crumbs of comfort and excuses to their followers who asked an explanation, the leaders then circulated an alleged copy of the arrangement proposed in New York, going among the men, with stories and excuses best designed to suit the individual with whom they babbled. Being consistent (?) with their misinformation, they failed to state the following facts relative to the New York situation:

That the New York local has agreements and collective bargaining established with the Telephone Company;

That the Company dared not discriminate against anyone having the protection of L. U. No. 3;

That the unorganized telephone men would be given the protection of L. U. No. 3 until they were established and able to protect themselves, and then if they wished, have a charter of their own;

That the telephone men would be limited to an expenditure of the same amount per meeting that L. U. No. 3 itself is limited to;

That it would not be fair, nor was it expected, that the telephone men be allowed a greater expenditure than that allowed the local proper;

That, at a loss, L. U. No. 3 would, to begin with and continue, pay a salary of \$75.00 weekly to a Business Agent, who would be a telephone man, to work exclusively for telephone men;

That, to do this themselves, the telephone men would be required to have several hundred members at the very beginning;

That telephone men would, to begin with, receive the death benefit of \$1,000, of L. U. No. 3, as do all members, in addition to the Brotherhood benefit, and that the \$165,000 treasury of L. U. No. 3 would be behind the telephone men in case of necessity.

We here assert that there is no group of men anywhere who have been tendered such a liberal proposition, and that no local has more of a desire to aid the telephone men than L. U. No. 3.

#### STEALING JURISDICTION.

Prior to and since secession, the leaders thereof have diligently claimed that L. U. No. 103, Boston Inside Wiremen, were hostile to L. U. No. 142, would destroy and have its charter revoked, and steal its jurisdiction. These claims, like all others, were without basis and only intended for poisonous effect. If L. U. No. 103 had any such designs or plans, certainly it would have attempted to carry them into effect long before this, and would attempt to take advantage of the unfortunate state of affairs in which Boston telephone men now find themselves. It is well to know that this local union has rendered, at a great financial loss, every possible aid to the Brotherhood telephone men, in addition to placing the services of its Business Representative at their disposal.

#### PROVING A DOUBLE-EDGED SWORD.

Since secession, the efficiency of the employees has dropped fifty per cent. Wholesale argument is the order of the day in all places where employees work or gather. The Company has freely permitted leaders of secession to go among the employees during working hours, spreading their doctrines; especially the tall M. S. E., whose pet way to emphasize is offering to bet a hundred; his offer, however, always being confined to those known to possess no such sum.

#### DID WE REFUSE TO ORGANIZE?

A fact well known to the leaders of secession is that more of the Brotherhood's funds, and the time of its officers and representatives, have been spent in behalf of the telephone workers than any other branch of the organization. During Government control of telephone operations, our records show more time and money were spent in the interests of telephone workers than all other branches in the Brotherhood combined. The real opposition to organization came from the Company agents having membership in the Brotherhood. Citations without number could be given, would space permit, of cases show-

ing the organization's service to the telephone workers; also, where the present promoters of secession discouraged men entering the Brotherhood, making trips to other centers, and encouraged formation of "Company associations." Were the Brotherhood not interested in telephone workers, no time or money would be spent in trying to save them from the disaster resulting from secession.

#### INCONSISTENCY IN THE EXTREME.

When the Telephone Operators' Department was provided for by referendum as per our laws, prior to secession, the present leaders of secession loudly condemned, by circular letter and other means, its establishment; stating that it was wrong in principle, would not function, etc.; but not long afterward, though not in the regular and lawful way, ostensibly sought the very thing they had attacked, knowing full well the impossibility of the mechanical forces operating successfully in a Department, which has previously been fully explained by circular letter dated August 30, 1920. The same promoters, in and out of season, always condemned the Brotherhood laws as being undemocratic and impractical; yet they have, with slight exception, adopted the very same laws which they made a practice of condemning.

#### AGAIN ANSWERING MORE STOCK ARGUMENT.

It would seem hardly necessary to again say that no telephone worker or local has been deprived of jurisdiction by reason of Convention or other action, and that separate telephone locals can now, as in the past, be organized and installed in the same manner; the only condition being that they must procure the consent of existing locals in their respective localities, as all locals must do. This very law has been adopted by the secessionists.

#### TO THOSE WHO HAVE SECEDED.

Your place is in the Brotherhood—the long-established and stable organization—and inside the American Federation of Labor. There may be laws or policies not suiting you: That is no excuse for estrangement. There are laws and policies of our Government that some of us dislike; but we do not say, "To Hell with the Government," and attempt to form a new one. There is no room in this country for more than one legitimate labor movement, any more than there is for more than one government. There is no problem so large but that it can be settled within our own ranks, and there is no wrong that cannot be abolished when our heads and shoulders are together. If secession could ever be justified, it would be only after you have been deprived of some fundamental right, or done a grave injustice. Anyone is challenged to prove that the telephone men in New England or elsewhere, in their years of affiliation with the I. B. E. W., have been deprived of a single right, or done an injustice by the Brotherhood, or that its methods are not just and fair. The principles of the Brotherhood have proven sound, encouraging, and unchangeable. The policies and laws which have been misrepresented to you have proven productive of results which you will recognize by only a brief reference to the past.

The unscrupulous, self-seeking, power-craving individuals who have made the needs of the workers a matter of minor consideration when they clashed with personal ambition and self-aggrandizement, sowing the seeds of discontent and division wherever they went, in Local Unions, Central Bodies, State Branches, International Conventions; turning law into license; intending to rule or ruin; and finally landing berths as self-termed International officers; have, in New England and throughout the country, turned back the hands of the clock of progress years for the telephone workers. These apostles of disruption have been expelled from and cannot return to the Brotherhood. Knowing this, they will hang on to the bitter and disastrous end that is in-

evitable. Time and again they have attempted to dicker for peace. The I. B. E. W. makes no peace with Company Disrupters. WAKE UP, MEN! OPEN YOUR EYES! CLEAR YOUR HEADS! And in the interests of yourselves and fellow telephone workers think these things over seriously. You are free to go where you choose, but if, after consideration and analysis, you agree that a mistake has been made, (and there is no individual or group that can truthfully claim they have never made mistakes) and it is well to repeat, "A wise man changes his mind, but a fool never does") and you are willing to return to the Brotherhood, where only the kindest feeling is held for you, you are quite welcome.

**PALS.** An interesting connection between the National Erectors' Association (a steel trust adjunct) and the I. W. W. was brought to light during the course of the examination of Secretary Cheney of the Association, before the New York State Investigating Committee, known as the Lockwood Commission. It was shown that the National Erectors' Association, which is bitterly fighting organized labor, had paid various sums of money to the I. W. W. Mr. Cheney did not enlighten the committee concerning the purposes for which the money was paid; however, to the average member of organized labor, it will not be difficult to understand for what purposes the payments were made, inasmuch as the National Erectors' Association and the steel trusts are founded on two basic fundamentals: One, squeezing from the public enormous profits; the other, endeavoring to destroy organized labor. The I. W. W. being just as antagonistic toward the labor movement and just as diligent in its efforts to destroy labor organizations, the alliance is certainly a consistent one, and the reasons apparent.

It may well be considered more than a coincident that every time organized labor is confronted with a serious fight with corporate interests, a squad of I. W. W. representatives show up for the acclaimed purpose of freeing the down-trodden masses. Mr. Cheney's admission of paying money to the I. W. W. discloses who such parasites really represent.

It is doubtful if it will ever be disclosed just how close the tie that binds together these enemies of organized labor really is; however, the New York disclosures are illuminous and should be sufficient to forewarn every member of organized labor and place them on guard against the damnable impositions that representatives of the self-named "class-conscious outfit" has been practicing for years.

If we were to choose between the two, we would show preference to the steel corporation officers as they fight openly and without deceit, while their wobbly ally practices deception by asserting a pretentious interest in the toilers' welfare.

Another interesting disclosure brought out at the hearings was the admission by President Grace of the Bethlehem Steel Corporation, that his company would not furnish steel to erectors and contractors that employed union men as it might work to the disadvantage of the open shop principle, or what he is pleased to call American Plan. We consider this admission competent evidence of the far-reaching efforts being put forth by "Big Business" to crush the labor movement.

No practices are too despicable, or means too low, for the open shop combination to resort to. They are "saboteers" of the one hundred percent variety, ready and willing to destroy the business of any employer fair to labor. They have no scruples against the taking of lives, the starvation of children, or the destruction of any obstacle that may stand in the path of their mad desires—and this is what they call Americanism.

It is our judgment, Messrs. Gary, Grace and their wobbly pals need entertain no fear of a very great demand being made for their brand of American-



ism. They will find that a small stock will be sufficient to fill the demand and leave them a goodly surplus on hand.

**MAKE THE BEST OF 1921.** We enter the new year, confident that it holds plenty of opportunities to improve the economic position of the organization and to advance the material welfare of the membership; however, it would be folly to underestimate the conditions confronting organized labor, as labor is beset on all sides by all its old and many new enemies; chambers of commerce, employers' associations, gigantic corporations, company unions—dual movements launched to satisfy the vanity of individuals unable to convince bona fide organizations of labor of their worth, are all endeavoring to reach the vitals of organized labor.

Never before has labor had more reason to carefully consider its problems and give mature thought to questions before taking action. Never before was there more reason for rational relations in industry, for labor alone is not marked for destruction, but Big Business is also determined to crush every fair employer that its influence can reach.

It is the part of good judgment to cō-operate with employers who are fair to organized labor and further strengthen the reasons why such employers favor organization among their employes. We should not permit ourselves to be stampeded into difficulties that possibly can be avoided. Every honorable means for peaceable adjustment of differences should be exhausted. The strike is a weapon that can be employed at any time and it is useless to make the sacrifices which strikes occasion if it is possible to reach an honorable adjustment by conciliatory methods.

Labor should keep in mind the fact that the secret representatives of employers who favor open shop industrial relations, are ever trying to influence unions to hasty actions that will bring upon the movement criticism and public condemnation.

One of the best methods of combatting the activities of the proponents of the Prussianized "open shop" is to make the employment of union labor profitable to the customer. Labor is sold through the employer who is only an agent between the employe and the public. The open shop and the non-union worker are the competitors of the union shop and union worker. To sell our labor, the employer must meet this competition. Our advantage is superior skill and efficiency. One display of skill and efficiency counts for more in the open shop fight than a dozen demonstrations of force. The skilled union worker produces more in shorter time and by less effort than the unskilled non-unionist. This fact sells our labor and provides great advantages, let us make the most of it.

It was recently stated by one of the largest union employers in the country that union labor was thirty-five percent more efficient than non-union. Do nothing to destroy this reputation.

#### THE OUTCAST.

They called him "fool and traitor"  
As through the land he went;  
They called him "agitator"  
And "Brand of discontent!"  
From altar and from steeple  
Upon this man forlorn  
The priests and "better people"  
Hurled wrath and bitter scorn.  
  
They called him "cheat" and "faker,"  
And drove him from the door;"  
They shouted "Mischiefmaker,  
Begone and come no more!"

From border unto border  
They hounded him, lest he  
"Upset established order  
And bring on anarchy!"

At length, they seized and tried him,  
That they might have their will,  
And so they crucified him,  
Upon a lonely hill,  
The outcast agitator,  
Driven by scourge and rod;  
They called him "fool" and "traitor,"  
We call him Son of God.

—BERTON BRALEY.

How to repair and take care of Dynamos and Motors.

Armature winding and construction of Dynamos and Motors.

Planning and installing Lighting Systems in Houses, Stores, Factories, Theatres, etc.

The complete National electrical code and Underwriters requirements.

How to be a successful foreman and to succeed in business for yourself.

Wiring old buildings—problems and solutions.

## A Thousand Things

**E**VERY day in your work you get up-against new problems—sometimes it is only some old 'sticker' coming in a new way. Just the same though it takes a lot of time to figure them out. Don't do it. Here's everything worked out for you. Every problem big or little that you will meet in a day's work. Hundreds of new ideas and better ways of doing things. Hundreds of ways the other fellows are making money. Hundreds of ways you can make more out of the same work you are doing now.

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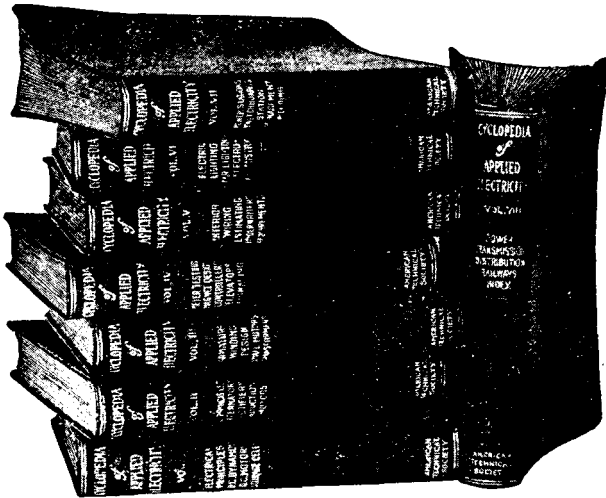
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# **LOCAL Union Official Receipts up to and including 10th of the current month :**

L. U.	Numbers.
1	883388 883650
1	883651 883800
4	637143 637217
5	485791 485850
5	871651 872140
6	859906 860074
7	554491 554615
8a	3081 3280
9	921151 921200
9	920281 920400
9	920401 921150
10	673370 673417
11	575284 575296
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13	118871 118887
14	721389 721435
15	810298 810311
16	697851 697884
17	818901 819150
17	1 510
18	11276 11490
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21	92838 92880
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27	493068 493094
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31	719286 719311
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33	712781 712814
34	788128 788218
35	887900 888121
36	961081 961350
41	36061 36190
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88	446091 446110
94	813976 813992
96	958211 958336
97	440645 440653
98	856531 856650
98	856651 856820
99	21916 22035
101	588421 588510
103	867304 867900
103	870901 870910
104	874484 874650
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107	903925 903985
108	440539 440550
108	267901 267907
109	647971 647985
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112	736659 736705
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116	41316 41405
121	40478 40500
122	904739 904878
124	937201 937650
124	55501 55600
125	940011 940520
126	779006 779017
127	719960 719978
129	668151 668182
130	952093 952570
131	205883 206010
132	401689 401695
133	6283 6292
134	781607 781650
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134	777901 778650
134	778651 778400
134	780151 780900
134	784651 785400
134	779401 779920
134	781651 781945
135	729209 729232
136	884521 884600
137	800789 800861
140	704469 704504
142	621618 621740
146	222920 222931
148	364501 364623
149	923421 923433
151	497819 497850
151	64501 64748
153	659281 659319
154	186122 186145
155	890649 890786
156	880465 880490
159	896515 896542
161	458831 458838
162	482484 482538
163	70392 70459
164	706848 706942
165	3788 4103
166	328701 328705
169	155975 156063
171	782366 782380
172	4543 4578
173	853021 853050
176	713947 713990
177	665721 665850
178	391503 391542
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230	865076 865192
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237	347871 347890
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239	352241 352262
243	559586 559603
245	909451 909593
247	893401 893839
247	816461 816629
248	818245
250	595349 595350
250	25501 25597
251	728251 728266
252	278556 278628
254	581729 581850
254	33751 33785
255	517618 517645
256	173180 173190
258	921783 921796
259	482790 482938
260	698164 698197
262	225960 225966
263	787763 787787
266	96850 96855
267	957561 957671
268	56341 56386
271	578736 578788
272	895025 895051
273	335111 335134
274	832381 832483
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276	387511 387524
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302	89177	89217	430	445473	445481
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305	932534	932581	434	790111	790128
306	218487	218507	435	566567	566579
307	248022	248136	435	565841	565910
308	704001	704011	436	130160	130193
309	514732	514842	437	770582	770644
310	549165	549272	438	419179	419239
312	498311	498361	439	797043	797105
313	848558	848618	441	489100	489115
314	288150	288152	443	310866	310876
316	150176	150212	444	718175	718200
318	844371	844400	445	513349	513366
322	140908	140922	446	776277	776282
325	762287	762352	447	433628	433650
325	893838	893850	449	346401	346415
326	427650		450	727393	727399
326	738751	738784	451	740014	740021
329	493405	493448	452	27837	27840
332	136962	136986	454	947285	947352
333	766310	766400	455	512312	512350
334	717221	717300	456	93879	93891
335	451457	451466	457	759265	759286
337	881561	881612	460	567894	567895
338	733721	733750	461	179198	179205
339	522011	522020	462	760183	760188
340	933940	933963	463	106501	106578
341	926411	926416	464	315941	315974
343	430897	430950	465	634602	634669
343	268801	268815	466	60701	60750
344	577819	577828	466	948151	948170
345	576121	576137	467	515241	515271
347	711059	711150	468	961736	961807
347	96001	96013	470	926111	926127
348	913178	913225	471	760071	760084
349	290569	290596	472	449148	449200
350	518704	518720	473	838480	838502
352	864468	864541	474	917621	917711
353	830813	831150	475	317710	317718
353	834901	834972	476	692352	692427
354	281975	282000	478	317372	317378
357	103026	103032	481	594745	594753
358	411087	411125	481	562234	562350
361	633253	633270	481	5251	5354
364	139451	139455	482	721443	721460
367	831380	831430	483	633745	633814
368	849291	849313	485	520271	520340
371	846231	846255	487	319821	319840
372	580637	580671	488	386085	386110
373	793118	793124	488	885216	885273
374	739059	739067	490	773232	773240
376	127124	127138	492	895372	895491
377	984949	984982	493	170156	170170
378	815263	815361	500	897963	898149
379	311641	311664	501	882195	882362
382	494623	494680	504	879171	879185
383	739360	739369	505	94311	94330
384	434449	434462	506	94866	94867
386	741571	741615	508	569081	569100
388	434358	434387	508	7501	7555
389	177528	177560	513	801935	801940
390	818933	818947	514	15121	15220
392	679633	679827	515	630172	632243
393	761569	761604	517	474071	474090
394	469431	469442	520	310142	310144
395	674572	674578	522	639946	639987
396	933314	933536	523	267116	267127
397	123657	123683	524	830021	830163
398	782679	782700	526	220083	220083
400	489401	489407	527	784766	784800
402	557051	557062	527	264001	264020
403	615818	615830	528	787207	787263
405	54683	54722	530	325327	325338
406	666016	666016	532	852250	852272
407	760971	761020	533	734001	734058
408	911462	911522	535	845610	845671
409	753726	753816	536	28521	28561
411	637646	637701	537	547569	547582
414	644154	644188	538	761534	761551
416	666648	666661	540	532557	532574
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423	604490	604511	549	796610	796629
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424	266101	266126	558	219530	219584
425	937292	937303	559	58059	58078
560	101275	101290	560	769616	769650
561	60751	60899	561	853787	853841
565	635672	635767	566	467608	467720
567	324643	324665	569	57619	57633
570	915259	915382	571	56932	56960
571	808256	808310	573	730422	730440
576	879661	879693	574	449002	449015
577	376765	376793	581	790841	790870
580	449015	449015	583	181519	181542
581	790841	790870	585	564053	564061
583	181519	181542	587	434163	434192
585	564053	564061	588	476628	476670
587	434163	434192	589	707551	707601
588	476628	476670	590	338219	338238
591	721723	721740	591	333738	333766
592	333738	333766	592	183939	184027
594	735197	735225	594	812767	812772
596	299533	299570	601	716395	716420
601	142720	142767	602	491401	491426
608	814981	814987	608	645733	645748
609	324354	324450	611	760809	760850
610	783767	783780	612	548243	548254
611	548243	548254	613	472911	472920
612	823651	823650	615	823651	823650
613	823651	823650	617	511616	511641
615	918636	918795	620	251531	251570
617	147564	147582	622	832804	832811
620	559398	559402	623	717727	717750
622	262801	262822	634	574186	574215
623	574186	574215	635	919302	919322
624	406254	406271	638	406254	406271
625	469934	469943	640	725285	725314
626	725285	725314	641	809041	809060
627	822101	822150	642	63751	63880
628	63751	63880	644	819581	819600
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634	649332	649355	649	766850	766878
636	733108	733125	653	388761	388800
638	388761	388800	654	689214	689241
640	689214	689241	657	176663	176710
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646	886651	886688	661	690266	690310
648	690266	690310	664	295711	295724
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652	538811	538980	668	325751	325761
654	325751	325761	669	829040	829058
656	829040	829058	672	277815	277845
658	277815	277845	675	425775	425783
660	425775	425783	677	708811	708822
662	708811	708822	679	33014	33020
664	33014	33020	680	437688	437698
666	437688	437698	681	779377	779386
668	779377	779386	682	794615	794636
670	794615	794636	683	811805	811830
672	811805	811830	684	697717	697727
674	697717	697727	686	288656	288708
676	288656	288708	688	454369	454401
678	454369	454401	689	939081	939117
680	939081	939117	690	906191	906199
682	906191	906199	692	166539	166544
684	166539	166544	694	917050	917200
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L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
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703	350297 350350	839	840254 840293	1006	337024 337045
704	860509 860533	840	524183 524191	1008	337897 337913
706	821651 821660	841	896091 896101	1011	415136 415141
710	794355 794366	845	413937 413938	1014	754252 754397
711	58397 58468	847	581982 581995	1020	1025357 1025361
712	645539 645555	849	369588 369600	1023	432122 432148
715	309311 309335	853	501833 501863	1024	432634 432679
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717	795517 795674	855	851468 851495	1026	435138 435150
717	796193 796311	856	277017 277033	1026	736951 736963
718	691748 691756	857	586496 586519	1029	437161 437200
719	371267 371299	858	280799 280821	1030	437362 437400
720	910901 910991	859	798996 799001	1031	875611 875672
722	796499 796500	862	429342 429378	1033	439295 439322
722	263101 263110	863	424978 424990	1036	267301 267316
723	866531 866580	864	900711 900728	1036	441131 441150
725	226921 226942	865	842824 842926	1037	527231 527340
726	533271 533340	866	156960 156966	1042	443708 443723
731	772160 772187	867	565201 565260	1044	444523 444529
732	726781 726789	870	137883 137913	1045	444931 444979
734	22612 22702	878	93390 93409	1049	449965 449979
735	658551 658560	881	701946 701951	1050	450555 450558
738	562488 562503	887	488431 488457	1053	455477 455510
741	983418 983490	888	657940 657982	1054	452057 452062
742	379749 379800	891	659916 659927	1055	453045 453058
742	42001 42003	895	236646 236780	1057	456225 456252
743	477026 477110	898	828210 828218	1060	732195 732217
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745	149771 149790	900	909989 910008	1065	460134 460151
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754	571016 571081	909	698561 698577	1075	700701 700720
755	703251 703285	910	783561 783564	1083	704991 705041
756	314806 314844	912	727757 727816	1084	705823 705824
761	215088 215100	913	272431 272445	1085	708099 708120
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763	709253 709289	916	713626 713632	1087	709707 709715
764	169248 169278	918	449674 449695	1089	711497 711506
769	774764 774775	920	724061 724082	1090	711787 711799
770	37501 37650	921	942951 942980	1091	712504 712518
770	521821 521850	924	576901 576931	1095	714191 714202
771	542122 542135	927	503284 503338	1096	714588 714641
774	805938 805951	932	723246 723260	1097	714802 714823
776	710076 710096	931	723875 723883	1099	720961 720994
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827	404991 405000				
829	644649 644710				
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## MISSING RECEIPTS

14—721401, 411.  
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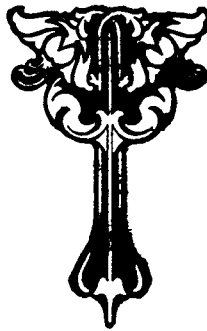
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MISSING RECEIVED.**

31—719281-284.  
 32—404852-855.  
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 971—466119-120.  
 1109—723811-820.





# Industrial Briefs

**Anthracite Operators Refuse to Re-Open Award of Government Coal Commission.** This marks the end of long negotiations which followed re-opening of the case by President Wilson. It means that nothing has been accomplished toward wage increases to equal the 27 per cent granted in the case of bituminous workers. The mine owners pointed out that there was a surplus of labor and that they could get sufficient help at the present time at the current wage rate. New York World, Dec. 9, 1920.

**United Mine Workers of America to Continue Struggle in Alabama and West Virginia Until Coal Operators Recognize the Rights of Employees.** In a resolution unanimously adopted, calling attention to the wonderful courage with which the mine workers in these two states are carrying on their fight, the Executive Committee pledged to them the full moral and financial assistance of the union. The resolution calls attention to the fact the Governor of West Virginia has failed utterly to give protection to these citizens. New York World, Dec. 6, 1920.

**Governor Cornwell, of West Virginia, Charges Sheriff With Being Too Friendly to Striking Miners.** Has made it clear that troops would remain until a newly elected sheriff had superseded present one. Representatives of the Coal Operators' Association were jubilant when they learned of the Governor's statement. New York Times, Dec. 8, 1920.

**Five Clothing Unions Combine in Fight Against Restoration of Piece Work.** These unions, which have formed an alliance to oppose a united front against the restoration of sweat-shop conditions in the industry, comprise a membership of approximately 400,000. New York Times, Dec. 10, 1920.

**U. S. Supreme Court Orders Dissolution of Lehigh Valley Anthracite Coal Combination.** This decision reverses the lower court and holds that the Lehigh Valley Railroad, with its coal subsidiary, constitutes a clear violation of the Sherman Anti-Trust Act. This decision caused the stock of the Lehigh Valley Railroad to rise more than 2 points. It is believed that when the assets of the various coal properties affected are distributed, Lehigh Valley stockholders will enjoy a luscious melon cutting. In financial quarters it was stated that it would make comparative little difference who managed the properties. The reasons why the railroads had acquired coal mines no longer exist in their original force. Fear of competitive railroad building and consequent loss of traffic hardly exist today. New York Times, Dec. 8, 1920; New York World and Wall Street Journal, Dec. 7, 1920.

**Directors of D. L. & N. W. Coal Co. Recommend Stock Increase and Stock Dividend.** If the stockholders agree, company's stock will be increased from \$6,800,000 to \$20,000,000. Approximately \$5,000,000 of the increase to be in the form of a 75 per cent stock dividend. Chicago Journal of Commerce, Dec. 11, 1920.

**Pittsburgh and West Virginia Continues Large Earnings Although the October Income From the Railroad Properties was Approximately \$13,000 less than**

September. The net income from the coal properties exceeded that of the previous month by nearly \$24,000. The coal company contributes \$233,847 as contrasted with \$39,802 contributed by the railroad itself to the total of \$323,649 available to the railroad stockholders. At this rate the balance available to the common stock holders would be equivalent, for the twelve months, to a dividend of over 10 per cent. Wall Street Journal, Dec. 7, 1920.

**Managing Director of Farmers' National Council Asserts That One Dollar out of Every Five Dollars Received by Farmers for Their Products Must be Paid to the Railroads.** He notes the fact that the American people will pay about one-seventh of their total national income to the railroads as a result of the Cummins-Esch Law. He also points out that the Interstate Commerce Commission recently reported that 1.3 per cent of the number of railroad stockholders hold about one-half of the total number of shares of stock. Labor, Dec. 11, 1920.

**Pere Marquette Shows Big Increase in Maintenance Expenses.** The cost of maintenance of way for October, 1920, was \$505,709, which contrasted with \$250,159 for the same month in 1919; for maintenance of equipment \$915,745 this year, as contrasted with \$637,926 a year ago; and transportation expenses \$1,860,018 as contrasted with \$1,338,777. The cost of maintaining way and equipment thus increased from 25 per cent to 33 per cent of gross revenue. Wall Street Journal, Dec. 6, 1920.

**Amendment to Transportation Act to Allow Railroads to Combine for the Purchase of Supplies Until January 1, 1922,** is offered by Senator Cummins. New York Times, Dec. 8, 1920.

**Railroad Orders for Rails Expected to Provide Steel Industry with a Substantial Back Log for the Next Five Years.** It is estimated that present shortage is enough to require an annual production of well over 4,000,000 tons a year during this period. Wall Street Journal, Dec. 9, 1920.

**Railroads at Present Able to Handle More Freight Than Shippers are Offering.** This has resulted from the present decrease in traffic. Railway Age estimates that this repression will not last long. According to statement of this publication the total increase in the facilities of the roads for handling traffic has been small and the further increase which can be made within the next six months will be small. "Therefore, as seems certain, there shall be within a few months another great revival of traffic; the capacity of the roads will again be found unequal to the demand." Chicago Journal of Commerce, Dec. 11, 1920.

**Southern Pacific Reports Traffic Record in First Nine Months of the Year** freight car movement per day for September was 38.6 miles, compared with 30 miles per day set by the Association of Railway Executives. Loadings, however, averaged only 26.3 tons per car compared with the 30 tons set by the executives. Wall Street Journal, Dec. 9, 1920.

**Southern Pacific has Laid off Approximately 2,000 Men in its Mechanical Department.** The war time force approxi-

mated 19,000. The announcement of lay-offs was received with surprise, as the heads of two of the other large Western railroad systems assert that their labor supply has not yet equaled the demand. New York Times, Dec. 8, 1920; Chicago Tribune, Dec. 7, 1920.

**The Northwestern Railroad Orders a 10 Per Cent Reduction in Shop Forces Over the Entire System.** Chicago Tribune, Dec. 8, 1920.

**The New York Central Orders a 15 Per Cent Reduction in the Working Force at the North Albany Shops.** In two previous lay-offs approximately 700 men were thrown out of work. Philadelphia Public Ledger, Dec. 5, 1920.

**U. S. Department of Labor Announces National Wide Survey of Employment Conditions.** A new bureau with 9 regional directors is to provide figures on unemployment that will enable manufacturers all over the United States to tell in what industries and in what sections of the country the trend of unemployment exists. Figures will be issued every 2 weeks and will be not more than 4 days old when issued. It is said that the action of the Department was prompted by the number of inquiries received from bankers, manufacturers and other employers, asking for exact figures as to unemployment. Chicago Journal of Commerce, Dec. 10, 1920.

**Judge Alschuler Hands Down Award Affecting 200,000 Packing House Employees.** This marks the end of hearings lasting over 6 months. Basing his decision upon the fact that the cost of living had been high but that prices were due for a decline, Judge Alschuler awarded a 5 per cent increase retroactive over five months, July 5th to December 5th, 1920, but decided that after December 5th wage rates should remain at the level which existed when the hearings began. The award amounts to the granting of a bonus of approximately \$30 to each of the employees. Chicago Tribune, Dec. 8, 1920.

**Industrial Expert Advises 8 Hour Day in Steel Industry.** H. B. Drury, recently with the Industrial Relations Division of the U. S. Shipping Board, said before the American Society of Mechanical Engineers that the economic necessity for a 12 hour day no longer exists. He said: "The argument against the 12-hour day based on the proportion of a man's time which it consumes is unanswerable both from a standpoint of individual freedom and development and from a standpoint of national power and culture." Speaking of 20 American companies which have changed to a three 8-hour shift basis, he said that in practically all the majority of the men gladly accepted a shorter day, although involving a substantial pay reduction. Hourly rates advanced more than 25 per cent and the men were in some cases enthusiastic over adjustments much less favorable. He said that with the present surplus of labor the 12-hour day could be abolished without difficulty, and with careful management there need be no increased expense. These statements are based upon a 3 months' study of the steel industry. Christian Science Monitor, Dec. 4, 1920.

**Industrial Bureau of New York Merchants' Association Estimates Cost of Living as Still About Double That of Pre War Period.** According to the estimate, food prices are approximately 10 per cent below the June, 1920 level; clothing prices 25 per cent below the June level; rents probably 20 per cent higher than in June; fuel and light 20 per cent above June; furniture 10 per cent and miscellaneous 5 per cent higher than prices of

June, 1920. The Bureau estimates the cost of living in New York at present as approximately 10 per cent lower than the peak which was reached in the middle of the summer. New York Times, Dec. 6, 1920.

**Bill Introduced to Give Interstate Commerce Commission Control of Coal.** According to the provisions of the bill, rules would be established for the regulation of production, sale, shipment, distribution or storage. The I. C. C. would exercise these and other powers over the coal industry just as it does over the railroads. Christian Science Monitor, Dec. 9, 1920.

**Senator Kenyon Renews Fight for Bill to Bring About Government Control of the Packing Industry.** This bill calls for the creation of a live stock federal commission. In calling up his bill, Senator Kenyon charged that the packers are maintaining one of the most completely organized lobbies ever known in Washington. Christian Science Monitor, Dec. 9, 1920.

**Shortage of Housing Has Been Increasing.** The American Lumbermen shows the following figures as to the relationship between families and houses in the United States:

Year	Families	Dwellings
1890	12,690,152	11,483,318
1900	16,187,715	14,430,145
1910	20,255,555	17,895,845
1915	22,786,499	19,853,517
1916	23,292,887	20,263,051
1917	23,799,275	20,672,000
1918	24,872,051	20,829,039
1919	25,319,443	20,900,000

—Christian Science Monitor, Dec. 8, 1920.

**Anthracite Bureau Reveals System Under Which Land Owners Collect Royalties Equal to 20 Per Cent of Mine Prices.** The royalties received by the Gerard Estate from each ton of anthracite coal have been: 1914, 54c; 1915, 55c; 1916, 53c; 1917, 62c; 1918, 76c; 1919, 979c; 1920, \$1.094. The company which has the highest royalty rate is paying a royalty of \$1.9333 per ton on nut coal. Christian Science Monitor, Dec. 8, 1920.

**Anthracite Mine Workers Received a Smaller Proportion of the Value of Coal Produced in 1919 Than They Did in 1909.** The U. S. Census Bureau reports that the value of anthracite coal produced in the Pennsylvania field increased from \$145,881,000 in 1909 to \$364,243,000 in 1919. The wages bill during the same period advanced from \$92,169,000 to \$210,202,000. (Analysis of these figures will show that in 1909 the wages bill represented slightly over 63 per cent of the value of the coal produced, whereas in 1919 it represented less than 58 per cent, or a decrease of 5 per cent). Christian Science Monitor, Dec. 10, 1920.

**Vice President of Large Chicago Bank Asserts the High Wage Scale is Here to Stay.** In an interview Vice President Waldeck, of the Continental & Commercial National Bank of Chicago, said that nothing will be gained by an attempt to adjust conditions by making Labor bear any unjust share of the burden. He says that the employer must pay more attention to the raising of efficiency rather than to the cutting of wages. He emphasizes the necessity of encouraging workers to own their own homes, to seek a higher standard of living and to thoughts of the welfare of posterity. He holds that the burden of the war will render improbable a return to pre-war prices and that a way must be evolved to keep Labor employed. Christian Science Monitor, Dec. 10, 1920.

**New York Building Trades Investigation Reveals Gross Mal-Practices on the Part of Contractors' Protective Association.**

According to the minutes of this association read by Mr. Untermeyer, members of the association agreed on April 10, 1920, to charge a certain minimum wage scale on cost contracts. The scale included charges of \$72 a week for plasterers, who were actually paid \$45, and \$11 a day for blacksmiths, who were paid \$7. Violations of these rules were punished by a \$500 fine for the first offense and \$1,000 for the second, and expulsion for the third. Wall Street Journal, Dec. 8, 1920.

**World's Debts are Increasing.** Mr. O. P. Austin, competent statistician, states that the world's debts which increased on the average \$40,000,000,000 a year during the war, increased by \$44,000,000,000 in the first year after the armistice, and by at least \$42,000,000,000 in the second year of peace. Currency inflation is also increasing. Wall Street Journal, Dec. 8, 1920.

**Estimates Expenses for Running the Government During the Next Year Close to \$5,000,000.00.** This estimate does not include deficits, the money required to carry the 6 months' guarantee to the railroads into effect, nor the estimates for the bonus for Government employees. The appropriation asked for the army is almost twice as great as that for the year just past; the appropriation asked for fortifications is almost doubled; more than 3 times as much is asked for the military academy and the naval appropriation asked for is more than twice that of the current year. Christian Science Monitor, Dec. 7, 1920.

#### THE HUNGER STRIKERS.

Terrence MacSwiney—dead!  
He wore no crown upon his head,  
And where he walked with sacred feet  
No blare of trumpets shook the street.  
Yet through the night a splendor pours—  
A flame that sears my heart and yours  
From widely swung celestial doors  
Where came the singing cherubim  
And chariots of fire, for him!

Michael Fitzgerald—Christly soul!  
A comet, streaming to its goal.  
He died upon a prison cot  
Because the world received him not.  
O martyr spirits, blazing true,  
The world shall rock because of you.  
Thunder shall cleave this pit of pain,  
The temple veil be rent in twain  
For those whom tyranny hath slain.  
Our hearts shall crown that saintly  
head . . .

Terrence MacSwiney—not dead!

—ANGELA MORGAN.

## Electricians Wanted

### EARN MORE MONEY

Must be creative men who know how to train helpers and who can be depended on to build up the business. For such men there is an opportunity selling **Combination Test Coil and Tool Case.**

Test Coil replaces bank of lamps now used for making tests, shooting trouble, etc.; on any voltage 100-500. Carried in hip pocket, weighs 8 ounces.

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# Correspondence

## L. U. NO. 12, PUEBLO, COLO.

Editor:

Xmas is over and we are starting in on a new year. Let us prosper. That is the motto of No. 12.

We have enjoyed the past year and believe that the Electrical trade has made wonderful strides. We know that great improvements are under way in this state, also in California, and it is a settled fact that the west intends to pull together from now on. The Electrical Branch has never received very much backing for it has always been generally thought by the Eastern Brothers that we did not need anything, or was not wise enough to get what we wanted. Any way we feel that right will win and that all will wake up to the fact that the Western Territories are working heart and soul to help all the Brothers and not a select few.

The state convention of Electrical Workers was held a short time ago in Denver with members from every local in the state represented. Brother Jackson from the International was present and assisted greatly in matters which we hope to take up in next issue of the Worker.

Well Brothers why not be on the square with every thing. Lets play the game right. When laws are framed for Legislation why insert jokers that will cut some one out.

Will you Frassers in the far west answer and explain Section 2 of your framed laws. Technicalities in law goes a long ways and there is some few who handle less than 250 volts you know. Local No. 12 gave their annual ball Dec. 13, and the decorations were beautiful, and from a financial standpoint don't believe it could be beat.

Brother Campbell has been on sick list for a few days. Also Brother Vanpelt and Brother Mosley. All are up now and able to work.

With best wishes to all and a prosperous New Year, I am

J. L. Scay, P. S.

Local No. 12.

## L. U. NO. 14, PITTSBURGH, PA.

Editor:

There still appears to be some misunderstanding or something like that, with certain local unions or individual members of the Brotherhood in regards to conditions in the jurisdiction of the Pittsburgh, Pa., local unions.

The fact that the Dwight P. Robinson & Company, and the West Penn Power Company, have been for some months past and are, at this time, unfair to Locals No. 5 and 14, has been published broadcast throughout the country, and every inquiry to Local No. 14, has been immediately replied to, should be sufficient to notify every member of the International Organization.

Not only have the facts been published in the official Journal on one or more occasions, but circular form letters were mailed direct to all local unions, by Local Union No. 5, Pittsburgh, Pa., informing them that these two jobs here, mentioned above are UNFAIR, and not to pay any attention to advertisements in the newspapers of other cities throughout the country for linemen and other electrical workers for these jobs, but notwithstanding our efforts to inform the Brotherhood

at large of conditions here, men are still coming here expecting to go to work.

Let it be understood once more, Dwight P. Robinson & Company, and the West Penn Power Company are UNFAIR to Local Unions No. 5 and No. 14, of Pittsburgh, Pa., and the Bureau of Electricity (Fire Alarm System) is the only Fair hold-down in this city, at the present time for linemen, and a fellow has to put in his application about two years ahead to land on the eligible list for that.

On Monday, December 6th, Local Union No. 14, will have assigned to field work in our jurisdiction, our own local organizer, selected from the membership of Local Union No. 14. He is a man for organization, with plenty of pep and courage, and we all wish him success in his new undertaking, and hope to have some good news of his activities in our next letter to the Worker.

It is our aim to make these jobs fair to organized labor, and should we be successful, will be only too glad to welcome all Brothers who wish to come here, and by your co-operation, in staying away at this time will help us to succeed. I thank you.

J. Ashton,  
Press Secretary.

L. U. No. 14, Pittsburgh, Pa.

## L. U. NO. 32, LIMA, OHIO.

Editor:

Owing to the fact that it has been some time since Local 32 has been represented in the Correspondence column of the Electrical Workers Journal, I will endeavor to impress upon the minds of the readers that we are still going and going in first-class manner.

On Monday evening the twenty-seventh of December we had the regular election of officers and I am sorry to say for my part there was not much change made. In the period of the last year or two L. U. No. 32 has been having a hard battle and I must say that the loyalty of a "faithful few," has kept her head above water. I believe I am safe in saying that in the future we are going to meet with more success as our troubles have only served to get us closer together, have learned us the true meaning of co-operation. After the election of officers and the business of the Local being dispensed with we retired to the home of the retiring president, Brother Vannatta, where we had a fine supper and I might add were allowed to taste his choice wine.

After several rounds of story-telling, in which several "old timers" were mentioned, we all departed satisfied that we were well fed, and that we had a general good time. Well readers this is my first attempt and if it gets through the Editor's hands, I may come again, in the absence of Brother Handwerk, the P. S.

Fraternally yours,

D. M. Donahoo,  
R. S. L. U. No. 32.

## L. U. NO. 78, CLEVELAND, OHIO.

Editor:

It is about time I say (and most of the Dear Brothers say the same) that I come out of my trance, and get a letter in the Worker each month, as a good Press Sec-

retary should. So I will start the New Year with this bum effort and promise—  
one equally as good each month.

Work here is slack at present and the same applies to the entire country from all reports, but we are hoping that the situation will brighten soon. We lamp in the local press that our long waited for Union Depot on the square will sure start work in the spring, but that doesn't excite the natives any as we have heard that every year since Mose Cleveland came to town. But still we are hoping that they mean it this time. The Cleveland Federation of Labor supported by all Local Unions affiliated is promulgating a very active and intensive fight against the Open Shop or so called American Plan gang of parasites.

Each Local Union affiliated has paid in to the C. F. of L. an assessment of fifty cents per member, and by a referendum of the members of all locals we have raised the per. capita to the C. F. of L. from three cents per member per month, to five cents per member per month. All money thus raised is to be used in the campaign against the open shoppers. The plan of battle calls for publicity, co-operation, unity of action, and organization. One form of publicity is to have speakers that can ably present the cause of organized labor, to appear before the general public at churches, open forums, and all public gatherings where it is possible, to tell the truth about the Union movement and explain the real aims and objects of organized labor. Up to date the movement has been a great success, and it has just but started. The plan has wonderful possibilities and means great things for us all, if we all get our shoulder to the wheel now and keep it going and not let it stop until every open shop parasite is compelled to seek an honest living at some honest and useful work.

The Electrical Workers Unions of Ohio have formed an association known as the Ohio Legislative Association, for the purpose of bettering the condition under which the electrical worker must work. We have had three meetings at which there was drafted a measure to be presented to the next Ohio Legislature covering the work of the wiremen, linemen, and cable-splicer. There was several Locals of the State noticeable by their absence, still we have the majority of the State Locals and all the larger ones. You Sister Locals that are not as yet affiliated surely realize that all electrical workers will receive equal benefit under any law that we are able to put over for the betterment of the trade, so don't sit back and let George do it, but get in and help us put it over, for we will certainly need all the moral and financial aid we can get. Get busy Brothers, affiliate with the Ohio Legislative Association. Write Grant Fink, Pres., Box No. 24, Dayton, Ohio, for full details.

To the Brothers that are enjoying the sunshine and flowers on the coast I extend my greetings, and you know what that means when we are here in the balmy East enjoying zero weather and snow up to our eye-brows, anyway I am glad you are there fellows. Ben Northup write me and send me your address.

A suggestion to the Editor, why not give members of up-to-date news on the secession movement in the New England States and Canada through the columns of the Worker. I for one, knowing very little about the matter, would like to know more. But maybe I am prying into State secrets eh? Being wise enough not to impose on the Editor and the membership too much, I will cease now and trust to luck and you "Chuck" to get this in the next Worker.

Wishing the officers and members of the

I. B. E. W. a very happy and prosperous New Year.

Fraternally, W. R. Lennox,  
Press ec'y.

**L. U. NO. 80, NORFOLK, VA.**

Editor:

Local No. 80 held their annual election on Wednesday night, December 28th, 1920, the outcome of which is as follows:

President, E. M. Greene; V. President, H. E. Elam; Fin. Sec., T. J. Gates; Rec. Sec., Geo. Rohlsen; Treasurer, R. A. Smith; Business Agent and Press Secretary, W. M. Carter; A. L. Herman and J. C. Harvey, Inspectors; G. B. Steinhilber, Foreman; H. D. Haffner, W. R. Matthews, G. B. Steinhilber, D. B. Tuttle and Geo. Breen were elected as Executive Board Members; G. B. Steinhilber, Trustee, three year term. The examination board is composed of Brothers Chitty and Elam, one member remaining to be elected.

Local 80 has been and is still engaged in difficulty with the contractors of Norfolk. No settlement has been made as yet but we are looking forward with optimism to a settlement in the spring. At least, we are going to make an earnest effort to get our difficulty settled.

We are indebted to a great many Locals throughout the country for the assistance they have given us in this fight, and we thank them for this assistance. We hope to be in position to mail to each one who donated a letter of thanks and to also publish a list of all donors.

As you will note, Brother W. M. Carter will in future act as Press Secretary for 80 in place of your humble servant. Brother Carter is an able Union man and as such I assure you that he will at all times keep the Brotherhood informed as to conditions in Norfolk. As for the writer, allow him to thank you for the space taken during the past year and for the pleasant excursions into the columns of the Worker, they were a source of pleasure to him, and he hopes they were to others.

Wishing all the most prosperous New Year of their existence.

H. E. Elam,  
Press Secretary.

Local No. 80, Norfolk, Va.

**L. U. NO. 101, CINCINNATI, OHIO.**

Editor:

Again we write for our little space in the Worker to let the other brothers know we are all here yet.

Last November the 15th for the year 1921, we signed a new wage agreement. Foreman 97½ cts. an hour; Assistant Foreman 92½ cts.; Linemen 87½ cts; Troublemens 65 cts. Helpers to troublemen 55 cts; Linemen's helpers and drivers 60 cts.; Switchboard men 70 cts.; Substation switchboard men 6 cts. and Electric welders 65 cts. an hour.

Well brothers this is pretty good for Cincinnati, as we receive straight time and pay for all rainy and stormy weather and double time for overtime and Sunday work.

Things are kind of slow down here. The steady men are all working here. We have a nice contract and receive pay for six holidays out of the year, Fourth of July, Thanksgiving, Christmas, New Years, Labor Day and Decoration Day. Saturday afternoon off, and 8 hours for a day's work. Not so bad for Cincinnati.

It is beginning to get chilly here. I suppose it is the time of the year for such weather. Well I guess we can stand the weather. We are all well except Brother Walter Smith, who is improving slowly from wounds received when wire broke, cutting his head and ear and paralyzing same side of head.

Well I guess that's about all for this time. We will say more next time. With sunshine and cold weather at present, we are all happy and doing what we can.

With best wishes to all.

C. S. Sweeney,  
Press Secy.

#### L. U. NO. 110, ST. PAUL, MINN.

Editor:

Organized Labor of St. Paul has just concluded a very successful event in the form of a bazaar held under the auspices of the labor temple committee.

L. U. No. 110 was much in evidence, we having a booth and were able to meet all comers in point of popularity. The object of the bazaar was to pay off the balance due on Mozart hall, which has been purchased as a site for the new Labor Temple. This end was practically realized it seems, although official figures are not available at this writing. One of the big events was the raffling of a Ford car on the closing night of the bazaar.

We are getting socially inclined and expect to hold a Christmas entertainment on the 22d of December for members and their families. On Dec. 6, our next regular meeting night it is planned to adjourn the meeting at 9 o'clock and to hold a smoker for the rest of the evening. The band from L. U. No. 292 of our sister city is to give a concert for our benefit.

Our local started a school this fall for the benefit of apprentices and any others who wish to attend. This has been very successful sixty members have been enrolled and it has become necessary to start a second class.

While social activities have been booming here electrical work is a little quiet. Of course we expected lull in work this winter for construction work has fallen off. The Open Shop crowd have been on the alert to spread their propaganda, but have not achieved any great success so far. We will give them a run for their money if they do start anything.

Wishing a Merry Christmas and a Happy New Year to all brothers, I am

Yours fraternally,

Chas. E. Strong, P. S.

#### L. U. NO. 134, CHICAGO, ILL.

An event of much interest to the Electrical Workers of Chicago and vicinity, occurred on the evening of November 18th, the occasion being the dedication of the new building purchased by Local No. 134 of Chicago, to be used as a meeting hall and also for their business offices.

It has been the desire of the rank and file of the Local for many years, to own their own property, and their desires have now been completely realized in the purchase of this beautiful building. The entire cost of the property, after alterations and decorative work is approximately \$75,000.00, and, best of all, the entire property is paid for, and no assessment was necessary to do so. It is situated at the corner of Ogden Ave. and Washington Blvd., facing Union Park; just a ten-minute ride from the center of the city.

The dedication ceremonies were presided over by Business Representative M. J. Boyle. After the regular business of the organization had been completed, Pres. C. M. Paulsen turned the gavel over to Brother Boyle as Master of Ceremonies, and he acquitted himself in a very creditable manner. (As a presiding officer, he has Boomer Davis backed off the boards).

The hall was crowded to the doors. There not being sufficient seats for everybody, it was necessary for several hundred of the members to stand. The occasion was graced by many prominent visi-

tors, both Labor and Political. Among them were President Emeritus F. J. McNulty; International President, Jas. P. Noonan; Int. Pres. Martin E. Ryan of the Railway Carmen's Organization; Int. Pres. Jos. Franklin of the Boilermakers Organization; General Vice-Pres. John Anderson of the Machinists Organization; Int. V. P. Tracy of our Organization; former Int. Sec., Peter Collins past secretary of our Organization; Alderman Thomas Burns, former Bus. Agent of the Street Car Men; County Commissioner Emmet Whalen, and a host of others too numerous to recall just at present. I almost forgot to mention one important visitor who also graced the occasion with his good natured presence--Boomer Davis, Grand Potentate of the R. A. R's.

After several numbers on the Local's magnificent pipe organ, the first speaker was President Noonan. In a few well chosen words he congratulated the organization on the immense progress made in the past, and on its success in acquiring such a splendid building.

Brother Peter Collins, being called on for a few remarks, gave what was considered by the membership one of the most eloquent addresses they ever had the pleasure of hearing. The address was taken down verbatim, and will be forwarded to the Worker later.

Brother F. J. McNulty an old favorite in Local No. 134, was the next speaker, and he also favored us with a very able and interesting address. He traced the history of the Organization from the time he first was elected Grand President, showing the progress made by the Local. He extolled its loyalty to the International Brotherhood, and expressed his appreciation, as an individual and as an official of the International Brotherhood, for the splendid sacrifices made in the interests of the Brotherhood in the past by this Local. He congratulated us on the progress made, and wished us God speed in the future.

Presidents Franklin and Ryan also expressed their pleasure at being able to be present, and congratulated the Organization, upon its achievements. Vice-Pres. Anderson also congratulated us in a short but interesting talk, in addition to telling one of his characteristic stories. Many others made a few brief remarks, after which the entertainment features of the program were carried out.

Several four-round bouts, with some clever boys present, brought the audience to their feet more than once. A Battle Royal was also staged, between five colored brethren who had a grudge against each other. The combination wrestling match and boxing contest between Champion Marty Cutler, Roughhouse Smith and our own Bob Devroe, was the occasion of considerable excitement. In fact, it was so "roughhouse" that several of the Dear Brothers could with difficulty be kept out of the ring, notably, President Noonan, some of our visiting notables, and many of the members of the Local. As a Gout-getter, this bout was about the best ever, and was the cause of much amusement afterwards.

Many singers of note were present, and offered some of their choicest selections. Many other entertaining features too numerous to mention, furnished amusement for all concerned. During the pauses, coffee and sandwiches were served by an able bunch of volunteers from the Local, the 18th Amendment being observed.

A collection to aid the Chicago American's Christmas Fund for poor children was taken up, and the sum of \$248.19 realized. As Brother Boyle did not like odd money, he advanced enough to make up an even \$400.00. The Local suspended its By-Laws, and added the sum of \$200.00, making a total of \$600.00.

which, with the best wishes of the Local Union and its visitors, was cheerfully donated for this worthy purpose.

Taken all in all, it was an evening of unalloyed pleasure, and everybody left in good humor, in the wee sma' hours, unanimously voting that Local No. 134 had proven that their record for hospitality in the past, was well founded.

A welcome is extended by the Local, to all members of the Brotherhood who may have occasion to visit out city, to call and see our building, dedicated for the sole use of the Electrical Workers of the International Brotherhood.

Fraternally,

E. J. E.  
Press Sec.

#### **L. U. NO. 142, BOSTON, MASS.**

Editor:

The idea that Local 142 was down and out is a false one for we are still doing business at the same old stand and seem to be making steady gains in membership, notwithstanding some people take great delight in sending out rumors that we don't exist.

Some one said, "Nation made a squash in one season, but it took more than 100 seasons to make an oak." and local 142 is no squash, as it took 9 good long hard years to build it up and in near future some of our former leaders who were taken from obscurity and placed in the lime light, only to desert us when they saw they were hitting the toboggan slide, and would have to play in the also ran class made up their mind to start a little game of their own. So take a tip from me boys. Watch your step. The leaders of the new local say they are working for love. Sure, they were all charity workers when they belonged in Local 142—I don't think.

"Ponzi" started off with a big rush and everything looked rosy and ended in a big fizzle. Local 1 non-union Tel. worker, will do the same. Shine for a while and then go the way of all out-law labor locals—blow up, and then leaders forgotten.

Yours respectfully,  
Jack Daly,

Local 142, Boston.

#### **L. U. NO. 156, DENTON, TEXAS.**

Editor:

This will let the membership know that Local 156 is still on the map. Things in this part of the sunny south are very quiet. There seems to be no immediate prospect for any big jobs in our line. The Dallas-Wichita Falls Interurban 130-mile job "blowed up." The F. & M. building and the Winfield Hotel jobs in Ft. Worth, are soon due for completion, and the work in the North Texas oil belt is lagging somewhat.

C. F. Crabtree, one of the charter members of old Local 81, which was organized in 1894, passed away some months ago, which leaves the writer the only man living (so far as I know) who composed the charter members of the first Local ever instituted in Ft. Worth.

Hoping to have something more important to report in the February issue and with hearty good wishes to all members, I am

Fraternally,  
"Old Crip."

#### **L. U. NO. 180, VALLEJO, CALIF.**

Editor:

I am not the regular Press Secretary, but in view of the fact that this Local hasn't any, and as I consider that the happenings of the last few weeks deserve a writeup I will see what I can do.

We applied for and obtained permission some time ago to open our charter, or I guess I should say to lower our initiation fee to \$10.00 for journeymen and \$5.00 for apprentices. This we did. It went into effect Oct. 26 last, and by Nov. 26th we had received eighty-six applications from the Navy Yard. Of this number two were proven to be exrats. Their applications are still pending and I have no doubt will be turned down.

We also received one from a native born Chinese. His application is still pending also, though personally I hope that the brothers will see fit to take him in as he is a good boy, a competent electrician, a good citizen, having fought in the late war, and also a college graduate. Taking them as a whole the applicants were as fine a bunch of men as you would care to see. Most all of them entirely new to union ranks. They having come out of the Navy where they served their four years and being discharged went to work in the Navy Yard. They should all make good union men.

On the night of Dec. 1st we held a class initiation and fifty-five road the goat. As Sunny California forgot herself and let it rain that night, and it sure did rain to, I think that was pretty good as twenty-five per cent of them are commuters.

The initiation was a complete success and too much credit can't be given to the officers that put it on. Both the President and Vice-President giving their part of the obligation without the aid of the ritual. It made a very impressive ceremony. During the obligation the storm outside put out the electric lights for a few minutes. I don't know how the candidates felt, but when the lights came on again some of them looked as though they were quite nervous to say the least.

After they had all received their receipts and little books we all retired to another hall where there was a banquet spread that was a credit to the occasion. During the eating we had a talk from Brother T. C. Vickers G. E. B. member from this district. His talk was quite convincing and I hope well taken by the new members as well as the old.

There were also a few remarks made by some of the old members and some by a few of the new. The latter were good and to the point. It looks like we will have at least some who won't be afraid to get on the floor once in a while.

This membership drive may look to some as though we were very poorly organized here. Well we are still in the Navy Yard. It's being a civil service proposition it is hard to make them see the light. They tell you they can't strike anyhow so what is the use to belong.

Well you see what argument and a little persuasion in the way of reduced rates does. We are going to keep at it too, and maybe we can some day call this a 100% job.

With best wishes to all brothers will close.

Fraternally yours,  
Geo. E. Young,

#### **L. U. NO. 210, ATLANTIC CITY, N. J.**

Editor:

I waited until the last moment to get the returns of our election as they will no doubt interest some of the members of this Local who send their dues in each month by some fellow member. But still they kill off men like Honest Abe.

The officers elected for the ensuing year are as follows: President, R. L. Stafford; V.-P., Allen T. Burch; Fin. Sec., D. C. Bach; Treas., Chs. Eichorst; Rec. Sec., Robt. E. White; Inspector, Wm. Miller; Foreman, George Somers; Press Sec., Me.

Brother Joe Kershaw, the retiring President, absolutely refused to come up for re-election, therefore Brother Stafford who is tired of being the financial secretary for the past five years was placed in the chair. Brother Staff will have to go some to administer law, order and parliamentary rules as efficiently as did Brother Kershaw. The latter is a wizard with the ritual and gavel. The Pompadour Kid and Bean Brummel of the Local, namely Allen T. Burch was selected as the V.-P. We can expect good attendance from him as he sure likes to see the ponies gallop.

Then that quiet little feller by the name of Bach was trusted to fill the Financial Secretary's place. Yes he was trusted alright, but take it from me he sure will have to have the G. O. get his bond ready for him pronto. The galloping dominoes and three deuces play havoc with him at times.

Brother Chas. Elchorst was returned as Treasurer. It wouldn't seem like home if Ike didn't have charge of the jack. While he isn't a nickle hoarder in anyway, he still wants to know where each and every cent is being spent and what it is for. More power to him.

Old Bob White, who grew up around Elkhart, Ind., so many years ago that he has lost track of his old cronies was elected Recording Secretary. He tried to slide out from under, but we got wise to his scheme and gave him the job by a large majority. Bob is going to be S. O. L. the next time he leaves his glasses and communications at home.

Bill Miller ought to make a good inspector as his nose is longer than mine and that is going some. Bill is one of the boys who went out on the trolley strike and helped to win it for old 210.

Last, but not least, comes little Georgie Somers, sometimes called Noisy. He is going to guard the door for the next year and it will take a good fast worker to get by him without the goods. Georgie is so noisy that we all have to keep extremely quiet to hear his little chirp at roll call.

Nearly forgot to relate as to how I was put back on this job. Nobody else wanted it.

Well now that I have all that junk off my system will try to let the world at large know some of the happenings down here in the only city by the sea. First, up until the Sunday after Christmas, we enjoyed the finest kind of weather as far as cold is concerned. I believe that I can truthfully state, without fear of successful contradiction, that California was running second to Atlantic City. The air was just cool enough to be bracing and the old board walk had many promenaders during hours that old Sol was working. But since last Sunday it has been cold enough to freeze the ears off a brass monkey. As Abe Lincoln or Julius Caesar once remarked "you tell 'em gold fish, you've been around the globe." I forget just which one those exlinemen made that remark.

I am very sorry to state that Brother Joe Miller is again on the sick list. Brother Joe has had bad luck ever since last spring and it looks as though old lady luck is running him ragged. Come on old kid and get well as I still have the little red cubes and I like to hear you say, "I shoots four bits."

Death cast its shadow over the Christmas of one of our old members by claiming the brother of Jake Burkins. We are all sorry for you old timer. Words seem so shallow in a time like that. Our sympathies go out to the family.

I've got a few more things to say, but as I have tried to keep within the spirit of the holiday season I will hold them for another time.

If this comes to the eyes of Doc Ham of somewhere in Dixie, he will confer a favor on the writer by sending him his address. Also I want to say Hello to some of the Phila boys whom I hear are working on the Three Rivers high line job. How do you all like the Michiganders and their cold Lake Michigan weather. But beware of the small town justies of the peace as all some of those dudes know is a hundred and costs.

As I have no doubt consumed my allotted space I will tie up for this time. So with best wishes to all, I remain,

Yours fraternally,

Bachie.

Press Secy.

#### L. U. NO. 212, CINCINNATI, OHIO.

Editor:

"Atta boy!" Back to work again, same old boss, same old job, in fact after a couple of days we were moving along forgetting we had experienced any trouble whatsoever. And all this after a five weeks vacation.

I don't believe any local union regardless of what craft it represented was ever more capable of putting up a battle than old 212 was on Nov. 1, 1920.

We received no financial assistance whatever, either locally or international, and out of our entire membership of over 400 members there were very few that applied for financial aid. The general membership seemed to have prepared for trouble and even after the expiration of five weeks a large number were in favor of continuing our strike until we would have gained every point in controversy.

Our wage committee had been in the field but a short time when we all discovered that the big battle would not be for wages but a test of our ability to down the open shop proposition. Our original demand for an increase to \$1.25 per hour was soon abandoned (in our own minds) as we could plainly see that every effort must be centered on maintaining our old wage scale of \$1.00 per hour, and preventing the contractor from operating an open shop in the future.

It would require a bit of time and space to enter into detail as to conditions upon which we again resumed work. Briefly, I will report that we are now receiving our old scale of \$1.00 per hour under an absolute closed shop proposition, working under a new, blanket agreement, involving all but a few trades in the Building Trades Council.

This agreement was compiled by the leading building contractors of Cincinnati in conjunction with the Business Agents of various Local Unions representing the Building Trades Council. The exceptionally few locals of the B. T. C. and some of the various contractors who to date have seen fit to withhold their signature, will no doubt come across in the near future when they discover what disadvantages they experience in going it alone.

One point in this agreement is the future adjustment of wage scales if any craft secures an increase in wages every craft affiliated receives the same. This also applies to possible future reduction in wages. All questions however are subject to arbitration by an equal number from both sides and an arbitrator if necessary.

The life of the entire agreement is indefinite, but can be reconstructed upon a six months notice given by one party to the other.

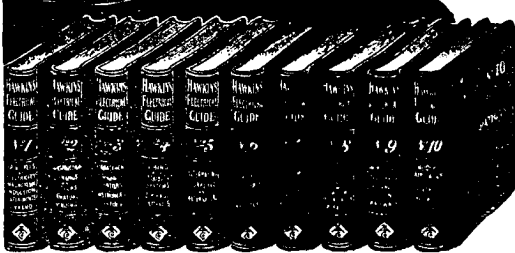
In its infancy we feel that it is the best agreement ever entered into by the B. T. C., but it is only natural to assume that some parts of it will need ironing out at some future time.



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**THEO. AUDEL & COMPANY 72 FIFTH AVE. NEW YORK**

In regards to our Co-operative Shop movement which we briefly referred to in our last letter, can now state that it surely was a help to us. We were able to secure quite a number of jobs, our main handicap was in not being established permanently, which meant that the work could not be handled as profitably as it could otherwise. There was also the necessary attention needed as to trouble calls, billing, collecting, etc., after the boys went back to work, which took better than two weeks to clear up. We would advise any local however to try this arrangement out in case of trouble as we certainly feel that it was quite a prominent factor in adjusting our recent difficulties.

Sorry to relate that we returned to work with the loss of one of the largest and best shops in town. The Willey-Wray Elec. Co. previous to our trouble employed twenty-five men. Needless to say that each and every man packed his tools and left Nov. 1. Since our settlement they have camouflaged their actions by telling us that they were still undecided as to whether or not they would again resume operations. We have recently discovered that they are operating a strictly scab shop of about 18 men. To them we wish all the luck and prosperity for 1921 that any sane person would imagine a local union would extend an outfit of that description.

With the exception of yours truly, all the boys formerly employed by them are now working in other shops. So the above is one of the "little things" to worry about.

In closing I wish to state that Local No. 212 extends to the I. O. and all affiliated locals its very best wishes for a bright and happy New Year.

Fraternally yours, E. S

#### L. U. NO. 246, STEUBENVILLE, OHIO.

This is to advertise two brothers of L. U. 246, Steubenville, Ohio: A. C. Hays, Card No. 312037 and R. Mushrush, Card No. 398406, both of whom have been found guilty by the Executive Board of L. U. No. 246 for violating their obligations and remaining on the job after same has been placed unfair. These two Brothers have been fined \$100.00 each, after having been notified to return to our ranks. At this date they are still working on the unfair job and are rated "skates" with L. U. No. 246.

In Steubenville, Ohio, L. U. No. 246's jurisdiction, the linemen are still in difficulty. The outside men have now been out since April 1920. These last nine months have been rather hard on the linemen, but they are not card men, they are "Union Men," 100 per cent. And from the way it looks the Power Co. would like to have it over. It is understood their present staff of "rats" are not up to what they expected. The people are commencing to want service so long neglected.

So any of the boys headed this way will do us a favor if you pass us up, we will let you know when she's good again, and will want to see you then, but she's sure tough now.

For the benefit of those who watch the "Worker Directory" L. U. No. 246 mixed local meets every Monday evening now instead of Wednesday, hall over Georges Restaurant, 4th and Market St.

The charter is closed to apprentices at present. Initiation fee to Journeymen is \$100.00, apprentices \$25.00. We have about 85 members in good standing, and hope that we will lose no more unless they are like the two listed in the first of this report.

Will close for this time. The election of officers will be next.

Fraternally yours,

Robt. C. Stevenson, P. S.  
L. U. No. 246, Steubenville, Ohio.

#### L. U. NO. 255, ASHLAND, WISCONSIN.

Editor:

In accordance with the request of President Manley of this local, I am again writing a few lines to the Journal, so as to inform the members of the brotherhood as to what is going on in this part of northern Wisconsin. As I stated in my November letter that all the members were working and still more work coming in, it is assurable that the majority of our members will be kept busy the greater part of the winter.

We have had no sickness among the members for over a year, with the exception of Brother L. C. Schummers, who had the misfortune of accidentally shooting himself in the palm of the left hand while out deer hunting. The accident happened about fifteen miles from home and no one with the brother to assist him, made it difficult for him to apply first aid. However after traveling several hours the brother arrived in the city in a very bad condition. After a careful examination by several of our leading surgeons, it was found necessary to amputate one of the brothers fingers. Two of the other fingers are in bad shape but, the doctors are in hopes of saving them if nothing unforeseen sets in. They are in a very badly shattered condition and time will only tell how things will turn out. Brother Schummers stood the operation fairly well considering the loss of blood and not being able to get medical attention until late after the accident, and I believe that if all he has to lose is one finger he will be getting by lucky, as the shot took a downward course and made an ugly looking wound. The brother was treated at the Ashland General Hospital and the local's sick committee were on hand to see that the best was not too good for one that suffered the pain he did. He is now at Washburn taking it easy and from latest reports he is getting along the very best that could be expected.

On our regular meeting night Dec. 8th, 1920, we held our election of officers and the members turned out in a fair number to see that their organization were supplied with an up-to-date set of active officers so that the local's affairs would be taken care of in a business like manner. Brother Bruce an active up-to-date war horse made it his business to see that all those present at the meeting were supplied with enough to eat, so that when the next election of officers meeting comes around, our attendance will be much larger than the former one.

Our dance committee was not very successful this year on account of not securing a hall large enough for our purpose and owing to that we are not going to hold our annual ball this year.

The following officers were elected for one year: President, Claude Manley; V. President, E. W. Bruce; Rec. Sec'y., S. J. Talaska; Fin. Sec'y., and Treas., C. L. Margenau; Foreman, Henry Benson; 1st Inspector, Manford Adams; 2nd Inspector, Jack Gustafson.

Brother Claude Manley is going to serve his second term, being re-elected by a large majority to the place of President. The Brother has done wonderful work for the local and to fill his place as president would be a hard task.

Brother E. W. Bruce is an active member of this organization, and he sure will do his duty as a V. P. The brother held the chair of President for two years and later occupied the position of Financial Secretary for two terms. The members made no mistake when they placed Brother Bruce in the office of Vice President.

Brother C. L. Margenau is an up-to-date bookkeeper and I can assure the members that when Chester handles the cash there

will be none of it go astray. By re-electing Brother Margenau I can say that he is the right man in the right place.

The recording secretary's job is not so important, so they gave it to me. I have not efficiency enough for the job but nevertheless I have failed to see a member good enough to take it. The old saying is there is no rest for the wicked.

The Foreman's job is a very important one, as one must be qualified to handle the roughnecks that want to get admitted without the password. This position will be filled by Brother Henry Benson and I pity the one who tries to get by without coming across to the demands of Brother Benson. The 1st and 2nd inspectors job will be handled by two of the most able members in the local. Brother Manford Adams and Bell Gustafson. They are both competent as inspectors and I pity the new candidates that apply for admission into the mysteries of the brotherhood. Brother Adams has an old gas mask in his possession that he will use while performing his duty as inspector.

I hope that the newly elected President will appoint a press secretary, so that our local will have some news in the journal for the members to keep posted.

I just heard a new one and for the benefit of Brother Hennessy of Superior, I will spring it. Some time ago the officers of Oshkosh, Wisconsin, arrested a guy thinking that the man was a regular bandit. When the prisoner was brought up before the judge he was questioned as to what he ever done on this earth that worth mentioning. Well the prisoner replied by asking the judge if he ever read in the bible about a great man years ago who by going into a trance, could stop the sun from producing any results. Just then the judge remarked to the prisoner, do you mean to say that you have full control of the sun; and the prisoner said that he had no control of the sun, but he could make the moonshine. Now laugh.

Well as I have told you all about all I know at this time, I will end up with asking the different locals to see that they elect a delegate to represent them at the next I. C. as it is of importance to all.

With kindest regards to all the old timers that I know, and wishing nothing but success to the locals, I remain,

Fraternally,

S. J. Talaska.

Rec. Sec'y.

#### **L. U. NO 281, ANDERSON, IND.**

Editor:

We again write for our space in the "Worker" to let everyone know we are doing fine here. We could handle a whole lot more work, but I suppose there are a lot more places worse, than this, but we hope not.

Now in our October letter, we neglected to give Brother George Griffith credit in the accident which occurred here at the City Light Plant in which Brother Vest and Brother Chas. McClintock were seriously burned. Brother Griffith was operating at the station at the time the accident occurred, but he happened to be standing in the doorway and see the flash and we want to give Brother Griffith credit for having killed all the lines in such a short time, also for saving the lives of the two Brothers which would no doubt have met their death on the 2300 volt lines which they were working.

We have signed a little agreement which our Brother President John Parkinson and our Financial Secretary, Ed Thompson, also myself, drew up, not to buy anything not bearing the Union label in which it is our Duty "and why?"

"Because" the fortunes of the enemies of Labor has been shaped out of the profits

wrung from working people, with this money torn from working class hands; the foes of working people are now trying to crush them.

Money is a powerful weapon. The bosses know this well; working people must learn this.

It has long been the boast of organized labor that an injury to one, is an injury to all employers. Associations are now beginning an attack upon Unionism without regard to craft.

An injury to one Union will be an injury to all. United we stand, divided we fall; the Union forever.

When a Union man buys, he should use his money to protect his Union and the Unions of his fellows. He should demand the Union label, the trademark of Union made goods.

Union made shoes cost no more than scab shoes, Union made collars and ties, Union made cigars, clothes and hats, protect the earnings and conditions of thousands of Unionists and maintain an army of workers that protect you.

Union made stoves and furnaces, Union made bread and cakes, Union made overalls are at the command of organized workers everywhere and every home buyer and home owner who carries a Union card should require contractors to furnish Union building tradesman in the construction or repairing of their homes.

When buying meat, insist upon securing the product of Unionized packing plants. Look for the Union shop card when you enter a barber-shop and when you buy furniture, make sure that your goods have been manufactured by Union Labor.

Get into the habit of demanding the Union Label. Not tomorrow, but today! Shortly the manufacturers will learn that organized labor is organized in more ways than one.

With pocket-books organized against unfair union labor hating employers, organized workers can plant a blow in the bosses' solar plexus that even they can understand.

Think her over, boys, and remember it.

We would like to hear from some of the other locals which never have a letter in the "Worker" and for the benefit of those press Sec'y's that never have a letter, we wish they would get busy, for that is what it is published for; to keep posted on things that are going on about in other Locals.

So we wish they would all get busy and send a letter.

We are quite busy up at the local right now, owing to the re-election of officers and other business combined, but we don't worry about a little thing like that, because its for our own good that's why.

If any of the Brothers know the whereabouts of Brother Frank McCobe, we would like very much to have him send his address to the press secretary as there is a Brother in this Local who would like very much to hear from him.

The boys are kind a figuring on fitting up a little club room for the bunch and it will be fine when it gets-a-going which will be shortly, as they are all in favor of it.

Well, I guess this is about all for this letter. I will close and I hope to see a letter from a lot of locals which never have one, in the next time.

With best wishes to all, I am

Press Secretary.

123 East 10th St.

#### **L. U. NO. 292, MINNEAPOLIS, MINN.**

Editor:

Will try to get a few lines in the Worker for the month regarding conditions, etc. around here. First I might say that the whole organized labor movement in Min-

neapolis has the most intensely bitter fight on its hands right now than it has ever had or likely to have. The open shop advocates have shown their hand or rather their low down yellow bar tactics which includes a prostituted subsidized distorted lying press with the exception of the Minnesota Daily Star which is for the people, the common people and is the only paper that prints truth absolute. Added to this they have opened so-called free employment bureaus and as soon as a scab shop needs a man they get some cripple (not meaning disabled man) but some one disabled in mind as to a knowledge of mechanical ability, and the individual in question gets a card of recommendation to the scab employed for a job, usually about \$1.50 to \$2.00 per day less than our scale. Of all trades we have the most bitter fight.

Because the open shop fathers who by the way, are also the leaders and presidents and directors of the big banks and corporations here who very recently claim to be public spirited patriotic democratic (but forget to or don't want to call themselves Beauocratic and Plutocratic and Autocratic) thought they could whip us into a cocked hat last June. And although we did not come out unscratched we nevertheless came out bigger, better, wiser, more determined. Although we admit we suffered somewhat, we still stuck to the ship and we are sticking to it now for over seven months and we are going to fight to a finish until we either win or sink with the ship. These so-called Public Spirited Fathers who claim to be anxious for the "Public Good?" are very good to the public as far as skinning them, cutting down wages and guaging them goes.

For such are the Open Shop apostles who by the way, are telling us that we are getting too much money and so too lazy. We ought to work for our board and pay them for the privilege of being allowed to live.

Well we had a swell turnout and a good time on Dec. 6 with 110 of St. Paul. The boys of 110 gave some swell entertainment. And we intend to work closer together in the future. I am very sorry to say that we must still keep Art. 23, Sec. 8 in force, as we have a very large number of men loafing and our fight is still on. I hope to be able to give better news next time I write as we are looking forward to a far better season after the first of the year.

Wishing the brotherhood the best success and all hail to a solid concentrated and successful fight against the Autocratic Open Shop advocates and ideas.

Fraternally yours,

Ed Lawrence,  
P. S.

#### **L. U. NO. 308, ST. PETERSBURG, FLA.**

Editor:

I want to see Local 308 in The Worker for once. We have never had a letter in the Worker since they have been organized.

Brother, Old 308 is showing some pep now, having some rousing good meetings.

We are having so much business now that we hold our meetings every Thursday night.

We also have a live executive board: Brother World, Brother Holmes, Brother Brinson, Brother Clarence Oaklestre and Brother Driggers.

The boys have been coming in bunches in the last few weeks, so we are filled up now, but I don't think there is any brother loafing at present.

So Brother if you are thinking of coming to the Sunshine City I would advise you to get in touch with the business agent first.

We have every shop in town signed up except one. Brother Bill Callahan is our new city inspector. He is all O. K. Bro. H. E. Smith: What is all the excitement? Drop us a line.

Well Brothers if this letter don't find the waste basket I'll write another one.

Fraternally yours,

M. C. Driggers.

Local 308, St. Petersburg, Fla.

#### **L. U. NO. 348, CALGARY, ALBERTA, CANADA.**

Editor:

The Electrical Workers of Calgary, at the wind up of the year, are very busy trying to work out a satisfactory agreement for 1921. Some expect to get a substantial increase in wages, but if we do we will certainly have to pull together very strongly.

Big Business (including the Citizen's Committee, Rotary Club, Kiwane Club, etc.) have determined here as elsewhere to lower wages to that of the good old day "viz" 1914. The winter is here, bitter and cold, and many men are out of employment, but so far, not in the Electrical trades. After January 1st we expect some of our brothers to be idle.

The old problem is uppermost again. The workers have produced more commodities than they can consume and so they must starve or freeze till the surplus is consumed. Perhaps the workers will have the time to figure out the cause of their miseries.

Some of our brothers in the Electrical trade are getting careless and not attending meetings, and leaving the arrangement of all business in the hands of a few members. These careless brothers are usually the ones who complain when matters are not settled to their liking. If all the brothers do not make a determined effort to organize more strongly than ever, and use sound judgment, we will find that our wages and working conditions will have been lowered. Why is it that we never see a letter in the Worker from any other part of Canada except Calgary? Wake up boys and exchange news. Get on the job in 1921.

Best wishes to all our brothers in Canada and U. S. A. for the coming year.

Yours fraternally,

Michael J. Coleman, P. S.

#### **L. U. NO. 382, COLUMBIA, S. C.**

Editor:

L. U. No. 382, I. B. E. W. is still doing business at the same old place. Everything around here is about as was published in last months Worker. Nothing rushing here but nobody loafing.

Local Union pulled off their first real Smoker in fitting style. Ice cream and cake galore served on the cafeteria plan and it was especially noticed that President W. B. Wells and Business Agent, T. B. Cooper made many trips to the ice cream churn and the cake counter. I could say quite a bit regarding this Smoker but was advised not to say too much, but be it what may have happened, just remember the Parr Shoals boys did do justice. We are always glad to see the boys from Parr down to the meetings and hope they attend as often as possible.

The regular election of officers was held (tonight) Tuesday, December 25, 8:20 p. m. and the election was (result) as follows:

President—W. B. Wells.

Vice President—F. D. Cooper.

Financial Secretary—R. H. Worrell.

Recording Secretary—F. B. Green.

Treasurer—J. W. Dunning.

Trustee—W. L. Odum, three year term.

First Inspector—J. W. Rivers.

Second Inspector—W. A. Stevens.  
Executive Council—F. B. Green, J. K. Allen, W. B. Wells, F. D. Cooper, T. M. Johnson.

Foreman—J. B. Webster.  
Business Agent—T. B. Cooper.  
Press Secretary—L. A. Smith.

The office of Business Agent was absolutely forced on T. B. Cooper, as he has handled this end of the business in fitting style and deserves more credit than the press secretary is able to give him with the pen. No other men is so suitable for this job as Brother Cooper, as no other Brother is large enough to take all the cussing he gets from every source. Especially contractors, etc? Each officer takes this opportunity to thank the brothers for support and especially the press secretary as this is the only job I want and next month I will sling enough Bull to break his tail if I have to mention Slim McConnell's name to do it. I am still talking about the Bull, not Slim. The Press Secretary was nominated for Recording Secretary. He got a big goose egg and he thanks you, as he does not believe any Brother should hold two (2) offices if there are enough good men to fill them.

You Brothers can cuss me if you want to, but I'll pull the switch for this month.

Yours fraternally,  
L. A. Smith, P. S.

#### L. U. NO. 396, BOSTON, MASS.

Editor:

A few lines to let the Brothers of the I. B. E. W. know that 396 of Boston has gone through the fire, and came out on top. We are cable splicers, helpers, guardsman, testers, M. H. strippers and cable placers, also splicers and helpers, employed by the Telephone Company and Electric Light and Municipal people in Boston. We have a 100 per cent organization here with agreements by the Power people. No doubt you all know that it is the home of everything that ever happened. History has told you so. Paul Revere, and everybody else started here. Well you know about Ponzi, he started here. He would give you a \$1.50 for a \$1.00. He is pinched.

Then the International Brother Tired Workers started, when the cops got Ponzi. Ponzi got 12,000 people in his deal. We don't know how many the second people have, but I guess they have a few, but they haven't any of 396 men.

Well you others, have not heard of the propaganda they put out. "Alabia and the Forty Thieves" is a Fairy alright compared to theirs. Here is some of their arguments, and some of the answers they don't give you:

1. Dues are too high. They paid a \$1.50 a month to I. B. E. W.

Ans. New International dues \$1.50 a month, and 50 cents assessment, for death benefit and I guess they need a little more, as an assessment has been levied on them for something. (Oh, yah sick). They will need it.

2. Do you fellows know what they did (I. B. E. W.) to the Telephone men down at New Orleans.

Ans. No wait and I will tell you (one of their agents). Well they are going to take all of work away from us. (Now here is the real answer that they did not give): The convention down in New Orleans has been over about a year and the telephone men here never lost one bit of their work.

3. Did you hear what No. 3 of New York was going to do to the Telephone men and what they offered them? Well then when you said no you were told the damdest pack of lies you ever heard.

Well to show they were lies, Brother

Walsh, of No. 3, New York came here to Boston, invited all of their leaders to come and hear what No. 3 of New York really did offer the Telephone Men. None of the people who spread the stuff showed up and if anybody of men were offered a gift on a silver platter the Telephone men of New York were from No. 3. It was the best proposition we ever heard offered to any one. Well the new Brotherhood held an open meeting for all telephone men who wished to hear the truth. Now they said (the leaders) come on up tonight, we're going to do a job on Noonan and the rest. Well our own International was there, and when the confederate, saw them through the crack in the door, the meeting all of a sudden became closed. The only thing open about that meeting was the windows.

Their last proposition was, "What do you want to pay 75 cents a month to those big stiff and high bunders? They never got us anything. Where were they when we went out on strike?"

Now when we had a fine picture like that, handed to us, and of course these birds saw our International Officers at conventions, we were somewhat disappointed when we saw our International Officers here in Boston. I think a few had to look twice, after they were introduced at meetings, as far as the strike last year. We never told the International about it and I guess the only time they knew it was on, was when they bought the papers as it all happened over one or two nights. But the one question that they have not answered is this, "When will you fellows meet the I. B. E. W. in an open meeting?" Now I understand that one crowd who seceded from the I. B. E. W. and joined the I. B. T. W. are going to secede from that and form another local.

Well we here in 396 are holding together very good as I think our members were the first to dig these fellows graves. Now if there are any lukewarm brothers or locals that want the truth in this matter here in New England, we will only be to glad to give it to them.

Hoping that this trouble and disruption is on its last legs, I must, and suppose you are glad that I close.

Sincerely yours,

Edward Leonard, P. S.

#### L. U. NO. 585, EL PASO, TEXAS.

Editor:

Please publish the following donations for Brother J. J. Donahue (Bridget) suffering with tuberculosis:

Locals	
397	\$ 2.00
151	10.00
408	5.00
28	2.00
527	6.35
156	5.00
59	10.00
309	8.60
136	5.00
18	10.00
180	12.00
94	1.00
116	5.00
382	8.00
73	4.70
139	5.50
119	2.50
1002	33.90
215	2.50
508	3.00
127	2.00
187	3.00
150	2.00
152	20.05
84	7.60

107	1.00
173	2.00
165	2.00
119	2.50
1002	33.90
215	2.50
508	3.00

Total.....\$227.60

Local 585 El Paso, Texas sincerely thanks the kindly donors to the above fund.

Sincerely,

(Charles Murphy,

Rec. Sec.

#### L. U. NO. 718, PADUCAH, KY.

Editor:

Just a line to let the boys know that old 718 is still on the map and getting back on our feet once more. Giving all the credit to Brother A. M. Hull. He came just in time to save our Charter. It was our last go round. The boys were all pretty well disgusted as they felt they were not getting any benefit from the local. They did not stop to think that it was our fault altogether and not a fault of the organization. That was the point that Brother Hull brought out so plain and concise.

He called an open meeting and had a fairly good attendance and explained just what an organization was and just what it meant to the working class at this stage of the game. It took even better than I expected. He also brought up a proposition to consolidate L. U. No. 718 and 1052 an inside men's local owing to the small membership, and we have agreed on it, and believe it will be a good move to make.

Well I think this is all that is worth saying to the Brotherhood, so I will close for the next few days.

Fraternally yours,

C. R. R.,

Fin. Sec'y.

L. U. No. 718.

P. S. To Brother Hull:

The increase we asked for was refused of course, but we will be altogether pretty soon and you will hear from us. Thanking you again for the good work you did for us while you were with us.

#### L. U. NO. 1010, DANVILLE, VA.

Editor:

Local 1010 has never had a line in the Worker. So here goes for a starter. Local 1010 is a mixed Local and has been organized just about a year, and at the present time has about forty-five members in good standing.

Since Local 1010 has been organized we have cut down our hours of work, also increased our wages, and we have pretty good working conditions, but of course we are still on the fighting line.

The Walker Electrical Co. of Atlanta has a big job here, but it is near completion and so some of our Brothers will be booked for a position in the near future. The Walker job paid 75c per hour, time and one-half for over time, double time for Sundays and holidays, 44 hours week, \$10.50 board allowance. There is a proposition up at the present time to cut the board to \$7.00 per week for Jr. and cut out all others. We may have some trouble over this, so if you happen to see an ad in any paper you had better write our R. S., Box 551 and he will put you straight.

The C. L. W. had a mass meeting here and organized. Goble was with us on that date and gave us one of the best talks on organization that was ever heard in this district. The local papers here gave him a good write up on the front page, which is the first time in the history of either

paper they would even mention anything connected with organized "Labor." We hope to have Brother Goble back with us in the near future for we feel with his help we can better the conditions some more.

Yours fraternally,

R. J. D.,

P. S.

#### L. U. NO. 1086, TACOMA, WASH.

Editor:

Move over you old heads and give us young fellows a chance.

Local 1086 is one of the new locals but her members are mostly old heads at the game. We were organized June 16, 1920 at Tacoma, Washington with 85 members all employees of the C. M. & St. P. R. R. in the electrified zone from Othello to Tacoma including signal maintainers, substation maintainers, linemen, substation operators, shop electricians. There are eight substations in this zone.

Things are pretty quiet here and look as if they will be for the rest of the winter. It will be a good time to find out who is a prince and who is a piker. The prince I refer to is not of royal blood but any man who will help a fellow worker who is in need and deserving keep his fighting spirit up and keep him away from the piker who is the fellow who while times were good and he couldn't fall out of one job without falling into another, was yelling Unionism every other breath and when the first cut comes begins to tell the boss how many jobs he'll do for a dollar. This will be a great country for twisters if the new Water Power Commission gets busy. There are sure a lot of kilowatts going to waste out here and it won't be long before they will be putting harness on some of these waterfalls. So that is another reason why we must stick together more than ever. We have a commodity for sale, just the same as the manufacturer who will sell the machinery that goes into these plants.

Hello 72 and 96. Did your press secretary break his arm or lose his pencil?

Wishing the Worker a Happy and Successful New Year, I am

Yours fraternally,

Everett Moore,

Press Secy.

L. U. 1086, So. Cle Elum, Wash.

#### L. U. NO. 1105, NEWARK, OHIO.

Editor:

As I have never before had the pleasure to write to you in regard to Local 1105, I shall say that we are doing fine. The local as you might know is but a few months old, but in another sense several years old.

Local 1105 was formed by the inside who withdrew from local 172 of Newark. The brothers of Local 172 were very kind and offered no opposition but have done what they could to help us along.

Upon receiving the charter we called our first meeting on September the 10th when there were some twenty-five members placed their cards and answered to the roll call. Brother Samuel Alsdorf of Local 172 was present and had charge of installing the officers. Since the installing of our local our membership has increased to thirty-six with two waiting for initiation. We felt that in the young life of our local we would meet every Friday evening in order to keep things impressed upon our minds.

We owe much to our president Elmer Leedy who has been a tireless worker for the union. The brother in general has

taken a full interest and things move very nice.

Work is keeping up quite good or rather too good as we were short of men in all our shops. The outlook for this winter is quite good for what men we have here. The shops of Newark are one-hundred per cent union and we feel this is to be quite a help to us.

As this is about all I have to say at this time I shall close but will try to do more next month.

Fraternally yours,

Press Secy.

#### **BILL TO ESTABLISH SERFDOM IS APPROVED BY U. S. SENATE.**

The Poindexter railroad anti-strike bill slipped through the United States senate as quietly as a motion to indorse the appointment of a crossroads' postmaster.

The bill was on the regular calendar and one objection by a senator would block it. The absence of a quorum is never raised on routine matters and senators are thus permitted to engage in committee hearings.

Several routine bills were being considered while a handful of senators were present.

The clerk read the Poindexter bill as favored by the committee. This proposal involving the liberty of millions of citizens was not discussed for an instant. No objection was raised, no vote was taken and the chair announced its adoption.

Almost immediately after its passage Senator LaFollette appeared in the chamber and gave notice of reconsideration of the vote. This procedure holds the bill in the senate until finally disposed of.

The bill is referred to as a railroad anti-strike bill, but it applies to everything that enters interstate and foreign commerce and sets aside the foundation of the LaFollette seamen's law, which permits seaman to quit their employment when their vessel is safely docked.

Under this bill if a Hindoo crew shipped in India on a British vessel for \$10 a month, arrived at an American port and were told of their rights under the LaFollette seamen's act, and they quit to enforce the "going rate of wages" at that port, the party that told them would be guilty of interfering with foreign commerce and liable to 15 years' imprisonment and \$15,000 fine.

Railroad employes are not only prevented from striking but the act applies with equal rigor to anyone who "seeks to prevent any person from engaging in employment or from continuing in employment in any capacity in the production, care, maintenance or operation of any means or agency of such commerce."

Under this section a machinist employed on work intended to be shipped to another state or to a foreign country could quit his employment, but if he induced another to quit, he would be liable to a fine of \$15,000 or 15 years in prison, or both.

The teamster who hauled the machine to the railroad train or ship would likewise come under this act as would every other worker whose labor was part of the machine.

The act, in short, would reach any one employed on commodities shipped outside of the state in which the commodities were manufactured.

The act is the most far-reaching ever passed by an American law-making body and would enslave the wage earners of this country.

With fine irony, the last section of the bill provides: "That nothing in this act shall be taken to deny to any individual the right to quit his employment for any reason."

But if that individual does anything "with intent to obstruct, delay, hinder or prevent the movement" of interstate or foreign commerce, he is liable to heavy fine and imprisonment.

A strike is not necessary to have him thus jailed or fined. If he does anything "with intent" he is liable.

If he makes a speech, or circulates printed word that the court would hold is "liable" to cause a strike and thus interfere with interstate or foreign commerce, he can be held under the act.

#### **ANNOUNCEMENT BY U. S. R. R.**

##### **LABOR BOARD.**

The importance of maintaining the uninterrupted operation of the railroads must be manifest to everyone. Congress by the Transportation Act of 1920 made it the duty of all carriers and their officers, employees and agents to exert every reasonable effort and adopt every available means to avoid any interruption to the operation of carriers growing out of labor disputes. The act further makes it the duty of the carriers and employees directly interested in the dispute to confer and if possible decide such disputes in conference. Any dispute not decided in such conference is required by the Act to be referred by the parties to the United States Railroad Labor Board for its decision.

It has come to the knowledge of this Board that certain carriers have intimidated and coerced individual employees seeking the redress of grievances, refused to confer with their employees thereon, have discharged representatives of organizations who sought a conference pursuant to the Act, and have refused to refer disputes to this Board for its decision. Such carriers have disobeyed the letter and spirit of the Act and are violators of the law which it is the duty of all citizens faithfully to support and obey.

It has come to the knowledge of the Board that certain organizations of railroad employees have refused to refer disputes, undecided in conference, to this Board and have submitted strike ballots thereon to their membership, thereby demoralizing the service, disturbing ship-

pers and the public, and interrupting the orderly and regular processes of transportation necessary for the well-being of the country. Such conduct, in the judgment of this Board, constitutes disobedience to the letter and spirit of the Act. All persons furthering such measures are, in the judgment of this Board, violators of the law which it is the duty of all citizens faithfully to support and obey.

Accordingly the Board calls upon the officers of all carriers subject to the Act to obey it in letter and spirit and particularly calls upon them to meet in conference representatives of the employees seeking the decision of disputes; to decide such disputes in conference, if possible, and if not possible, to join in referring such disputes to this Board, and to refrain from in any manner intimidating employees seeking the redress of grievances or punishing representatives of employees seeking conference.

The Board also calls upon all organizations of employees of carriers subject to this Act to obey it in letter and spirit and particularly calls upon them to join in a reference of the dispute to this Board if it is not possible to decide it in conference, and to refrain from submitting strike ballots to the membership in advance of such reference.

The interest of the public as well as that of the officers and employees of carriers requires that such officers and employees faithfully observe the provisions of the Act. Departures from its letter and spirit, if persisted in, will be widely imitated, its purposes destroyed, transportation interrupted and the well-being of our people impaired.

The Board believes that consideration by the parties of the consequence of the practices referred to will prevent any recurrence thereof.

The Board for its part will continue its efforts to expedite the hearing and decision of disputes referred to it and with increasing success as its organization and procedure is now well established.

R. M. BARTON,

*Chairman.*

Attest:

C. P. CARRITHERS,

*Secretary.*

#### WHAT THE NEW YORK INQUIRY SHOWS.

Representatives of the two largest construction companies in the country—one doing a business of \$60,000,000 a year—testify that the steel trust refuses to sell them structural steel because they work under union conditions.

President of the George A. Fuller Company insists that he has found union men on an average at least twenty-five per

cent more efficient than non-union men. Eugene G. Grace, "million-dollar president" of the Bethlehem Steel Company, admits the truth of all the charges of the construction companies.

Steel companies have formed the "Iron League" to crush all contractors who deal with union labor.

Secretary of the National Erectors' Association, one of the organizations through which the steel combine is carrying on its war on union labor, admits that his concern is assisting in financing activities of the I. W. W.

"Captain" Robert J. Foster, chief of the steel combine's army of private detectives, admits he is ex-convict, was dishonorably discharged from the army and that he was charged with dishonesty while a member of the Louisville police force.

Vigorous denunciation of the combination of steel manufacturers and President Grace of the Bethlehem, for refusing to sell products to builders not operating on the "open shop" plan, was uttered in the United States Senate. A resolution was adopted empowering the Calder Reconstruction Committee to employ counsel and proceed with an investigation. "The position taken by the Steel Trust is vicious and wholly indefensible," declared one Senator.

#### AMERICAN WORKERS MAKE HIGH RECORD FOR PRODUCTION.

Besides producing sufficient to supply the wants of all domestic purchasers who had money with which to buy, American workers created a surplus of nearly eight billion dollars which was shipped to foreign countries during the fiscal year ending June 30, 1920. This is approximately \$80 per capita, or \$400 for each family of five in the United States.

In his annual report Secretary of Commerce Joshua W. Alexander gives the figures, saying "unprecedented totals were attained in American foreign trade."

The merchandise that passed through our ports in both directions was valued at \$13,349,661,401, exceeding by more than \$3,000,000,000 the highest previous record.

Domestic exports amounted to \$7,950,429,180, as compared with \$7,081,461,938 in 1919 and \$5,838,652,057 in 1918.

#### THE MAIN CHANCE.

Cut down the laborer's wage, raise up the rent if you can.

Hire a cheap child if there's ever a chance, since a child works for less than a man,

Make weary slaves of the children, give them no leisure to play,



Doubtless they'd waste all the time that  
they had and it wouldn't help busi-  
ness to pay,

All of this agitation is verily bosh and  
trash,

The mothers don't count and the babies  
don't count—there's nothing that  
counts but cash.

What of the girl who struggles, what of  
the girl who falls?

None of your business, of course, we  
know; but somehow her fate appalls  
And the little wraith-like children, who  
toil in the roaring mills,

None of *our* business, of course, you say—  
and ever the toiling kills.

But one must have an income and won-  
derful gems to flash,

The mothers don't count and the children  
don't count—there's nothing that  
counts but cash.

What of the crowded houses, what of the  
fetid slum?

What of the reeking courts and sinks  
where the great white scourge will  
come?

What of the children born there, with  
never a chance that's fair,

Who die or grow to a half-starved life in  
the poisoned tenement air?

Oh, let us be calm and patient, and let us  
do nothing rash,

The mothers don't count and the babies  
don't count—there's nothing that  
counts but cash!

—Berton Braley, in *La Follette's*.

## Celluloid Buttons

### To All Secretaries:

We solicit your orders for **Monthly  
Due Buttons**. Price with Local (1126)  
numbers printed in.

	Yearly	
25 monthly	( 300 )	\$19.00
50 monthly	( 600 )	\$24.00
100 monthly	(1200 )	\$29.00 per M.
150 monthly	(1800 )	\$26.00 per M.
250 monthly	(3000 )	\$23.00 per M.
500 monthly	(6000 )	\$19.00 per M.
600 monthly	(7200 )	\$18.00 per M.

If you will advise us at once how  
many buttons, **each month** you will need  
for the year 1921, we will be glad to fill  
your order.

**J. P. King, Manager.**

**Bastian Bros. Co.,**

**123 W. Madison St.**

**Chicago, Ill.**

# U. S. Government Provides Two New Savings Certificates

The popularity of Government Savings Securities is shown in the demand for additional denominations, which will be available in 1921. Become acquainted with the new issues!

\$1 Treasury Savings Stamp

\$25 Treasury Savings Certificates

Previous denominations will be continued:

Twenty-five cents Thrift Stamp

\$5 Government Savings Stamp

\$100 Treasury Savings Certificate

\$1,000 Treasury Savings Certificate

Buy them regularly!

They are backed by the Nation's strength.

Government Loan Organization

120 Broadway

New York

## LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.  
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
 (f) Fixture Hangers. (p) Powerhouse men.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)1	St. Louis, Mo.....	Walt O'Shea.....	6417 Ridge Ave. Wellston, Mo.	A. M. Bradford....	4582 St. Ferdinand.	2651 Locust St.....	Every Tuesday.
(l)2	St. Louis, Mo.....	Don Cathels.....	3635 California Ave.	Dan Knoll.....	3000 Easton Ave....	3000 Easton Av.....	Every Friday.
(i)3	New York, N. Y....	Geo. W. Whitford..	130 E. 16th St.....	W. A. Hogan.....	130 E. 16th St.....	Labor Temple.....	1st & 3d Thurs.
(m)4	New Orleans, La...	J. Rosenthal.....	438 S. Hennessey...	H. J. Lagarde.....	527 S. Rocheblare St.	715 Union St.....	2d & 4th Wed.
(i)5	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd...	M. P. Gordan.....	607 Bigelow Blvd...	607 Bigelow Rd....	Every Friday.
(i)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(i)7	Springfield, Mass..	Percy Jones.....	Hawkins Hotel.....	J. A. Beauchemin..	21 Sanford St.....	21 Sanford St.....	Every Monday.
(i)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood.. Ave.	Kapp's Hall.....	Every Monday.
8a	Boston, Mass.....	Bella Young.....	43 Riverview Rd....	Helen Fleming.....	72 Harvard St.... Brookline, Mass.	5 S. Sangamon St..	Every Friday.
(i)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	Un'td Lab. C'n Hall	2d & 4th Tues.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St....	R. E. Forsythe.....	317 Elm St.....	Labor Institute....	1st & 3d Tues.
(e)11	Paterson, N. J....	Louis Huber.....	795 E. 18th St....	Chas. Phalen.....	215 Godwin St....	Labor Temple.....	Every Thurs.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	2d & 4th Fri.
(m)13	Dover, N. J.....	Chas. Bell.....	290 Richards St....	M. M. Cunnow.....	Box 86.....	Union Labor	1st & 3d Friday.
(i)14	Pittsburgh, Pa....	E. L. Huey.....	1223 Reddour St.. N. S.	L. W. McOleanhan.	Fire Alarm Office..	Temple.	Every Mon.
(l)15	Jersey City, N. J..	W. R. Burke.....	581 Summit Ave....	Wm. H. Bowen.....	242 Grove St.....	583 Summit Ave....	Every Sunday.
(l)16	Evansville, Ind....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson...	1227 S. 8th St.....	311 S. 1st St.....	Every Thurs.
(l)17	Detroit, Mich.....	F. Westlake.....	333 Cass Ave.....	Wm. Frost.....	25 Adelaide St....	Bricklayers' Hall..	Thursdays.
(i)18	Los Angeles, Calif.	W. H. Heffer.....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Cent. Labor Hall..	4th Tues.
19	Concord, N. H.....	A. McInnis.....	47 S. State St....	Earl Frost.....	27 Fayette St....	Cent'l Op'a House.	Friday.
(i)20	New York, N. Y....	Leon Irving.....	234 Albany Ave.. Brooklyn, N. Y.	W. F. Young.....	220 E. 117th St...	Bricklayers' Hall..	Friday.
(i)21	Philadelphia, Pa...	H. Weber.....	2545 Turner St....	W. T. McKinney...	Westville, N. J....	Labor Temple.....	Tuesdays.
(i)22	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	4732 N. 36th St...	75 W. 7th St....	1st & 3d Thurs.
(i)23	St. Paul, Minn....	P. G. Lawson.....	267½ W. 7th St...	Leo Mitchell.....	212 Dakota Bldg...	A. O. U. W. Hall...	1st & 3d Tues.
(m)24	Minne. & St. Paul, Minn.	Ed. M. Shave.....	1764 Hennepin Ave.	E. M. Stanchfield..	404 Kasota Bldg.. Minneap., Minn.	624½ Main St.....	1st & 3d Wed.
(i)25	Terre Haute, Ind..	Geo. Thomas.....	125 S. 13½ St....	J. D. Akers.....	234 N. 15th St....	1204 Penn Av., NW.	Every Thurs.
(i)26	Washington, D. C..	Wm. F. Kelly.....	1204 Penn. Av., NW	B. A. O'Leary.....	1204 Penn Av., NW.	Old Town Bank....	Monday.
(ca)27	Baltimore, Md.....	A. J. Murphy.....	Smith Ave..... Landesdown P. O.	Irving Morgan.....	2731 Fernwick Av..		
(i)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave...	T. J. Fagan.....	1222 St. Paul St...	715 N. Eutaw Ave..	Friday.
(i)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave...	Fred Rose.....	20 Parkinson Ave.. St.	Broad and Front	1st & 3d Thurs.
(ca)30	Erie, Pa.....	W. C. McEnteer...	907 German St....	W. L. Cross.....	147 W. 18th St....	C. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St....	Trds. Union Hall..	1st & 3d Thurs.
(m)32	Lima, Ohio.....	D. M. Donehoo...	937 Eliz. St. N....	W. R. Morris.....	512 W. McKibben. St.	219½ S. Main St...	Monday.
(m)33	New Castle, Pa....	H. P. Callahan...	701 Chestnut St...	J. P. Merrilees...	716 Wilmington av..	8. N. Mill St.....	Every Fri.
(i)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	708 Fayette Ave...	Labor Temple.....	2d & 4th Thurs.
(i&t)35	Hartford, Conn...	Walt G. Cramer...	104 Asylum St...	Chas. H. Hall.....	104 Asylum St...	104 Asylum St...	Every Fri.
(m)36	Sacramento, Cal...	E. J. Berrigan.....	Route 2, Box 130.	J. Noonan.....	1120 20th St....	Labor Temple.....	Every Thurs.
(i)37	New Britain, Conn.	Edw. Lawrence...	Plainville, Conn.	Thos. F. Stanton...	352 N. Burgett St..	Painter's Hall.....	2d & 4th Thurs.
(w)38	Cleveland, Ohio...	Clarence Sickman.	2182 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(i)39	Cleveland, Ohio...	Jos. Lynch.....	1708 Willey Ave...	H. J. Sutherland...	2182 E. 9th St....	2182 E. 9th St., 3d. Floor.	Every Thurs.
(i)41	Buffalo, N. Y.....	H. C. Thompson...	548 Fargo Ave....	G. C. King.....	732 Glenwood Ave..	270 Broadway.....	Tuesday.
(i)42	Utica, N. Y.....	W. T. Gardiner...	1025 Mohawk St...	Theo. Rose.....	305 Spring St....	Labor Temple.....	1st & 3d Fri.
(i)43	Syracuse, N. Y....	T. J. O'Brien.....	Box 416.....	W. J. Night.....	Box 416.....	316 James St.....	Friday.
(i)44	Rochester, N. Y...	F. Miller.....	376 Garson Ave...	M. Slee.....	804 Monroe Ave....	Flower City Bldg..	2d & 4th Tues.
(i)45	Buffalo, N. Y.....	R. B. Kennedy.....	5 Sycamore St....	F. H. Lamme.....	4 Gelston St....	48 W. Eagle St...	2d & 4th Thurs.
(i)46	Seattle, Wash.....	R. C. Abbott.....	Rm. 317 Lab. Tem..	R. Longbottom....	Rm. 317 Lab. Temp.	Labor Temple.....	Thursdays.
(m)47	Sioux City, Ia.....	C. R. Woolhiser...	Box 102.....	Glenn A. Parks...	Box 102.....	Labor Temple.....	1st & 3d Tues.
(i)48	Portland, Ore.....	Frank Green.....	319 Lumber Ex.. Bldg.	J. D. M. Crockwell.	319 Lumber Ex.. Bldg.	Eagles Hall.....	Wednesday.
(i)51	Peoria, Ill.....	F. Burrell.....	100 Groveland St..	Fred V. Klooz.....	316 Pope St.....	Labor Temple.....	1st & 3d Mon.
(i)52	Newark, N. J.....	Frank Werner.....	862 S. Orange Ave.	Edw. A. Schroeder.	262 Washington St.	262 Washington St.	Every Tues.
(m)53	Kansas City, Mo...	Oscar C. Hull.....	2106 E. 42nd St...	Jos. Cloughley....	923 Orville Ave.... Kas. City, Kas.	Labor Temple.....	Tuesday.
(i)54	Columbus, O.....	Walt D. Gaver.....	Briggsdale, Ohio.	C. L. Williams.....	86 W. N. Broadway.	21½ N. Front St...	2d & 4th Tues.
(m)55	Des Moines, Ia....	J. W. Clevinger...	934 Virginia Ave...	Jas. Howerly.....	267 E. 16th St....	Trds. & Labor Hall.	Friday.
(i)56	Erie, Pa.....	E. H. Brooks.....	2903 Cascade St...	F. W. Rathum.....	1701State St....	17th and State....	2d & 4th Wed.
(m)57	Salt Lake City, U.	R. Winchester.....	78 W. 33rd So...	Dave Anderson.....	456 Blaine Ave....	Labor Temple.....	Every Thurs.
(i)58	Detroit, Mich.....	H. E. Watson.....	25 Adelaide St....	F. K. Harris.....	25 Adelaide St....	333 Cass Ave.....	Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	Wm. Leach	8 Labor Temple	Clyde Hoobler	Rm. 8 Lab. Temp.	Labor Temple	Every Mon.
(i)60	San Antonio, Tex.	T. C. Telotte	210 Frasca St.	Wm. Canze	746 Aransas Ave.	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Benita Ave.	223 W. Federal St.	1st & 3d Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. E. Keller	116 Main Ave.	C. L. U. Hall	1st & 3d Mon.
(w)64	Youngstown, O.	Bert Walsh	P. O. Box 195	Lee Steuerwald	P. O. Box 195	Reisch Hall	Tuesday
(c)65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday
(m)66	Houston, Tex.	E. C. McQuillan	4816 Caroline St.	J. P. Willson	Box 454	Labor Temple	Every Wed. 8 p. m.
(m)67	Quincy, Ill.	Warren Hartzele	801 Adams St.	R. Lubbering	921 N. 11th St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	W. J. Hackett	412 Club Bldg.	F. J. Kelly	3301 Tennyson St.	414 Club Bldg.	Every Mon.
(i)69	Dallas, Tex.	T. D. Betts	P. O. Box 827	A. M. Lewis	P. O. Box 827	Labor Temple	Every Mon.
(i)71	Columbus, O.	John McGehan	1935 Parsons Ave.	S. A. Graham	1369 Edgewood Ave.	198 S. High St.	Every Tues.
(i)72	Waco, Tex.	T. S. Cox	Box 814	Claude Doyle	P. O. Box 814	Labor Hall	2d & 4th Mon.
(i)73	Spokane, Wash.	R. J. Franks	Box 635	N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tues.
(rr)74	Danville, Ill.	Leslie Cunningham	722 Bryan Ave.	E. F. Truby	927 N. Franklin St.	Trds. Council Hall	2d & 4th Wed.
(i)75	Grand Rapids, Mich.	F. E. Trafford	428 Livingston Av.	Chas. Anderson	1432 Wilcox Pk. Av.	415 N. Ottawa St.	Friday
(i)76	Tacoma, Wash.	C. F. Hoffman	Box 1261	Roy Hunt	210 St. Helen Av.	Bldg. Trades Hall	1st & 3d Tues.
(cs)78	Cleveland, O.	W. R. Lennox	2182 E. 9th St.	Leo A. Connors	14016 Castalia Ave. N. E.	2182 E. 9th St.	Monday
(i)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd St. No.	Myers Hall	Friday
(m)80	Norfolk, Va.	Geo. Rohlsen	P. O. Box 232	T. J. Gates	846 41st W.	Brewer Hall	Wednesday
(m)81	Scranton, Pa.	Wm. R. Weir	2505 Prospect Ave.	Wm. Dailey	822 Prospect Ave.	225 Wash. Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	428 Lorain Ave.	Labor Temple	Every Mon.
(i)83	Los Angeles, Cal.	F. D. Ferguson	Rm. 112, Labor Temple	Harry Kolmansen	1002½ E. 34th St.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	Daniel New	Box 669	A. J. Bailey	Box 669	Labor Temple	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schuldt	405 Pleasant St.	C. V. Plato	32 Front St.	246 State St.	3d Friday
(w)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	Musicians' Hall	Ev. other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	L. L. Livensperger	237 N. 11th St.	Engineers Hall	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirt St.	C. B. Maddox	233 Eastern Ave.	E. Church St.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(to)92	San Francisco, Cal.	O. H. McGillicuddy	122 Valencia St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Cook St.	Joe Hayes	10 Whiteacre apts. Wellsville, O.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.			O. G. Smith	852 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hough	2223 Connor Ave.	Labor Temple	Every Friday
(m)96	Worcester, Mass.	J. J. Rice	695 Main St.	C. W. Murphy	59 Barber Ave.	Royal Hall	1st & 3d Mon.
(i)97	Waco, Tex.	L. O. Niles	Box 1128	T. F. Gray	Box 1128	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset St.	Every Mon.
(i)100	Fresno, Cal.	O. D. Fincher	1917 Toulumme	C. R. Russell	217 Thesta St.	1917 Toulumme	1st & 3d Tues.
(i)101	Cincinnati, O.	Ben Lloyd	86 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday
(i)102	Patterson, N. J.	Robt. Sigler	401 Ellison St.	C. Campbell	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	30 Fapon St. East Boston	J. T. Fennell	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers	10 Ashland St. Malden, Mass.	Austin Rarly	21 Exchange St. Cambridge, Mass.	Paine Men Bldg.	Thursday
(m)105	Hamilton, Ont., C.	W. Knowles	Beach Rd.	G. S. Farley	93 Gore St.	C. O. F. Hall	Monday
(i)106	Jerseytown, N. Y.	H. W. Fisher	62 Lakin Ave.	F. J. Kruger	869 Spring St.	10 W. 3rd St.	Alternate Mon.
(i)107	Grand Rapids, Mich.	F. English	459 Union Av. NE.	Ray Carley	1721 Francis Ave. S. E.	329 Monroe Ave.	Tuesday
(m)108	Tampa, Fla.	J. A. Arnold	Box 662	A. J. Hayes	Box 662	Ross & Nebr. Ave.	Friday
(i)109	Rock Island, Ill.	W. J. Frank	20th Av. & 25th St.	A. Asplund	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	L. P. Kelly	205 Dakota Bldg.	R. W. Holmes	205 Dakota Bldg.	75 N. 7th St.	1st & 3d Mon.
(i)111	Denver, Colo.	J. Lasate	2000 Gray St.	W. A. Fitzgerald	412 Club Bldg.	412 Club Bldg.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope	1327 Winter Ave.	H. Henderson	1642 Hale Ave.	Trds. Assem. Hall	Monday
(m)113	Colo Spgs., Colo.	H. H. Pinnock	801 E. Cache La Poudre	Tom Mackey	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday
(m)114	Fort Dodge, Ia.	E. M. Gulden	1 N. 18th St.	W. Sanford	716 6th Ave., N.	Labor Temple	1st & 3d Tues.
(i)116	Ft. Worth, Tex.	R. A. Hartman	3426 Ays. I. Polytechnic, Tex.	J. J. Farrell	Labor Temple	Musicians Club	Every Tues.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hornmuth	Temple Elec. Co.	H. S. Newland	576 S. 11th	Over Busy Bee	Sun. morn.
(m)120	London, Int., C.	W. Cook	97 Edward St.	J. A. Woodley	377 Rattle St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	Leonard Kitchens	923 Moore Ave.	F. A. Schueler	323 Walker St.	Labor Hall	Tuesday
(m)122	Great Falls, Mont.	H. Odell	Box 385	C. E. Scott	Box 385	I. O. O. F. Hall	Every Tues.
(m)123	Wilmington, N. O.	M. J. Crumpleer	814 Orange St.	C. H. McAllister	Box 536	I. O. O. F. Hall	Friday
(i)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	G. W. Slade	2923 Walnut St.	Labor Temple	Every Tues.
(i)125	Portland, Oreg.	J. P. Feurstien	Box 644	W. E. Bates	Box 644	E. Pine & Grand av.	Every Friday
(rr)126	Manchester, N. Y.	Arthur Pennv.	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)127	Kenosha, Wis.	Ray Thornton	477 Edward St.	Thos. O'Connor	1055 Pickwick Pl.	Howland & Elizab'h	2d & 4th Wed.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	H. A. Sauer	143 Madison Ave.	Painters Hall	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz. Box 721	Paul G. Coates	Box 1045	Mechanics Hall	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)132	Middletown, N. Y.	Geo. Gibbs.....	43 Houston Ave.....	T. E. Hodge.....	10 Watkins Ave.....	Gunther Bldg.....	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.....	1507 Ogden Ave.....	Svl. Williams.....	1507 Ogden Ave.....	1507 Ogden Ave.....	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.....	L. Box 410.....	Theo. Strauss.....	526 N. 9th St.....	427 Jay St.....	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickery.....	Box 205.....	S. L. Whitehead.....	Box 205.....	Ben Hur Temple.....	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.....	44 Morton Ave.....	O. L. Johnson.....	34 Delaware Ave.....	S. Pearl St.....	4th Monday.
(m)139	Elmira, N. Y.	Jerry Sheehy.....	317 Clinton W.....	E. W. Mattoon.....	409 Walnut St.....	200 E. Water St.....	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.....	620 Smith St.....	F. A. Hartrick.....	123 Front St.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	Edw. Meagle.....	66 23rd St.....	Odd Fellows Hall.....	2d & 4th Fri.
(i)142	Boston, Mass.			Wm. Glacken.....	435 Old South Bldg.	987 Washington St.	Friday.
(j)143	Harisburg, Pa.	Geo. Miller.....	1518 Susquehanna St.	J. J. Kaufhold.....	430 Hamilton St.....	223 Market St.....	2d & 4th Mon.
(to)144	New Bedford, Mass.	V. C. Ryan.....	P. O. Box 360.....	J. W. Howarth.....	Box 360.....	Cornell Bldg.....	Last Wed.
(i)146	Decatur, Ill.	A. Frazier.....	Box 431.....	Chas. J. Winter.....	Box 431.....	Stein Hall.....	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.....	175 W. Wash. St.....	Jas. McAndrews.....	175 W. Wash. St.....	412 Masonic Te'ple.....	1st & 3d Tues.
(rr)148	Washington, D. C.			John Manahan.....	915 Columbia Rd., N. W.	Northeast Temple.....	Every Wed.
(i)149	Aurora, Ill.	C. L. Boyd.....	603 Benton St.....	John Smith.....	303 Oak Ave.....	Schalerlin Hall.....	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.....	401 McDaniel Av.....	D. R. Ames.....	828 Grand Ave.....	Fox St.....	1st & 3d Wed.
(i)151	San Francisco, Cal.	J. Hansen.....	112 Valencia St.....	H. S. Walker.....	503 34th Ave.....	112 Valencia St.....	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.....	Box 522.....	John Ward.....	Box 715.....	I. O. O. F. Hall.....	Friday.
(i)153	South Bend, Ind.	B. J. Brehmer.....	804 N. Notre Dame Ave.	O. W. Davis.....	726 W. Oak St.....	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.....	621 E. 12th St.....	E. E. Koontz.....	1206 W. 14th.....	5th & Brady Sts.....	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Millon.....	24 W. 8th St.....	O. A. Waller.....	1841 W. 11th St.....	Carpenter's Hall.....	Tuesday.
(i)156	Ft. Worth, Texas.	J. C. Estell.....	Box 251.....	Chas. Funkhouser.....	Box 251.....	Musicians' Hall.....	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.....		Lester B. Howell.....	E. Main St.....	E. Main St.....	1st & 3d Mon.
(m)158	Green Bay, Wis.	A. J. Verheyden.....	712 S. Jeff St.....	J. C. Gehard.....	1254 Crooks St.....	Fed. Trades Hall.....	1st & 3d Thurs.
(m)159	Madison, Wis.	H. A. Fieldman.....	1243 Jenifer St.....	W. C. Fieldman.....	113 S. Carroll St.....	27 N. Pickney St.....	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.....	56 Vermont St.....	Jas. Macdougall.....	252 Walnut St.....	Moose Hall.....	2d & 4th Thurs.
(m)161	Greenfield, Mass.	Joseph Lamb.....	31 Davis St.....	W. D. Clark.....	41 Russell St.....	Comm'wealth Hall.....	1st Thursday.
(rr)162	Kansas City, Mo.	L. B. White.....	2539 Gilham rd.....	F. S. Eldred.....	1334 The Paseo.....	813 Walnut St.....	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.....	74 Roosevelt Terr.....	Willard Barber.....	Trucksville, Luz Co., Pa.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.....	1089 Summit Ave.....	Art Wichman.....	176 Hopkins St.....	583 Summit Ave.....	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.....	1405 Cummings Av.	Jos. Hennessy.....	Flat 301, Broadway Apts.	Moose Hall.....	1st & 3d Tues.
(i)166	Lincoln, Nebr.	E. B. Tracey.....	217 N. 11th St.....	J. P. Evans.....	907 Rose St.....	Labor Temple.....	1st & 3d Tues.
(i)169	Fresno, Calif.	Walter Egli.....	Box 64, Route C.....	G. M. DeVore.....	1286 Delmar Ave.....	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	H. F. Lowe.....	423 S. Hamilton St.	R. P. Wiley.....	333 Logan Ave.....	800 Rothstock bldg.	2d & 4th Wed.
(m)172	Newark, Ohio.	Ralph Bradley.....	673 Maple Ave.....	S. C. Alsderf.....	115 Ash St.....	314 N. 3d St.....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	J. Hawkins.....	R. F. D. No. 5.....	Bert Black.....	201 Long St.....	Cent. Labor Hall.....	Every Tuesday.
(m)176	Joliet, Ill.	B. T. Carlson.....	620 Cass St.....	R. G. Worley.....	104 Cogwin Ave.....	Labor Hall.....	1st & 3d Tues.
(m)177	Jacksonville, Fla.	A. V. Allison.....	18 E. Adams.....	E. C. Valentine.....	621 Main St.....	Labor Temple.....	Wednesday.
(i)178	Tacon, Ohio.	B. B. Renner.....	1102 Spring Av. NE.	Jas. Strow.....	1725 14th St. S. W.	Moose Hall.....	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.....	704 Stambridge St.	Jas. Decker.....	1030 W. Airy St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. P. Vincent.....	Box 251.....	G. Stanley Pearce.....	Box 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.	W. M. Gangloff.....	719 Tracy St.....	W. R. Gardner.....	1205 Sunset Ave.....	Labor Temple.....	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.....	2816 Hillock Ave.....	John Evoy.....	1514 N. Fairfield Ave.	128 W. Randolph.....	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.....	323 Columbia Ave.....	C. J. McCullough.....	620 W. Short St.....	Union Hall.....	1st & 2d Mon.
(m)184	Galesburg, Ill.	Wm. Mills.....	Cent. Union Tel. Co.	Ed. Hayes.....	268 Pine St.....	Labor Temple.....	2nd & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Box 267.....	Eddy's Hall.....	1st & 3d Tues.
(i)186	Gary, Ind.	John Rogena.....		W. M. Tucker.....	429 Harrison St.....	Majestic Bldg.....	Mon. night.
(m)187	Oshkosh, Wis.	Robt. E. McLees.....	379 Congress St.....	Park Joy.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.....	Box 914.....	J. W. Bense.....	51 N. Alexander St.....	Labor Temple.....	1st & 3d Fri.
(m)191	Everett, Wash.	H. H. Pile.....	2624 Lombard Ave.....	J. M. Gibbs.....	3119 Oakes Ave.....	Labor Temple.....	Every Monday.
(i)192	Pawtucket, R. I.	James Brophy.....	98 Page Ave.....	Andrew Thompson.....	38 South St.....	21 N. Main St.....	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.....	605 W. Calhoun Av.	W. H. Sammons.....	1018 W. Edwards St	Painters Hall.....	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.....	Box 740.....	Chas. Serwich.....	Box 740.....	Majestic Bldg.....	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.....	497 14th Ave.....	Louis Brandes.....	405 Albion St.....	300 4th St.....	2d Wed. 8 p.m.
(i)196	Rockford, Ill.	S. Sassali.....	787 N. 1st St.....	Henry Fortune.....	916 Elm St.....	Cent. Labor Hall.....	Every Fri.
(i)197	Bloomington, Ill.	Maurice Kalohar.....	1521 S. Main St.....	L. E. Reed.....	620 S. Clinton.....	203 W. Front St.....	2d & 4th Wed.
(m)199	Oskaloosa, Iowa.	Frank Jameson.....	109 F. Ave. W.....	J. H. Jamison.....	109 F. Ave. W.....	Cor. Market & 1st Ave.	Mondays.
(m)200	Anaconda, Mont.	E. A. Mayer.....	Box 483.....	J. H. Smith.....	Box 483.....	I. O. O. F. Hall.....	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.....	219 E. 2d St.....	L. B. Lucas.....	1301 Eastern Ave.....	Eler. Wkrs. Hall.....	1st & 3d Tues.
202	Boston, Mass.	Wm. C. Crane.....	Rm. 958 Little Bldg	John T. Danchy.....	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, Ohio.	Melvin Bell.....	916 W. Mulberry St.	C. P. Baughman.....	525 W. Columbia St	Labor Temple.....	Tuesday.
(rr)205	Omaha, Nebr.	A. Julien.....	4724 N. 29th St.....	H. H. Bradshaw.....	714 Perrin Ave.....	New Labor Temple	1st & 3d Thurs.
206	Jackson, Mich.	Ben Hawley.....	663 Woodbridge St.	G. B. Sal-gaber.....	716 Francis.....	Labor Hall.....	Thursday.
(i)207	Stockton, Cal.	B. Webb.....	1235 S. American St.	Frank Kinne.....	Box 141.....	Cent. Lab. Council	Friday.
(m)209	Logansport, Ind.	C. R. Norfolk.....	826 W. Broadway.....	W. Wildrick.....	125 W. Ottawa St.....	Trades Assem. Hall	1st & 3d Fri.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)210	Atlantic City, N. J.	R. E. White		D. C. Bach	1428 Atlantic Ave.	1428 Atlantic Ave.	Tuesdays.
(i)211	Atlantic City, N. J.	Harry Lyons	94 Irving Plac e	J. S. Bennett	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.
(i)212	Cincinnati, O.	W. B. Slater	2540 Liell St.	Arthur Liebenrood	12th & Walnut	12th & Walnut	1st & 3d Wed.
(i)213	Vancouver, B. C.	F. R. Burrows	440 Pender St. W.	E. H. Morrison	440 Pender St. W.		
(rr)214	Chicago, Ill.	J. A. Wright	3251 W. Madison	J. A. Cruise	642 N. Troy St.	Redman Hall	1st & 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay	16 Lagrange Ave.	Chas. Smith	74 Delafield St.	Bricklayer's Hall	2d & 4th Mon.
			Arlington, N. Y.				
(rr)217	Trenton, N. J.	J. J. Hines		L. Lewallen		Broad and Front	1st & 3d Fri.
(m)218	Sharon, Pa.	G. C. Gardner	656 Cedar	F. Z. Neal	272 Spruce St.	Carpenters' Hall	2d & 4th Fri.
(i)219	Ottawa, Ill.	J. W. Mercer	915 Illinois Ave.	R. E. Richardson	222 W. Jackson	K. of P. Hall	1st & 3d Wed.
(i)220	Akron, O.	Jno. S. Weston	5 E. Buctel Ave.	S. P. Morgan	5 E. Buctel	C. L. U. Hall	Every Mon.
(i)221	Beaumont, Tex.			John Southwell	Box 524	I. O. O. F. Hall	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	G. Peterson	Box 342	J. Brown	Box 342	Becker Hall	2d Wed.
(i)223	Brockton, Mass.	Ernest Bridgewood	424 Prospect St.	A. B. Spencer	Croscot St., West. Bridgewater, Mass.	Rm. 26, 126 Main	Every Wed.
(i)224	New Bedford, Mass.	Wm. Hemmings	710 Brock Ave.	J. H. Griffin	171 Summer St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon	69 Boswell Ave.	H. H. Bernier	70 Norwich Ave.	Carpenters' Hall	1st & 3d Mon. N. London, 3d Monday, Norwich.
(i)226	Topeka, Kas.	C. J. Maunsell	222 E. Euclid Ave.	J. L. Lewis	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers	P. O. Box 981	John Byrnn	Box 928	Labor Hall	1st & 3d Sun.
(c)229	York, Pa.	H. W. Deardorff	933 W. College Ave.	A. D. McGuigan	962 N. George St.	York Labor Temp.	1st & 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland	828 Broughton St.	W. Reid	2736 Asquith St.	I. O. O. F. Hall	Every Mon.
(i)231	Sioux City, Ia.	F. D. Smith	Box 557	C. R. Price	Box 557	5th & Nebraska	Tues.
(m)232	Kaukauna, Wis.	Geo. Sirfert	S. Kaukauna, Wis.	Ray Fancher	Cor. Disoyer and Taylor	Corcoran Hall	1st & 3d Tues.
(i)233	Newark, N. J.			H. W. Herriger	546 Springfield Av.	262 Wash. St.	Wednesday.
(m)234	Brainerd, Minn.	Roy Sanders	714 Laurel St.	E. L. Dahl	302 1st Ave.	Tr'ds. & Labor Hall	1st Tuesday.
(m)235	Taunton, Mass.	Arthur Nixon	173 Shores St.	F. B. Campbell	122 Winthrop St.	Bartender's Hall	1st & 3d Fri.
(m)236	Streator, Ill.	J. G. Hillier	811 N. Monroe St.	Chas. Plummer	1207 E. Main St.		
(i)237	Niagara Falls, N.Y.	A. C. Vair	Box 325, La Salle, N.Y.	C. A. Weber	729 Willow Ave.	Eagles Hall	2d & 4th Wed.
(i)238	Asheville, N. C.	J. M. Barber	2 Battery Pk. Pl.	G. W. Webb	81 Arlington St.	Elks Club Bldg.	1st & last Mon.
(c)239	Williamsport, Pa.	L. I. Gottschall	515 5th Ave.	A. M. Schlick	22 W. Lincoln Av. S.	Labor Temple	Every Wed.
(m)240	Muscateen, Iowa	Chas. G. Erdman	123 W. Front St.	Max Oldenburg	892 Newell Ave.	Labor Assem. Hall	2d & 4th Thurs.
(c)243	Savannah, Ga.	L. L. McWatty	127 Abercorn	G. T. Roberson	416 Macon St. E.	DeKalb Hall	Friday.
(i)245	Toledo, Ohio	Frank Ames	122 10th St.	Oliver Myers	314 Cherry St.	Moose Temple	Friday.
(m)246	Steubenville, Ohio	H. Watt	211 Slack St.	J. H. Gerard	909 Market St.	4th & Market	Monday.
s)247-b	Schenectady, N. Y.	Herbert M. Merrill	228 Liberty St.	Jas. Cameron	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	W. E. Garrett	Box 290	W. E. Garrett	Box 290	City Hall	1st & 3d Thurs.
(i)250	San Jose, Cal.	H. Shake	230 N. 9th St.	W. J. Rogers	579 N. 16th St.	Labor Temple	Every Friday.
(m)251	Pine Bluff, Ark.	T. White	1416 W. 5th St.	J. L. Boynton	1221 E. 2nd Ave.	Build. Trade Hall	2d & 4th Thurs.
(i)252	Ann Arbor, Mich.	Clifford Wood	1103 E. Wash. St.	Frank Beardsley	325 Braun Ct.	Trade Council Hall Main St.	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup	6 Forest Rd.	J. J. Callahan	720 Hattie St.	246 State St.	1st & 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska	Cemetery Road	C. Margenan	Baiger Elec. Co.	Eagles' Hall	2d Wed.
(i)256	Fitchburg, Mass.	Jas. McGee	195 Haywood St.	John Burns	50 Goodrich St.	Cushing Hall	1st & 3d Tues.
(i)258	Providence, R. I.	Wm. O. Neil	36 Hancock	Jas. Harrigan	9 Trenton St.	72 Weybossett St.	1st & 3d Fri.
			Pawtucket, R. I.				
(rr)260	Baltimore, Md.	J. D. Heastand	Union Sts., Box 17	Wm. Wilkerson	Halethorps, Md.	Cockeys Hall	1st & 3d Wed.
(i)261	Petersboro, Ont., C.	H. Jeffery	Albertus St., Clarendon, P. O.	C. W. Saunders	137 Romaine St.	Labor Hall	2d & 4th Wed.
(m)262	Plainfield, N. J.	Wesley Barrett	714 E. 6th St.	Russell Hann	115 Johnston Av.	Bldg. Trades Hall	2d & 4th Mon.
(i)263	Duque, Ia.	R. F. Pfeffer	1363 Lincoln Ave.	M. W. Berg	1472 Locust St.	Carpenters' Hall	2d & 4th Thurs.
(i)264	Decatur, Ill.	F. C. Bradshaw	125 E. Grand Ave.	Ben Ernst	1369 N. Chas. St.	Carpenters' Hall	1st & 3d Fri.
(m)265	Lincoln Nebr.	R. H. Cruse	2314 Randolph St.	Oscar Schon	Labor Temple	Labor Temple	1st & 2d Thurs.
(c)266	Sedalia, Mo.	J. T. Phillips	801 E. 11th St.	F. B. Miley	20th and Wash. St.	Labor Temple	2d & 4th Fri.
(c)267	Schenectady, N. Y.	A. V. Gould	521 Chrisler Ave.	J. W. Cain	Route No. 6	246 State St.	1st & 3d Sat.
(m)268	Newport, R. I.	H. F. Buzby	5 Gould St.	F. C. Gurnett	7 Third St.	Music Hall	1st & 3d Tues.
(i)269	Trenton, N. J.	Rupert Jahn	121 Park Lane	Jos. Powers	112 S. Broad St.	112 S. Broad	Tuesday.
(m)271	Wichita, Kan.	D. C. Creedon	436 Riverview Ave.	G. B. Conwell	211 E. 8th St.	119 S. Lawrence Av.	Every Mon.
(m)272	Sherman, Tex.	Roy Smith		E. F. Jerger	127 Lee St.	Labor Hall	2d & 4th Tues.
(r)273	Clinton, Iowa	Olaf Carlsen	225 Maple Ave.	Paul J. Clark	704 6th Ave.	Moose Hall	2d & 4th Wed.
(c)274	Columbus, O.	C. B. Jackson	237 Main Ave.	Robt. Marshall	30 Crestview Rd.	199 1/2 S. High St.	1st & 3d Wed.
(i)275	Muskegon, Mich.	W. E. Gerst	72 Octavius St.	H. Dammings	43 Jiroch St.	Woodman Hall	1st & 3d Thurs.
			24 Flor				
(m)276	Superior, Wis.	H. E. Tilton	1920 Tower Ave.	C. O. Boswell	1915 15th St.	Labor Hall	1st & 3d Tues.
(i)277	Wheeling, W. Va.	Chas. Gribben	926 McCulloch St.	L. E. Hunt	Box 453	1405 Market St.	Every Thurs.
					Bridgport, O.		
278	Paris, Texas	W. C. Welsh		Thos. G. Martin	Box 496	Moose Hall	Friday night.
(m)281	Anderson, Ind.	Wm. Boys	121 W. 3rd St.	Ed. Thompson	1916 Jeff St.	Moose Home	Friday.
(m)282	Chicago, Ill.	John McGiever	5415 S. May St.	Robt. Ryan	5746 S. Peoria St.	5445 S. Ashland Av.	1st & 3d Fri.
(m)283	Oakland, Cal.	J. E. Fifield	1625 6th St.	Geo. Wagner	1119 Ranleigh Way	Pacific Bldg.	Wednesday.
			Berkeley, Calif.		Piedmont, Cal.		
(to)284	Pittsfield, Mass.	Gilbert W. Johnson	136 Bradford St.	H. Illingworth	136 Seymour St.	Veteran Fireman's Hall	1st & 3d Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)285	Peru, Ind.	Riley Quince.	435 W. 2nd St.	Fred Barth.	103 E. River.	Labor Trades Hall.	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Haertel.	Glennwood Place.	F. H. Welch.	2115 Elm St., E.	Bank & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah.	Edwin Smith.	2647 Monroe Ave.	G. E. Brooks.	227 22nd St.		
(e)288	Waterloo, Iowa.	H. A. Mayer.	141 Summit Ave.	W. H. Webb.	314 Oak Ave.	Eagles Hall.	Every Thurs.
(e)289	No. Adams, Mass.	W. A. Scribner.	Meadow St.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	1st Friday.
			Williamstown, Mass.				
(m)290	Bartlesville, Okla.	D. W. Eaton.		Ray Herre.	Care Keener Elec. Co.	Carpenters' Hall.	Monday.
(m)291	Boise, Idaho.	R. F. Murphy.	Box 525.	L. N. Ewing.	Box 525.	Labor Temple.	Every Thurs.
(m)292	Emporia, Kas.	Pete Hargent.	225 S. 5th St.	G. W. Alexander.	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)292	Minneapolis, Minn.			O. L. Hansen.			2d & 3d Tues.
(i)293	Minneapolis, Minn.	E. Swaine.	43 La Thorpe St.	C. W. Huggins.	249 Tyler St.	Cent. Labor Hall.	1st Wed.
			W. Sigfild, Mass.				
294	Hibbing, Minn.			L. H. Mahood.	Gen. Del.	Public Library.	2d & 4th Fri.
(i)295	Little Rock, Ark.	Harry Cartney.	1123 W. 4th St.	J. C. Parr.	1001 W. 15th St.	112½ W. 5th.	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon.	Main St.	Ora A. Keith.	Gen. Del.	Morin Blk.	2d & 4th Fri.
(m)297	Emporia, Kas.	A. R. Gadbery.	502 S. Mechanic St.	John Hammer.	Box 133.	W. O. W. Hall.	1st & 3d Thurs.
(m)298	Michigan City, Ind.	Frank Lute.	1122½ Pine St.	Ed Timm.	214 W. 11th St.	727 Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins.	316 Grant St.	Mozart Hall Broadway and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	A. Dickens.	50 Aspen St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Tex.			T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong.	Box 574.	C. J. Campbell.	707 Los Juntas.	Moose Hall.	Saturday.
(m)303	St. Catherine's, Ont., Can.	M. H. Laird.	184½ Welland Ave.	J. Jones.	118 Antwerp St.	110 St. Paul.	1st & 3d Wed.
(m)304	Greenville, Texas.	C. A. Duck.	2813 Lee St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	M. Braun.	1525 Taylor St.	Machinists Hall.	Every Wed.
(m)306	Anniston, Ala.	E. J. Richey.	302 Chestnut St.	D. M. Clarke.	Box 362.	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly.	128 N. Center St.	Jos. Birmingham.	16 N. Johnson St.	Bldg. Trds. Hall.	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson.	Box 522.	T. A. Brown.	Box 522.	Cent. Labor Hall.	1st & 3d Thurs.
(m)309	E. St. Louis, Ill.	A. B. Touchette.	1601 Ohio Ave.	B. S. Reid.	506 N. 22d St.	537 Call Ave.	Every Thurs.
(m)310	Vancouver, B. C., Canada.	J. E. Davis.	1616 Nelson.	W. E. Bunton.	1746 Barclay St.	Labor Temple.	Monday.
(rr)312	Salisbury, N. C.	D. P. Linebarrier.	Salisbury, N. C.	A. T. Sweet.	214 W. Liberty St.	Woodman Hall.	1st & 3d Mon.
(m)313	Wilmington, Del.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	815 Market St.	Every Friday
(m)314	Bellingham, Wash.	Geo. F. McHeffey.	R. F. D. No. 1.	E. T. Reynolds.	1919 King St.	Labor Temple.	2d & 4th Wed
(cs)315	Chicago, Ill.	C. H. Noble.	782 Euclid Ave.	W. O. Wilson.	4433 Monroe St. W.	165 N. LaSalle.	2d & 4th Thurs
			Glenn Ellyn, Ill.				
(m)316	Ogden, Utah.	Geo. Boll.	Box 44.	F. W. Barrie.	Box 44.	Old Eagles Hall.	Every Friday
(i)317	Huntington, W. Va.	J. Hall.	609 8th Ave.	G. L. Hawes.	240 8th Ave.	Homrichs Hall.	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff.	Fountain City, Tennessee.	E. H. Turner.	305 Caldwell Ave.	709½ Gay St.	4th Tues.
320	Manitowac, Wis.	W. Koutnik.	1012 Madison St.	Edw. Kraunik.	1210 Huron St.	Union Hall.	1st & 3d Fri.
(m)321	LaSalle, Ill.	Ernest Goebel.	1523 Water St.	Earl Gapen.	655 Marquette St.	1st and Orosart.	1st & 3d Fri.
			Peru, Ill.				
(m)322	Casper, Wyom.	John Mullen.	408 S. Durkin.	R. E. Newton.	519 E. 5th St.	Lyric Hall.	Wednesday.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	222 2d Ave.	Stephen L. Harmon.	135 Okeechabee Rd.	Bldg. Trds. Hall.	1st & 3d Fri.
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Shattuck St.	H. W. Reed.	716 S. Walnut St.	8½ W. Nat. Ave.	1st & 4th Wed
(i)325	Binghamton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Revier St.	77 State St.	2d & 4th Mon.
(i)326	Lawrence, Mass.	Jos. R. Carroll.	34 Exchange St.	Augustine Raidy.	21 Exchange St.	Lincoln Hall.	1st Friday.
(m)327	Pensacola, Fla.	M. Longmire.	Box 1316.	W. W. Smith.	Box 1316.	Boilermakers Hall.	Monday.
(m)328	Oswego, N. Y.	E. C. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues
(m)329	Shreveport, La.	C. A. Long.	1601 Fair Pl.	Edw. Olwell.	Box 740.	Majestic Bldg.	1st & 3d Thurs
(m)330	Lawton, Okla.	J. B. Sanders.	209 A. St.	R. F. Hayter.	609 Dearborn St.	Chamber of Commerce Bldg.	Tuesday.
(i)332	San Jose, Cal.	Edw. A. Stock.	528 S. 2d St.	F. B. Allen.	42 E. William St.	Labor Temple.	2d & 4th Wed
(i)333	Portland, Me.	N. A. Peters-on.	84 Union St.	M. E. Crossman.	35 Market St.	Pythian Temple.	1st & 3d Fri
			Westbrook, Me.				
(m)334	Pittsburg, Kan.	O. D. Black.	208 W. Forest Ave.	C. V. Wallar.	609 E. 9th St.	Labor Temple.	Thursday.
(m)335	Springfield, Mo.	C. B. Patterson.	1020 N. Boulevard.	C. W. Lamons.	823 W. Division St.	Dingledine's Hall.	1st & 3d Tues
(m)336	Manhattan, Kan.	John Lund.	1414 Fairchild Ave.	C. B. Crocker.	112 S. 17th St.	Labor Temple.	2d & 4th Mon
(rr)337	Parsons, Kan.	E. G. McGinnes.	1910 Stevens Ave.	G. A. Fletcher.	Box 532.	1816½ Main St.	1st & 3d Wed
(m)338	Dennison, Tex.	W. R. Wilson.	601 W. Woodard.	W. B. Crowe.	616 E. Marton.	W. O. W. Hall.	1st & 4th Wed
(m)339	Ft. Wm., Ont., C.	F. Ryden.	Box 203.	C. Doughty.	137 W. Francis St.	Labor Temple.	2d & 4th Fri
340	Sacramento, Cal.	F. R. Merwin.	2003 Castrol Way.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri
(e)341	Livingston, Mont.	H. A. Bishce.	Box 491.	F. E. Miller.	Box 491.	112 S. Main St.	1st & 3d Wed
(m)343	Taft, Cal.	G. E. Young.	Box 573.	S. D. Green.	Box 573.	Labor Temple.	Every Wed
(e)344	Prince Rupert, B. C., Canada.			F. B. Black.	Box 457.	Carpenters' Hall.	2d Friday
(m)345	Mobile, Ala.	H. C. Weist.	800 Elmira St.	H. M. Breyton.	1372 Wash. Ave.	Labor Temple.	Every Mon.
(i)346	Ft. Smith, Ark.	John McNeil.	508 N. 18th St.	C. L. Cooper.	611 S. 13th St.	Labor Temple.	1st & 4th Thurs
(i)347	Des Moines, Ia.	Chas. Jahn.	Labor Temple.	Thos. Kooreman.	106 6th Ave.	Labor Temple.	Every Thurs
(m)348	Calgary, Alta., Can.	J. Ellender.	966 5a St. N. W.	A. J. Jorgensen.	714 6th Ave., W.	Labor Temple.	2d & 4th Wed
(i)349	Miami, Fla.	John Early.		A. J. Taunten.	Box 355, Route B.	Carpenters' Hall.	Every Wed
(m)350	Hannibal, Mo.	W. L. Gurney.	214 N. 6th St.	Harry Baldwin.	Route No. 1.	Labor Temple.	1st Tues
(i)352	Lansing, Mich.	John A. Swan.	1012 W. Main St.	Orlo Recter.	502 N. Butler St.	227½ N. Wash. Ave.	1st & 3d Fri
(m)353	Toronto, Ont., C.	A. Milligan.	184 Queen St. E.	A. Garland.	114 Rhodes Ave.	Labor Temple.	Every Thurs
(e)354	Salt Lake City.	Geo. Haghund.	Box 213.	R. Gillette.	Box 213.	Labor Temple.	Wednesday

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wis.	Ralph Lillie.	Town Line Rd.	R. C. Sandholm.	601½ Humboldt Av.	I. O. O. F. Hall.	2d & 4th Thurs.
(m)356	Gr. Island, Nebr.	Stanley Landgren.		Stanley Landgren.	Box 71.	Labor Temple.	2d & 4th Wed.
(a)357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	G. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(m)358	Perth Amboy, N. J.	Geo. Grimm.	441 Laurie St.	Victor Larsen.	141 Compton Ave.	Wash. Hall.	1st & 3d Fri.
(m)361	Tonopah, Nev.	Walter Ross.	Box 908.	Walter Ross.	Box 908.	St. Patrick.	2d & 4th Fri.
						St. Musician Hall	
(m)362	Massillon, Ohio.						
(i)364	Rockford, Ill.	C. E. Ingerson.	619 Church St.	A. M. Marelli.	331 N. Madison St.	402½ E. State St.	Every Thurs.
(t)366	Rumford, Me.	F. M. Buswell.		P. L. Roberts.	K. of P. Hall.		2d Friday.
(m)367	Easton, Pa.	J. E. Hurlbert.	612 Belmont St.	H. J. Stever.	143 Ferry St.	433 Northampton St	1st & 3d Fri.
					Easton, Pa.		
(i)368	Indianapolis, Ind.	J. F. Scanlan.	1715 W. Market St.	Wallace Simmons.	239 N. Davidson.	Labor Temple.	Friday.
(m)369	Louisville, Ky.	Irwin Hudson.	2469 Montgomery St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Mon.
(m)371	Monessen, Pa.	H. Campbell Larimer.	609 Lincoln St.	A. Pastella.	209 Luella Ave.	Croatian Hall.	2d & 4th Mon.
			Monangahela, Pa.		Charleroi, Pa.		
(m)372	Boone, Iowa.	O. Hara.	114 Cedar St.	J. C. Granson.	18 Delsay St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont.	Emil Byers.	68 St. George St.	Jos. Mattell.	169 Wilhelm St.	Trades & Labor Hall.	2d & 4th Mon.
(m)374	Augusta, Me.	L. McCurdy.	78 Bangor St.	A. L. Tavernier.	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	H. Ellis.	Box 234.	Howard Ellis.	Box 234.	606 8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormont.	405 N. Main.	114 N. Main St.	1st Tuesday.
(i)377	Lynn, Mass.	L. H. Barrowclough.	181 Hamilton Ave.	F. A. Williamson.	37 Beacon Hill Av.	Carpenter's Hall.	2d & 4th Tues.
(m)378	San Francisco, Cal.	C. A. Tomlinson.	226 Clayton St.	W. J. Reilly.	3342 N. Calif. St.	44 Page St.	Every Tues.
					Berkeley, Calif.		
(m)379	Copperhill, Tenn.	Arthur Carver.	Box 44.	O. E. Mitchell.	Box 44.		
(f)381		Jas. McKintry.	210 N. Leamington Ave.	Harry Clauss.	2513 Ballan St.	165 N. LaSalle St.	2d & 4th Tues.
(m)382	Columbia, S. C.	F. B. Green.		R. H. Worrell.	1337 Assembly St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards.	Staunton.	J. Kissel.		Miners Hall.	2d & 4th Mon.
(m)384	Muskogee, Okla.	H. H. Shell.	724 W. Broadway.	A. J. Thomas.	311 W. S. S. Blvd.	621 Railway Ex. Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard.	901 E. Bowie St.	E. L. Hilliard.	901 E. Bowie St.	K. of P. Hall.	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Fred Kayton.	2154 Lexington Av.	Pepers Casino.	2d & 4th Fri.
					1151 3d Ave.		
(m)388	Palestine, Texas.	Jno. W. Jones.	705 Rampart St.	Jno. W. Jones.	705 Rampart St.	Labor Temple.	2d & 4th Mon.
(w)390	Pt. Arthur, Tex.	J. J. Hill.	245 Dallas Ave.	Geo. T. Dunaway.	Box 1064.	Hartford Bldg.	1st & 3d Mon.
(m)391	Ardmore, Okla.	C. B. Barnes.	225 D. St. S. E.	H. Bradshaw.	225 D. St. SE.	Carpenters Hall.	1st & 3d Fri.
(m)392	Troy, N. Y.	John Ryan.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	F. D. Stockbridge.	1531 3d St.	F. Stockbridge.	1531 3rd St.	112 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	233 Janet St.	Mantel's Hall.	2d & 4th Tues.
(i)395	St. Johns, N. B.	Chas. Hyson.	266 Paradise Row.	W. C. Downing.	249 Millidge Ave.	I. O. O. F. Hall.	2d & 4th Wed.
	Canada.						
(cs)396	Boston, Mass.	A. L. Dismore.	480 E. 7th St.	H. L. Corbett.	500 Main St.	Well's Memorial Hall.	1st & 3d Wed.
			Boston 27. Mass.		Stoneham, Mass.	Hall, 987 Wash.	
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman.	Pedro Miguel.	H. V. Howard.	Pedro Miguel.	Balboa Lodge Hall.	2d & 4th Tues.
(i)398	Lexington, Ky.	H. M. Harner.	Gen. Del.	W. E. Vice.	112 London Ave.	B. G. Fed. of Labor Hall.	1st & 3d Mon.
(m)400	Asbury Park, N. J.	Ernest Knierim.	1122 Monroe Ave.	David Rieley.	114a Delaware Ave.	Winckler Hall.	1st & 3d Thurs.
(m)401	Reno, Nev.	Geo. Kratz.	Saturns Bldg.	Geo. I. James.	Ocean Grove, N. J.	Union Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Herbert Bennett.	Box 497.	W. D. Peck.	11 Lawrence St.	Timmons Hall.	1st Friday.
			Harrison, N. Y.				
(rr)403	Portsmouth, O.	Harry Kinder.	1518 10th St.	W. T. Sowers.	Box 423.	Red Men's Hall.	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1850 C. Ave. E.	Frank Bennett.	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	L. H. Davis.	611 N. Giffin.	A. B. Vincent.	815 S. Severs St.	Eagles Hall.	2d & 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith.	15 Valley St.	Jos. Norris.	19 Central St.	Shaw Bldg.	1st & 3d Sun.
			Quincy, Mass.		So. Braintree, Mass.	2 P. M.	
(m)408	Missoula, Mont.	B. A. Vickrey.	Box 792.	J. H. Heydorf.	742 S. 2nd St.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen.	718 7th St. S. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	Thursday.
(m)410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Feazell.	Boulevard St.	I. O. O. F. Hall.	2d & 4th Thurs.
(m)411	Warren, Ohio.	P. G. Riehl.		L. G. Mozier.	405 W. Market St.	Moose Hall.	2d & 4th Tues.
					Box 308.	Moose Hall.	1st & 2d Sat.
(i)413	Gassaway, W. Va.	C. L. McEman.		Hugh McLaughlin.	19 E. Gutierrez St.	Fithain Bldg.	Thursday.
(i)414	Santa Barbara, Cal.	Walt Smith.		B. Gutierrez.	2357 2d St.	I. O. O. F. Hall.	1st & 3d Wed.
(rr)414	Macon, Ga.	H. L. Reid.	230 Winship St.	C. B. Daly.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)415	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Linn.	Box 423.	Maxwell Hall.	1st & 3d Tues.
(m)416	Bozeman, Mont.	H. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.		1st Thurs.
(m)417	Coffeyville, Kans.	A. J. Koehne.	910 W. 10th St.	J. Marsteller.	814 W. 10th St.	819½ Union St.	
(m)418	Pasadena, Calif.	J. A. Barbieri.	1450 Locust St.	W. R. Boyles.	595 Howard Pl.	Labor Temple.	Friday.
(m)420	Keokuk, Ia.	E. H. Rockefeller.	1618 Carroll St.	E. H. Rockefeller.	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m)422	New Phila, Ohio.	R. S. Carrol.	W. High St. Ext.	J. D. Crissel.	326 N. 7th St.	C. L. U. Hall.	1st & 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans.	529 Barrow St.	J. H. McCollum.	827 Meyers St.	Carpenters' Hall.	2d & 4th Wed.
(rr)424	Decatur, Ill.	H. Webber.	1275 W. King St.	Chas. Smick.	936 W. Green St.	Carpenters' Hall.	2d & 4th Wed.
(m)425	Olean, N. Y.	M. B. Lyman.	653 Kirt Ave.	Thos. O'Toole.	115 E. Water St.	Trls. & Lab. Hall.	2d & 4th Mon.
(m)426	Siox Falls, S. D.	Glenn Nash.	1125 N. Spring Av.	H. D. Winter.	581 W. 9th St.	Labor Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	F. H. Becker.	2122 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	C. H. Rohrer.	Box 238.	W. L. Maybe.	Box 238.	Labor Temple.	Every Monday.
(i)429	Nashville, Tenn.	G. D. Edwards.	1495 Delta Ave.	M. Newson.	212½ 8th Ave.	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	2202 Harriett St.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St. S. W.	K. P. Hall.	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.....	Arthur Rizer.....	623 S. Poplar St.....	Jno. J. Fell.....	614 S. Poplar St.....	Trades & Labor.... Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Mich.....	Floyd Shire.....	1310 Harrison Ave. St. Joseph, Mich.	A. Tresselt.....	569 Heck Ct.....	Labor Temple.... St. Joseph.	2d & 4th Mon.
(m)434	Douglas, Ariz.....	J. C. McCunniff.....	1021 B. Ave.....	F. R. Millis.....	Box 961.....	Union Hall.....	2d & 4th Fri.
(m)435	Winnipeg, Man., C.....	A. A. Miles.....	113 Atlantic Ave.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	Every Monday.
(m)436	Watervliet, N. Y.....	T. F. Kindlin.....	30 23rd St.....	G. Tremblay.....	3314 7th Ave. Troy, N. Y.	Macabee Hall.....	3rd Sat.
(m)437	Fall River, Mass.....	A. W. Lawrence.....	1199 Rodman St.....	Chas. Handfield.....	197 Warren St.....	Edwards Bldg.....	1st & 3d Mon.
(m)438	Twin Falls, Idaho.....	J. F. Krivanek.....	276 E. Addison.....	M. M. Hobson.....	452 5th Ave. No.....	Union Hall.....	2d & 4th Tues.
(s)439	Akron, Ohio.....	H. E. Gray.....	86 S. 11th St. Kenmore, O.	H. R. O'Neil.....	16 Virginia Ct.....	Labor Hall.....	Wednesday.
(m)440	Riverside, Calif.....	V. W. Dundas.....	293 Locust St.....	J. A. King.....	770 W. 12th St.....	Mechanic's Hall.....	Each Wed.
(rr)441	Spokane, Wash.....	Ed. Thomas.....	412 W. 4th Ave.....	C. A. Niles.....	2437 N. Wiscumb St.	Bakers Hall.....	4th Sunday & 2d Thurs.
(m)443	Montgomery, Ala.....	W. H. Bryant.....	429 S. Lawrence St.	J. C. Kendrick.....	2 S. Ripley St.....	C. Labor Hall.....	Thursday.
(m)444	Ponca City, Okla.....	J. G. Horn.....	77 Grand Ave.....	O. J. Lee.....	201 S. 5th St.....	Eagle Hall.....	Tuesday.
(m)445	Battle Creek, Mich.....	J. G. Horn.....	77 Grand Ave.....	J. Fetter.....	460 Green St.....	Carpenters' Hall.....	Friday.
(m)446	Monroe, La.....	Wm. Kuback.....	1109 W. Jeff. St.....	C. C. Sutherland.....	Box 574.....	Moose Hall.....	2d & 4th Tues.
(m)447	Sandusky, Ohio.....	Wm. Kuback.....	1109 W. Jeff. St.....	Jas. Dreschel.....	403 Finch St.....	Trade Labor Hall.....	1st & 3d Fri.
(m)448	Dallas, Tex.....	Geo. Pyper.....	Box 196.....	W. Louis Fitch.....	1524 Halley Ave.....	Central Labor Hall.....	Friday evening.
(m)449	Pocatello, Idaho.....	H. J. Everitt.....	227 South St.....	Roy Avis.....	Box 196.....	Labor Hall.....	Monday.
(m)450	Durham, N. C.....	L. E. Martin.....	Box 415.....	W. T. Moore.....	830 Burch Ave.....	Fithian Bldg.....	Every Friday.
(e)451	Santa Barbara, Cal.....	W. C. Starm.....	1435 S. 10th St.....	H. C. Leas.....	Box 415.....	4th Spruce St.....	1st & 3d Fri.
(e)452	Gloucester, N. J.....	W. C. Starm.....	1435 S. 10th St.....	T. R. Dumberry.....	250 Woodlawn Ave. Collinswood, N. J.	Labor Hall.....	1st & 3d Thurs.
(i)453	Billings, Mont.....	G. W. Nicewander.....	Coopers, W. Va.....	I. D. Shobe.....	220 N. 22nd St.....	Labor Hall.....	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.....	C. B. Rathbun.....	Box 722.....	H. M. Williams.....	225 Boone St.....	Moose Hall.....	1st & 3d Thurs.
(i)455	Miami, Fla.....	W. J. Murray.....	316 Woolbridge Av. Highland Park.	K. L. Vernon.....	Box 722.....	Avenue D.....	Wednesday.
(m)456	New Brunswick, N. J.....	W. J. Murray.....	316 Woolbridge Av. Highland Park.	Jos. Stout.....	4th St., Highland Park.	Landsberg Bldg.....	2d & 4th Fri.
(i)457	Altoona, Pa.....	H. I. Linderliter.....	Box 457.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home.....	1st & 3d Mon.
(m)458	Aberdeen, Wash.....	W. L. Brackinreed.....	413 E. 1st St.....	R. I. Dick.....	1805 Pacific St.....	Labor Press.....	Wednesday.
(m)460	Chickasha, Okla.....	A. G. Abernathy.....	62 Rouisheart St.....	Everett Sugg.....	528 S. 4th St.....	Trades & Labor Hall.....	1st & 3d Wed.
(i)461	Aurora, Ill.....	C. A. Townsend.....	226 Illinois Ave.....	J. L. Quirin.....	364 Talma St.....	I. B. E. W. Hall.....	2d & 4th Tues.
(i)462	Waycross, Ga.....	J. W. Yerkes.....	62 Rouisheart St.....	D. S. Whitehurst.....	10 Gilmore St.....	Trds. & Labor Hall.....	1st & 3d Mon.
(rr)463	Springfield, Mo.....	A. Jertburg.....	760 W. Scott.....	J. W. Dieterman.....	333 W. Webster.....	Harmony Hall.....	2d & 4th Tues.
(m)464	Columbus, Ga.....	W. E. Greene.....	2025 Robinson St.....	E. H. Allen.....	614 25th St.....	Trades Assembly.....	Monday.
(m)465	San Diego, Cal.....	C. H. Morris.....	Box 118.....	C. A. DeTienne.....	Box 118.....	Labor Temple.....	1st & 3d Wed.
(m)466	Charleston, W. Va.....	B. Morgan.....	209½ Roane St.....	T. N. Crawford.....	713 Penn Ave.....	706½ State St.....	Friday.
(m)467	Miami, Ariz.....	M. R. Enke.....	Box 581.....	V. M. Long.....	Box 581.....	Cooks & Waiters Hall.	1st & 3d Thurs.
(s)468	Van Nest, N. Y.....	A. W. Stevenson.....	776 Melrose Ave. Bronx, N. Y.	Edw. Slevin.....	2436 Lyvere St. Westchester, N. Y.	Ehlers Hall..... 163d St. & 3d Ave. Bronx.	2d & 4th Thurs.
(m)470	Haverhill, Mass.....	S. Sutzbach.....	68 Lafayette Sq.....	Jno. W. Perry.....	33 Pleasant St. Bradford, Mass.	Labor Temple.....	2d & 4th Tues.
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	A. W. Boynton.....	Box 6.....	Rush Block.....	1st Friday.
(m)472	Stanford, Conn.....	J. J. Farrell.....	52 Lockwood Ave.....	H. C. Blot.....	656 Summer St.....	Carpenters' Hall.....	2d & 4th Tues.
(rr)473	Terre Haute, Ind.....	C. R. Evinger.....	2315 N. 12th St.....	W. O. Partridge.....	2613 Fenwood Ave.....	I. O. O. F. Bldg.....	2d & 3d Tues.
(i)474	Memphis, Tenn.....	H. R. Martin.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.....	Friday.
(m)475	Fayetteville, N. C.....	C. Overby.....	528 Hillsboro St.....	Ernest Johnson.....	c/o Holmes Elec. Co.	Odd Fellow's Hall.....	Tuesday.
(m)476	Saginaw, Mich.....	R. B. Meissner.....	246 S. 14th St.....	I. McCoy.....	634 Bundy.....	Machinist Hall.....	Friday.
(m)477	San Bernardino, C.....	H. W. Robbins.....	R. F. D. 2, Box 6. Yucaipa, Calif.	Geo. Rope.....	762 2nd St.....	Labor Temple.....	Every Thurs.
(m)478	Valparaiso, Ind.....	W. M. Wareham.....	3 Wayne St.....	Geo. Coyer.....	150 Lafayette St.....	Moose Hall.....	Monday.
(i)479	Beaumont, Tex.....	Joe Graves.....	Box 932.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.
(i)481	Indianapolis, Ind.....	C. G. McCallister.....	41 W. Pearl.....	Chas. Lutz.....	41 W. Pearl St.....	41 West St.....	Wednesday.
(m)482	Eureka, Calif.....	L. E. Starkey.....	806 E. St.....	Henry Tornwall.....	222 Munay St.....	Union Labor Hall.....	Tuesday.
(i)483	Tacoma, Wash.....	C. L. Thompson.....	Box 53.....	J. W. Clark.....	Fern Hill Sta., Box 32.	1117½ Tacoma Av.....	Every Mon.
(i)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d St.....	Ed. Holzhammer.....	917 7th St.....	Industrial Home.... Bldg.	1st & 3d Fri.
(mt)486	Canton, O.....	E. A. Willoughby.....	907 Saylor Pl. S.W.....	Louis Morris.....	620 Young Av. N.E.....	Labor Temple.....	2d Friday.
(rr)487	Hannibal, Mo.....	W. I. McCarty.....	1613 Fulton Ave.....	Chas. Fagerstrom.....	201 S. 8th St.....	Plumbers Hall.....	1st & 3d Mon.
(m)488	Bridgeport, Conn.....	Wm. Schoonmaker.....	864 Noble Ave.....	Albert Walkley.....	323 William St.....	Plumbers Hall.....	1st & 3d Mon.
(m)489	Dixon, Ill.....	H. L. Minnihan.....	328 W. Chamberlain St.	H. L. Minnehan.....	328 W. Chamberlain St.	Plumbers Hall.....	1st & 3d Mon.
(m)490	Centralia, Ill.....	R. F. Smith.....	545 E. 2d St. So.....	Jacob F. Huff.....	824 E. Morrison St.....	Metropolitan Odd Fellow's Hall.	1st & 3d Mon.
(m)491	Hopewell, Va.....	R. C. Doray.....	Box 1004.....	Chas. W. Miller.....	623 Halifax St.....	Redmen's Hall.....	Monday nights.
(i)492	Montreal Que., C.....	Oscar Belleisle.....	453 Pontinac.....	Chas. Hodgkiss.....	458 Rielle Ave. Verdun.	417 Ontario St., E.....	2d Wed. & 4th Sunday.
(i)493	Johnstown, Pa.....	Chas. Engelbaugh.....	721 Clark St.....	Jas. Fetterman.....	684 Cypress Ave.....	Labor Temple.....	Tuesday.
(i)494	Milwaukee, Wis.....	M. C. Custin.....	935 Buffam St.....	Chas. Hansen.....	802 69th Ave. W. Allis, Wisc.	Elec. Wks. Hall.....	Friday.
(eo)495	San Francisco, Cal.....	R. C. Morris.....	206 Rose Ave.....	Frank Sadleman.....	75 Liberty St.....	Bldg. Trds. Temp.....	1st & 3d Thurs.
(i)500	San Antonio, Tex.....	Grover Lee.....	214 Riddle St.....	W. W. Meyer.....	415 Devine St.....	Trades Coun. Hall.....	2d & 4th Mon.
(m)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St. Mr. Vernon, N. Y.	Henry Stroh.....	15 Fernbrook St.....	Dearborn Bldg.....	Friday.
(m)502	Portsmouth, N. H.....	Jos. Flynn.....	25 Concord Way.....	Fred Hatch.....	Box 431.....	Moose Hall.....	1st & 3d Wed.
(f)503	Boston, Mass.....	Geo. Mooney.....	11 Elm St. Charleston, Mass.	F. J. Cunningham.....	Kitteny, Me. 102 Roslindale Av.....	935 Wash. St.....	2d & 4th Fri.



# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Stanley Wasson.	Green St.	C. A. McGill.	718 Hickory St.	Central Labor Hall.	1st & 3d Wed.
(m)505	Charlotte, N. C.	J. Biggers.	209 1/2 W. 4th St.	W. M. Sullivan.	239 1/2 W. Trade St.	Central Labor Hall.	Thursday.
(m)506	Chicago H'ts, Ill.	Otto Koehler.	1543 Aberdeen St.	F. E. Martin.	204 W. 14th St.	Moose Hall.	2d & 4th Mon.
(i)508	Savannah, Ga.	S. L. Morgan.	121 Congress St. E.	J. T. Hill.	204 W. Henry St.	Eagles Hall.	Monday.
(m)509	Lockport, N. Y.	I. A. Nerber.	41 Beattie Ave.	G. D. Stitt.	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs.
(rr)511	Topeka, Kas.	Chas. G. Sheetz.	2015 Lincoln St.	W. Lovejoy.	146 Tolles St.	I. O. O. F. Hall.	1st & 3d Wed.
(m)513	Manchester, N. H.	Henry B. McKeon.	308 N. Bay St.	A. Vahlbusch.	Nashua, N. H. 302 Wabash Ave.	25 Adelaide.	Every Friday.
(f)514	Detroit, Mich.	L. Haidt.	4024 Charleston Ave.	W. B. Perry.	Box 720.	Labor Temple.	Tuesday.
(m)515	Newport News, Va.	N. O. Webb.	Box 720.	John O. Massey.	12 Silverspring Ave.	98 Weybossett St.	2d & 4th Fri.
(m)516	Providence, R. I.	Harry L. Knowlton.	26 Cornth St.	C. F. Kullmir.	Box 113.	M. E. B. A. Hall.	Wednesday.
(m)517	Astoria, Ore.	E. B. Baldwin.	P. O. Box 113.	W. R. McGee.	Box 723.	Labor Temple.	1st & 3d Fri.
(m)518	Meridian, Miss.	W. J. Pike.	1515 W. 10th St.	Chas. Spreen.	1509 W. 6th St.	Labor Hall.	2d & 4th Mon.
(e)520	Austin, Texas.	W. H. Morton.	Box 1104.	G. M. Howard.	Box 1104.	625 8th Ave.	2d & last Wed.
(i)522	Greely, Colo.	W. H. Morton.	Box 1104.	J. H. Bartlett.	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(i)522	Lawrence, Mass.	Clarene K. Lund.	38 Olive Ave.	R. P. Kinne.	Box 113.	Labor Temple.	1st & 3d Mon.
(m)523	Yakima, Wash.	W. S. Gallant.	Box 1066.	E. E. Roulean.	416 N. 43d Av. W.	Woodman Hall.	1st & 3d Mon.
(e)524	Duluth, Minn.	W. H. Koch.	2710 W. Mich. St.	W. D. Marchead.	320 Harrison St.	Moose Hall.	1st & 3d Thurs.
(m)525	Bluefield, W. Va.	W. D. Morehead.	320 Harrison St.	J. Tondorf.	Box 49.	109 Pacific St.	2d Sun.
(i)526	Santa Cruz, Cal.	J. Tondorf.	Box 49.	A. E. Kirk.	916 21st St.	309 Tremont.	2d & 4th Fri.
(w)527	Galveston, Tex.	J. E. Harris.	3612 Ave. R.	Jas. Hagerman.	619 Linus St.	Elec. Wks. Hall.	2d Thurs.
(rr)528	Milwaukee, Wis.	Bert B. Streeter.	1826 Nash St.	H. J. Fricke.	904 2d Ave., NW.	Trades & Labor Assembly Hall.	1st & 3d Thurs.
530	Rochester, Minn.			Jas. Duffy.	38 Eld St.	B. T. C. Hall.	1st & 3d Sat.
(i)531	New Haven, Conn.			W. T. Gates.	Box 646.	Odd Fellows Hall.	2d & 4th Mon.
(rr)532	Billings, Mont.	A. M. Brill.	Box 646.	W. H. Koch.	2710 W. Michigan St., Duluth, Minn.	Odd Fellows Hall.	2d & 4th Mon.
(i)533	Proctor, Minn.	A. G. Brouse.	427 7th Ave. E.	C. J. Lord.	1604 Wash. Ave.	Elec. Wks. Hall.	Every Friday.
(i)535	Evansville, Ind.	F. H. Henning.	103 Madison Ave.	T. O'Rourke.	359 Carrie S.	247 State Hall.	1st & 3d Sat.
(i)534	Schenectady, N. Y.	Wm. Damon.	112 Foseter Ave.	F. Dugan.	59 Darland St.	146 Stewart St.	1st & 3d Mon.
(cs)537	San Francisco, Cal.	C. D. Wallace.	146 Stuart St.	R. W. Bluecher.	842 Commercial St.	Trades & Labor Council.	1st & 3d Mon.
(i)538	Danville, Ill.	Walter Bremer.	1211 N. Logan Av.	Gustav Lindke.	1334 6th St.	Trades Labor Hall.	2d & 4th Tues.
(m)539	Pt. Huron, Mich.	H. D. Duce.	1226 Varney Ave.	J. Lee Govan.	814 Smith Av. NW.	208 Court NW.	Monday.
(i)540	Canton, O.	I. C. Hinds.	228 9th St. S. W.	Edwin J. Breen.	38 W. Neptune St.	Scandia Hall.	1st & 3d Thurs.
(s)541	Lynn, Mass.	R. A. Hottinger.	75 Clark St.	Ed. Overhoff.	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m)542	Junction City, Kas.	J. E. Simmons.	E. Lynn, Mass.	H. J. Thayer.	13 Judith St.	262 King St.	2d & 4th Thurs.
(m)543	Charleston, S. C.	R. W. Timmerman.	Box 19, Navy Yds.	Jos. McGregor.	Suit 114, Synli-cate Bldg.	101 & Jasper Ave.	2d & 4th Wed.
(m)544	Edmonton, Alta, C.	A. Rutherford.	11935 95A St. Kaimaki.	W. F. Branco.	1518 Magazine St.	Carpenter Union Hall.	1st & 3d Tues.
(m)545	Honolulu, Hawaii.	E. L. Bellinger.	3710 Park Ave.	L. Cowell.	625 Linden Ave.	Lincoln Hall.	2d & 4th Thurs.
547	Johnstown, Pa.			P. Jos. Gilmore.	17 Allen St.	Eagle Hall.	2d & 4th Wed.
518	Brockton, Mass.	Allen Rays.	58 Windsor Ave.	W. O. Bradley.	2124 10th Ave.	Carpenter's Hall.	Wednesday.
(m)549	Huntington, W. Va.	I. R. Diehl.	2584 1st Ave.	L. M. Berquist.	Box 653.	256 N. 13th St.	1st & 3d Sun.
(m)552	Lewistown, Mont.	L. M. Berquist.	Box 653.	Peter F. Marx.	4106 Lancaster Av.	Labor Hall.	1st & 3d Thurs.
(po)553	Philadelphia, Pa.	Lowell Treibley.	2515 Meredith St.	Harley McComb.	Fonthill, Ont.	Labor Temple.	1st & 3d Tues.
(m)554	Welland, Ont., Can.	Thos. A. Douns.	35 Griffiths St.	C. C. Coombs.	Box 741.	Cent. Labor Hall.	1st Thurs. & 3d Sunday.
(e)555	Walla Walla, Wash.	C. C. Coombs.	Box 741.	C. B. Swisher.	P. O. Box 301.		
(m)557	Minot, N. Dak.	C. B. Swisher.	P. O. Box 301.	W. M. Norman.	Box 353.	Carpenter's Hall.	Saturday.
(m)558	Florence, Ala.	A. W. Kruge.	Box 231.	N. M. Cousland.	68 Rawdon St.	Machinists Hall.	2d & 4th Fri.
(m)559	Brantford, Ont., Can.	Geo. K. Simmonds.	98 Waterloo St.	L. N. Haffner.	Labor Temple.	Labor Temple.	Friday.
(i)560	Pasadena, Cal.	Lloyd Barnes.	Labor Temple.	A. L. Taylor.	1888 Carter St.	592 Union Ave.	1st & 3d Wed.
(rr)561	Montreal, Que., C.	M. J. DeRepentigny.	1360 D. Parthenais St.	S. W. Marshall.	47 Bellevue St.	94 Gorham St.	1st & 3d Mon.
(m)562	Lowell, Mass.	R. Y. Scott.	94 Gorham St.	R. E. Bracht.	912 W. 12th St.	Trds. Council Hall.	2d & 4th Thurs.
(m)563	Marion, Ind.	C. H. Townsend.	218 N. D. St.	Walt M. Jellison.	20 S. 11th St.	T. M. A. Hall.	2d & 4th Fri.
(m)564	Richmond, Ind.	E. Englebut.	Box 1472.	W. P. Mooney.	1160 Broadway.	State St.	2d & 4th Mon.
(i)565	Schenectady, N. Y.	Lillian Hogan.	411 Main Ave.	G. C. Turner.	828 8th Ave SE.	Labor Hall.	Every Tues.
(rr)566	Roanoke, Va.	H. A. Price.	1206 Melrose Ave. N. W.	H. D. Weston.	12 Free St.	Rm. 52 Farrington Bldg.	Every Monday.
(i)567	Portland, Me.	Carl L. Kimball.	12 Spring St. Westbrook.	Frank Fulk.	272 Delorimier Av.	592 Union Ave.	Mon.
(m)568	Montreal, Que., Can.	L. Richard.	15 Fortification St.	G. W. Adams.	1723 Granada.	Labor Temple.	Mon.
(i)569	San Diego, Calif.	W. S. Rainey.	2076 3d St.	E. C. Russell.	R. F. D. 1, Box 48.	Labor Temple.	Every Tuesday.
(m)570	Tucson, Ariz.	Harry Korus.	826 E. 2d St. Apt. B.	C. F. Wiley.	P. O. Box 152.	Cypress Hall.	4th Mon.
(m)571	McGill, Nev.	W. J. Hendry.	Box 377.	F. A. Metcalfe.	2103 Scarth S.	Tr'ds Hall, Osler St.	2d & 4th Thurs.
(m)572	Regina, Sask., C.	J. E. Bissett.	2123 Rose St.	A. Hamilton.	25 Stephen St.	Trades & Lab. Hall.	1st Thurs. & 3d Mon.
(m)573	Kingston, Ont., Can.	W. E. Cunningham.	Y. M. C. A.	P. T. Acton.	519 Evelyn St.	Carpenter's Hall.	Every Tuesday.
(m)574	Bremerton, Wash.	H. W. Fleming.	357 7th St.	Louis Drennen.	1820 6th St.	C. L. Hall.	2d & 4th Fri.
(m)575	Portsmouth, O.	Walt Miller.	937 Front St.	Harry Roe.	524 S. Detroit St.	Red Men's Hall.	2d & last Tues.
(m)576	Venia, O.	Orville Tucker.	713 W. 2nd St.	W. L. Thomas.	Box 1472.	Labor Hall.	Friday.
(m)577	Dumright, Okla.	W. L. Thomas.	Box 1472.	F. W. DuBois.	13 6th St.	O. U. A. M. Hall.	1st & 3d Mon.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave. River Edge, N. J.	E. Wilcox.	Box 1471.	Sultan Bldg.	Wednesday.
(m)579	Boke, Arizona.	Bill Hatch.	Box 1471.	W. R. Peters.	1610 Bigelow Ave.	116 E. 4th St.	2d & 4th Wed.
(m)580	Olympia, Wash.	W. R. Peters.	1610 Bigelow Ave.	John H. Watson.	Atno Ave.	Elks Hall.	1st & 3d Tues.
(m)581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave. Morris Plains.	R. A. Beckett.	390 W. Main St.	Glashers Hall.	1st & 3d Thurs.
(m)582	Shenandoah, Pa.	Wm. McGrath.	Ashland, Pa.	J. H. Jacoby.	Girardsville, Pa.	Kansas & Overland.	Fridays.
(i)583	El Paso, Tex.	J. T. Bippus.	Box 1105.				

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.	W. E. Laughlin.	1313 E. 3rd St.	C. F. Wilson.	124 S. Maybelle St.	Carpenters Hall.	Every Wed.
(l)585	El Paso, Tex.	Chas. Murphy.	Box 1316.	E. K. Ridenour.	Box 1316.	Labor Hall.	1st & 3d Fri.
(m)587	Pottsville, Pa.	Aug. Schuettler.	603 Boone St.	Iva J. Hassler.	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i)588	Lowell, Mass.	G. Bredenberg.	Elm Av., S. Lowell.	J. M. Richard.	11 Greendale Ave.	I. O. O. F. Bldg.	1st & 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe.	Box 282.	J. Kemp.	Box 282.	Labor Temple.	1st & 3d Fri.
(i)590	New London, Conn.	W. E. Dray.	63 Lewis St.	L. F. Darling.	221 Howard St.	Machinist Hall.	1st & 3d Mon.
(i)591	Stockton, Cal.	C. S. Rose.	107 W. Poplar St.	W. R. Gregory.	1017 S. Sutter.	216 E. Market St.	Monday.
(f)592	Kansas City, Mo.	W. A. Mills.	Labor Temple.	Ed. M. Fredrick.	4319 Bellevue Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.	Paul C. Kittell.	1 Canadway St.	C. R. Harris.	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m)594	Santa Rosa, Cal.	J. S. Fulmer.	Box 437.	P. A. Harmon.	Box 437.	Carpenters Hall.	1st & 3d Tues.
(m)595	Oakland, Cal.	G. C. Slaybough.	5723 Dover St.	M. T. Stallworth.	3035 Shattuck Ave. Berkeley, Calif.	Elec. Wks. Hall.	Every Wed.
(i)596	Clarksburg, W. Va.	Wm. Brown.	169 E. Mark St.	D. M. Ressler.	99 Dennam St.	Robinson Bldg.	Thursday.
(m)597	Winona, Minn.	R. J. McGinnis.	530 E. Church St.	C. Richman.	225 E. 3d St.	Wendts Hall.	2d & 4th Fri.
(m)599	Iowa City, Ia.	G. H. Eastman.		G. T. Ramsey.	624 S. Lucas St.	Redman's Hall.	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	J. W. Cummings.	905 Madison St.	S. E. Griffith.	511 W. Williams St., Champaign.	Labor Hall.	1st & 3d Fri.
(m)602	Amarillo, Tex.	L. H. Stein.	410 Reynolds Ave.	Ralph Price.	Box 512.	W. O. W. Hall.	2d & 4th Thurs.
(m)603	Kittanning, Pa.	A. B. Anderson.	37 Laurel Ave.	Stanley Barnett.	308 Market St.	Carpenters Hall.	2d & 4th Thurs.
(to)604	Bellows Falls Brattleboro, Vt.	Roy Werner.	152 E. 20th St.	C. W. Tidd.	39 Forest St. Brattleboro, Vt.	Papermakers' Hall.	First Friday.
(c)606	Paterson, N. J.	O. Miller.	1011 Erie St.	John Hayes.	39 Mary St.	Labor Institute.	1st Sunday.
(s)607	St. Louis, Mo.	Harry Pearson.	Box 1777.	O. J. McSpadden.	3000 Eastern Ave.	Apprentice Hall.	2d & 4th Wed.
(rr)608	St. Wayne, Ind.	W. B. Hassler.	Box 251.	H. F. Bond.	2507 Pleasant Ave.	Baker's Hall.	Tues.
(i)609	Spokane, Wash.	Albert C. Carney.	4718 St. Clair Av.	P. D. Reid.	Box 1777.	Labor Hall.	2d & 4th Thurs.
(m)610	Marshalltown, Ia.	T. C. Johnson.	P. O. Box 669.	L. E. Denny.	409 Lee St.	Labor Temple.	1st & 3d Wed.
(m)611	Albuquerque, N. M.	T. J. Cummings.	Grand Ave.	W. E. Buecher.	Box 251.	Arch Hall.	Every Friday.
(sm)612	Cleveland, O.	R. H. Devine.	628 Cambridge St.	B. H. Auer.	555 E. 102d St.	Bldg. Trades Hall.	1st & 3d Tues.
(i)613	Atlanta, Ga.	Geo. Winchester.	63 N. F. St.	T. C. Johnson.	Box 669.	Labor Temple.	1st & 3d Sat.
(i)614	San Rafael, Cal.	A. S. Moore.	821 Oakland Ave.	H. E. Smith.	224 H. St.	35 Pearl St.	1st & 3d Tues.
(i)615	Cedar Rapids, Ia.	T. E. MacDonald.	P. O. Box 1058.	F. B. Douglas.	314 F Ave. W.	B. T. C. Hall.	1st & 3d Tues.
(m)616	Worcester, Mass.	Jas. Sheehan.	70 Munroe St.	Wm. Jones.	7 Kilby St.	318 Malvern Ave.	1st Tues. of Mo.
(i)617	San Mateo, Cal.	Ed. Lappen.	Box 141.	A. E. Midgley.	Menlo Pk., Box 128.	Labor Hall.	1st Wed.
619	Hot Springs, Ark.	Chas. Bentrop.	3405a Gravois.	D. J. Peel.	% Rush Elec. Co.	I. O. O. F. Hall.	Every Wed.
(m)620	Sheboygan, Wis.	W. A. MacRae.	Windmill Rd. Dartmouth.	Geo. Fairweather.	518 Grand Ave.	75 Summer St.	1st & 3d Mon.
(t)621	Norfolk, Va.	Floyd Moore.	Box 278.	L. C. Major.	Box 1058.	Carpenter's Hall.	Every Mon.
(s)622	Lynn, Mass.	Hugh Matson.	1416 F. St.	R. Mansfield.	70 Munroe St.	3000 Eastern Ave.	1st & 3d Thurs.
(m)623	Butte, Mont.	Harry Ringler.	1310 W. 3rd St.	A. A. Sundberg.	Box 141.	Bd. of Trades Rms.	1st Thurs.
(s)624	St. Louis, Mo.	Sunny Brae.	Box 474.	Anton Ott.	4114a Osceola St.	Labor Temple.	
(i)625	Halifax, N. S., C.	Leo Wadden.	94 1st St.	Wallace V.	54 S. Kline St.	30 Main St.	
(m)626	Aberdeen, S. D.	Thos. Carland.	309 West St.	C. Merritt Newcomb.	1521 W. 4th.	G. A. R. Hall.	1st & 3d Thurs.
(m)627	Lorain, Ohio.	J. H. Vanier.	1304 Packer Ave.	W. J. Hickey.	18 Portledge Ave.	109 W. 6th St.	1st & 3d Tues.
(rr)628	Wilmington, Del.	J. H. Vanier.	1304 Packer Ave.	Leo Wadder.	P. O. Box 474.	Main St.	2d & 4th Wed.
(m)629	Moncton, N. B., C.	Thos. Carland.	309 West St.	Leslie Weaver.	140 Lander St.	4th St. S.	3d Sun., p. m.
(m)630	Lethbridge, Alta., C.	J. H. Vanier.	1304 Packer Ave.	I. L. Haller.	131 E. 13th Ave.	Turn Hall.	1st & 3d Thurs.
(i)631	Newburgh, N. Y.	J. H. Vanier.	1304 Packer Ave.	Walt S. Stoner.	514 Talbot Ave.	St. Michael's Hall.	2d & 4th Fri.
632	Homestead, Pa.	R. L. Naylor.	2621 Pershing Av.	Edw. Sorensen.	Box 262.	Labor Temple.	Every Sat.
(m)633	Bradock, Pa.	L. Jordan.	Box 1527.	H. Fasbender.	808 W. Locust St.	Turner Hall.	2d & 4th Fri.
(m)634	Taylor, Tex.	R. Hill.	Box 1221.	J. R. McInnis.	Box 1607.	Lawn Joy Bldg.	1st & 4th Wed.
(i)635	Davenport, Iowa.	Chas. D. Barn.	Box 501.	A. L. Poynter.	P. O. Box 1068.	Electrician's Hall.	Friday.
(m)636	New Glasgow, N. S. Canada.	O. E. Phares.	6 Shrieker Flats. Davenport, Ia.	C. M. Perry.	Box 501.	238 E. Wash. St.	Fri.
(m)639	Port Arthur, Texas.	H. Geis.	63 Lindley Ave.	M. Smith.	359 15th Ave.	Industrial Hall.	2d Wed.
(rr)640	Phoenix, Ariz.	W. Meissner.	347 Paice St.	E. D. Lancraft.	E. Moline, Ill.	Moline, Ill.	Bldg. Trades Hall.
(i)641	Silvis, Ill.	E. L. Morgan.	569 Lewis St.	Peter B. Stevens.	716 Westover Ave.	246 State St.	2d & 4th Friday
(m)642	Meridian, Conn.	G. E. Smith.	310 Paice St.	Chas. J. Lowe.	Box 233.	Post Bldg.	1st & 3d Fri.
(m)643	Schenectady, N. Y.	B. Menerney.	Y. M. C. A.	W. A. Briggs.	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m)644	Hamilton, O.	Carl White.	Box 133.	Chas. L. Murphy.	840 High St.	Macabee Hall.	1st & 3d Wed.
(m)645	Alton, Ill.	L. R. Willingham.	222 Commercial Av.	J. Voss.	Box 133.	Tophorn Hall.	1st & 3d Fri.
(m)646	Fulton, Ky.	Floyd Woodring.	1224 Monroe St.	Nelson Hewitt.	7049 Vernon Ave. Chicago, Ill.	New Century Hotel.	Every Thurs.
(s)652	Hammond, Ind.	W. E. Striker.	W. G. Todd.	Jas. P. Welch.	P. O. Box 821.	K. of P. Hall.	1st & 3d Thurs.
(m)653	Miles City, Mont.	G. H. Gorguon.	215 Louisiana St.	C. O. Smith.	1509 E. 68th St.	7th & Main St.	1st & 3d Mon.
(rr)654	Tacoma, Wash.	Wm. Halpin.	19 Sycamore Lane.		Seattle, Wash.	913 1/2 Tacoma Ave. Tacoma, Wash.	1st Wed.
(i)655	Waterbury, Conn.	T. V. Ruth.	Box 525.	E. B. Chapin.	Box 1125.	127 E. Main St.	1st & 3d Wed.
(m)657	Raleigh, N. C.	G. H. Gorguon.	215 Louisiana St.	T. V. Ruth.	Box 525.	Union Hall.	1st & 3d Mon.
(i)658	Little Rock, Ark.	Chas. Costantino.	330 Deer St.	R. F. Stoeker.	5408 20th Ave. Palaski Heights.	West Hall.	2d & 4th Wed.
(c)659	Dunkirk, N. Y.	Edw. P. Conlon.	501 S. Wilson St.	Chas. Costantino.	330 Deer St.	Moose Hall.	1st & 3d Sun.
(i)660	Waterbury, Conn.	C. P. Gist.	101 1/2 N. Main.	Martin O'Rourke.	401 Cook St.	Bldg. Trades Hall.	Every Monday.
(m)661	Hutchinson, Kan.	Walt H. Chandler.	Box 21.	A. B. Rutledge.	113 N. Monroe St.	Labor Hall.	1st & 3d Tues.
(rr)663	Boston, Mass.	Walt H. Chandler.	Box 21. Billerica, Mass.	G. S. McDaniel.	20 Union St. Melrose Highlands, Mass.	45 Leverett St.	Last Thurs.
(m)664	New York.	Chas. Reef.	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney.	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lye.	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)665	Piqua, O.	Delone Mowrer	R. R. No. 1.	Harry McDowell	251 E. Main St.	I. A. T. S. E. Hall.	Wednesdays.
(i)666	Richmond, Va.	J. F. Healey	230 S. Temple St.	R. D. Johnson, Jr.	1208 N. Cary St.	ArCADE Bldg.	2d & 4th Mon.
(i)667	Charleston, W. Va.	H. C. Freeman	Box 657.	G. J. Stewart	Box 657.	706½ State St.	Every Tues.
(m)668	Lafayette, Ind.	Oscar Burkhardt	624 S. 15th St.	J. L. Haggard	717 Cincinnati St.	Labor Temple.	1st & 3d Mon.
(i)669	Springfield, O.	Sam Wright	113 Western Ave.	W. R. Hicks	239 Oakwood Pl.	Labor Temple.	Every Friday.
(m)670	Fargo, N. Dak.	R. Gilmore	Moose Hall.	T. J. Gorman	Box 622.	Labor Temple.	1st & 3d Thurs.
(m)672	Gr. Forks, N. Dak.	Ed. Lane	309 Euclid Ave.	R. L. Joiner	407 Cherry St.	Union Temple.	2d & 4th Sun.
(m)673	Vineland, N. J.	Edw. Pettengill	638 Elmer St.	John M. Stidham	204 S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m)675	Elizabeth, N. J.	R. D. Lewis	218 Orchard St.	Theo. Roll, Jr.	513 1st Ave.	Bldg. Trds. Con.	2d & 4th Thurs.
(m)677	Cristobal, C. Z.	J. T. Madden	Gatun, C. Z.	E. K. Brown	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
(m)679	Grinnell, Iowa	Ike Hunter	2d Ave.	F. L. Rinefort	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	L. H. Mueller	Box 38.	Wm. Liedlander	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m)681	Wi hita Falls, Tex.	E. D. Egan	Box 763.	Casey Diviney	Box 763.	Labor Hall.	Every Wed.
(rr)682	Logansport, Ind.	E. Smith	524 76th St.	R. T. Hildebrandt	912 E. Broadway	Trades Assembly Hall.	1st & 3d Tues.
(m)683	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m)684	Modesto, Calif.	G. W. Degner	Labor Temple.	B. F. Turner	Labor Temple.		
(rr)685	Bloomington, Ill.	E. Moore	705 N. Mason	H. Fisherkeller	203 W. Seminary	Carpenters' Hall.	1st & 3d Tues.
(m)686	Hazleton, Pa.	C. J. Brill	221 E. Walnut St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i)688	Mansfield, Ohio	J. F. Kinton	169 S. Franklin Av.	L. A. Raby	27 Reed St.	Trds. Con. Hall.	2d & 4th Tues.
(m)689	Alexandria, La.	T. L. Barron	Pineville, La.	M. Holloman	215 Bolton Ave.	Electricians' Hall.	2d & 4th Mon.
(i)690	Bloomington, Ill.	O. G. Ludwig	904 W. Taylor St.	L. W. Dean	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m)692	Sault Ste Marie, Mich.	Chris Williams	Miller Block.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple.	1st & 3d Fri.
(m)693	El Dorado, Kas.	P. J. Forsythe	126 W. Centrail Av.				
(m)694	Youngstown, O.	Chas. Hodson	38 Wayne Ave.	Geo. Westerfield	324 Vienna Ave.	221 W. Federal St.	2d & 4th Thurs.
(m)695	St. Joseph, Mo.	W. A. Vaughn	2009 Howard	Wm. Wagner	2107 Penn. St.	K. P. Hall.	Thursday.
(i)696	Albany, N. Y.	G. W. Colony	38 Clinton Ave.	Wm. J. Hannaway	42 Eliz. St.	91 N. Pearl St.	1st & 3d Fri.
(i)697	Gary & Hammond, Ind.	Harry Hedden	167 Sibey St.	Jno. R. Kobbe	John Koble.	560 Broad, Gary.	1st & 3d Thurs.
			Hammond, Ind.		1035 E. 47th St., Chicago.	595 Hohman, Hammond.	2d & 4th Thurs.
(e)698	Jerome, Ariz.	F. M. Gardiner	Box 1582	B. Quinn	Box 55.	Miller Bldg.	Every Mon.
(i)699	Gloucester, Mass.	Sylvester D. Deering	41 Western Ave.	Eugene R. Lord	Orchard St.	71 Main St.	1st Tues.
(m)701	Hinsdale, Ill.	Lee Kline	Naperville, Ill.	B. W. Langkafel	Hinsdale, Ill.	Main St.	2nd Friday.
(m)702	Marion, Ill.	Neal Campbell	Carbondale, Ill.	E. Scott	208 N. Gardner	Holcarriers Hall.	1st & 3d Sun.
(m)703	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co.	C. H. Hotz	W. Frankfort, Ill.	Main & Vandalia.	2d & 4th Tues.
			Granite City, Ill.		Portal Tel. Co.		
(i)704	Dubuque, Ia.	Herman Wertzback	109 Kneist St.	W. R. Rowle	905 Clay St.	7th & Main Sts.	1st & 3d Tues.
(m)706	Monmouth, Ill.	John Robertson	814 S. 1st St.	Jas. E. Ward	230 S. C. St.	Labor Hall.	2d Monday.
(m)707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	4 Vernon	Carpenter's Hall.	1st & 3d Mon.
(m)709	Clarkdale, Ariz.	F. A. Brownell	Box 86.	D. Main	Box 1177.	409 Main St.	1st & 3d Tues.
710	Northampton, Mass.	Edw. Zequowski	37 Grant St.	Lee Christal	40 Hampden Ave.		
(m)711	Long Beach, Calif.	Thos. Victory	123 N. Main Ave.	W. H. Brown	537 Daisy Ave.	Labor Temple.	Every Tuesday.
(i)712	New Brighton, Pa.	Chas. O. Cook	1500 2d St.	J. P. Schofield	915 12th St.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang	5 S. Sangamon St.	H. F. Stieling	Beaver Falls, Pa.	5 S. Sang. St.	1st & 3d Mon.
					4753 W. North Av.		
(m)714	Mt. Hope, W. Va.	H. S. Chambers	P. O. Box 78.	J. D. Everett		Gray's Hall.	2d & 4th Mon.
715	Kincaid, Ill.	Herbert Van Hooser	417 McKinney	Jas. Cline		Miner's Hall.	2d & 4th Fri.
(i)716	Houston, Tex.	O. Dean	37 Alpine St.	E. R. Rothrock	1021 Allston Ave.	Labor Temple.	Every Friday.
(c)717	Boston, Mass.	H. M. Drew	Roxbury, Mass.	P. J. McWilliams	374 Warren St.	987 Wash. St.	1st & 3d Tues.
(to)718	Paducah, Ky.	C. R. Randolph	4388 6th St.			Masonic Hall.	1st Wed.
(i)719	Manchester, N. H.	Edw. Fitzpatrick	287 Concord St.	F. L. Evans	848 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr)720	Camden, N. J.	Alfred E. Hart	204 E. Holly Ave.	W. E. Steele	1126 Langham Ave.	Morgan Hall.	2d & 4th Tues.
			Pitman, N. J.				
(m)721	Lacawana, N. Y.						
(m)722	Cortland, N. Y.	Chas. Sheridan	58 Elm St.	Jerry Hartnett	Box 298.	Trades Assembly.	1st & 3d Mon.
(i)723	Ft. Wayne, Ind.	Robt. E. Deel	1017 Loree St.	J. Ruelow	728 Putman St.	Painters Hall.	Every Friday.
(m)724	Ottawa, Can.	F. T. Powell	106 Glenora Ave.	J. N. Cherry	132 Stanley Ave.	St. Jos. Hall.	2d & 4th Wed.
					N.E.		
(e)725	Terre Haute, Ind.	Leo Dreiman	308 S. 4th St.	A. C. Moredock	653 4th Ave.	C. L. U. Hall.	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	L. Swinburne		J. A. Brunelle	163 Dennis St.	Lyons Bk.	1st & 4th Tues.
(m)729	Punkstutawney, Pa.	H. W. Kramski	Clee, Pa.	J. T. Shaeffer	236 N. Penn St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)730	Gadsden, Ala.	M. B. Roberts	1501 Mineral Ave.	M. B. Roberts	1501 Mineral Ave.	I. O. O. F. Hall.	Wednesday.
(m)731	Int. Falls, Minn.	K. Micknal	722 9th St.	E. R. Walsh	109 5th St.	Odd Fellow's Hall.	1st & 3d Tues.
(rr)732	Portsmouth, Va.	Fred Bridgman	1039 Halladay St.	C. H. Hanvey	924 North St.	Labor Temple.	2d & 4th Sat.
(rr)733	Altoona, Pa.	J. A. Hines	323 Willow Ave.	Louis A. Lamade	320 21th Ave.	B. R. T. Hall.	1st & 3d Fri.
(m)734	Norfolk, Va.	Fred F. Nessmith	Grand Hotel	J. F. Cherry	320 Poole St.	Odd Fellow's Hall.	Thursday.
(m)735	Berlington, Ia.	Carl W. Tiemeier	860 North St.	R. E. Pierce	1207 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to)736	Newport, Vt.	Ira O. Sessions		L. A. Watson	Box 366.	Central St.	Last Saturday.
(to)737	Houlton, Maine	R. N. Yetton	Court St.	A. A. Dowe	9 West St.	Woodmen Hall.	1st Wed.
(m)738	Orange, Tex.	E. L. Spaugh	Box 204.	E. L. Spaugh	Box 204.	Labor Temple.	2d & 4th Fri.
(m)739	Sulney, N.S., Can.	Geo. MacArthur	14 Prince St.	Sam Macdonald	290 Park St.	Greenwell Hall.	2d Wednesday.
(to)740	Barre, Vt.	G. W. Shannon	Care N. E. T. Co.	D. W. DeColaines	32 Summer St.	Worthern Bk.	Last Wed.
					Montpelier, Vt.		
(rr)741	Scranton, Pa.	W. B. McBride	352 Maple St.	J. W. Doellner	913 N. Irving Ave.	Malta Hall.	1st & 3d Wed.
(rr)742	New York, N. Y.	Harold P. Ganghar	32 Globe Ave.	G. J. LaNore	211 E. 101st St.	Comerford Bros. Hall	2d & 4th Fri.
(m)743	Reading, Pa.	J. P. Baer	24 N. 6th St.	Warren R. Esterly	24 N. 6th St.		Monday.

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)744	New York, N. Y.	J. J. O'Neil	91 Monroe St. Winfield, L. I.	K. Tillotson	Bellmore, L. I.	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va.	C. F. Seitz	1118 Main St.	J. D. Owens	Box 627	Garten Hall.	1st & 3d Mon.
(m)746	Key West, Fla.	A. E. Johnson	724 Olivia St.	N. L. Ousterhout	Grinnell cor. South St.	P. O. S. A. Hall.	1st & 3d Fri.
(e)747	Baxter Spgs., Kans.	C. C. Crooks		Chas. Haubine		Eagle Hall.	Thursday.
(m)748	Peekskill, N. Y.	Jos. Frye	306 Highland Ave.	Geo. E. Cohren	1307 Main St.	Labor Hall.	2d & 4th Mon.
(i)749	Dunkirk, N. Y.	Glenn Hixson	228 Lincoln Ave.	H. W. Schrader	36 W. Green St.	I. O. O. F. Hall.	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf	Box 366, Pitcairn, Pa.	J. H. Campbell	562 5th St., Pit- cairn, Pa.	Labor Temple.	1st & 3d Thurs.
(m)751	Little Falls, N. Y.	Chas. Geweye	79 Alexander St.	Wheeler Hagaman	592 Garden St.	Trades Assem. Hall	1st & 3d Fri.
(rr)752	Jersey City, N. J.	H. M. White	2285 Boulevard.	John Deacy	28 High St.	583 Summit Ave.	1st & 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller	1335 N. Allison St.	Geo. E. McClarin	6066 Reila St., W. Phila, Pa.	4039 Lancaster Ave.	2d Thurs., 4th.
(rr)754	Sayre, Pa.	Francis O'Brien	302 S. Lehigh Ave.	Leroy Brook	63 Pine St.	Redmen Hall	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King	Jane Lew, W. Va.	Chas. C. Drummond	Waverly, N. Y. Box 124, Hepzibal, W. Va.	Williams Hall.	2d & 4th Mon.
(m)756	Fairmount, W. Va.	J. H. Bucy	335 Chicago St.	Fred Manley	709 Ridgely Ave.	I. B. E. W. Hall.	1st & 3d Mon.
(rr)757	Joliet, Ill.	Wm. B. Alleen	607 Elmwood Ave.	Alden D. Gilpin	206 Thayer Ave.	Knapp Hall.	1st Monday.
(m)758	Hagerstown, Md.	Clyde L. Anders	621 N. Mulberry St.	Chas. W. Myers	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan	225 E. Hill Ave.	K. P. Dyke	1000 Tulip St.	709½ Gay St.	Friday.
(m)761	Renova, Penn.	F. B. Reigle	135 5th St.	F. R. Kaul	243 4th St.	Elks Hall.	1st & 3d Mon.
(b)762	Ashtabula, O.	F. E. Olcott	30½ Madison St.	W. E. Gee	21 Spring St.	B. of R. T. Hall.	2d & 4th Wed.
(i)763	Omaha, Nebr.	Ross McChandlee	4458 Spaulding St.	Chas. Nelson	512 S. 35th Ave.	Labor Temple.	1st & 3d Wed.
(b)764	Denver, Colo.	Chas. Augerman	1208 Lipan St.	R. J. McGan	926 Bannock	414 Club Bldg.	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher	38 Proctor St.	D. W. MacKinnan	Ho. Minton, Mass. Church St.	C. L. U. Hall.	2d & 4th Tues.
(rr)769	El Paso, Tex.	J. O. Spillane	610 N. Stauton St.	H. F. Mnellor	715 N. Lima St.	Labor Temple.	2d & 4th Fri.
(rr)770	Albany, N. Y.	E. McHarg	592 3rd St.	Andrews V. Kelly	15 Grant St.	Washington Hall.	4th Thurs.
(i)771	Richmond, Va.	Kath. Hamilton	253 Wescott St.	A. L. Holladay	1100 Semmes St., S.	Pythian Bldg.	2d & 4th Thurs.
(m)773	Petersboro, Ont., C.	R. L. Shelton	82 Elm Ave.	Vida Noyes	265 Sherbrooks St.	Labor Hall.	1st & 3d Mon.
(m)774	Windsor, Ont., Can	Clarence Benzing	257 Calhoun St.	G. S. Whelpton	856 Hall Ave.	Labor Temple.	Thursday.
(m)774	Cincinnati, O.		Clifton Heights, Cincinnati, O.	K. Green	19 Euclid Ave. Ludlow, Ky.	Labor Temple.	1st & 3d Tues.
(rr)776	Providence, R. I.	J. J. Dooriss	300 Charles St.	Carl Wm. Dornheim	41 Auburn St.	98 Weybossett St.	2d & 4th Tues.
(rr)778	Greenville, Pa.	F. L. Reigelman	22 Franklin Ave.	J. A. Bear	31 Taylor St.	Carpenters Hall.	1st & 3d Thurs.
(rr)779	Chicago, Ill.	R. J. Lindsay	3354 W. Madison St	F. M. Christopher	1808 N. Francisco Ave.	180 W. Wash St.	1st & 3d Fri.
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr.	1633 Naudain St.	Wm. M. Graham	P. O. Box 178 Lemoyne, Pa.	3d & Cumberland.	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.	W. L. McCaslin	Box 1233.	J. W. Hubbard	2910 W. 27th St.	Labor Temple.	1st & 3d Tues.
(m)783	Spartansburg, S. C	Clyde Anthony	153 Thomas St.	J. W. Elder	424 S. Liberty St.	C. L. U. Hall.	Monday.
(rr)784	Indianapolis, Ind.	W. L. Harrison	1515 W. 27th St.	F. J. Lancaster	34 X. Wolcott St.	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn.	P. P. Schugel	422 5th St. So.	P. P. Schugel	422 S. 5th St. So.	204 S. 4th St.	1st & 3d Tues.
(rr)786	St. Augustine, Fla.	H. Campbell	Gen. Del	Geo. Osgood	80 Grove Ave.	Fraternal Hall.	1st & 3d Tues.
(m)787	St. Thomas, Ont.	Carl Grimstead	63 Moore St.	J. R. Smith	31 Manie St.	Machinist Hall.	1st & 3d Fri.
(m)788	Greenville, S. C.	J. V. Banning	436 Mulberry St.	H. A. Barnett	539½ N. Main St.	Maudlin Bldg.	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer	1809 Barton St.	R. L. Farmer	1809 Barton St.	Wright Gowan Hall	Friday.
(m)790	Green Island, N. Y.	Robt. Conlen	713 24th St. Waterlot, N. Y.	R. E. McManus	193 Main St. Whitehall, N. Y.	I. O. O. F. Hall.	1st Sat.
(ra)791	Louisville, Ky.	R. L. Browder	1919 W. Broadway.	J. P. Ellam	716 E. Ormsby Ave.	Y. M. H. A. Hall.	1st & 3d Thurs.
(rr)793	Chicago, Ill.	Algot Peterson	5430 S. Campbell av	J. A. Picard	6643 Eberhart Ave.	Colonial Hall.	2d & 4th Thurs.
(rr)794	Chicago, Ill.	E. C. Snave, Jr.	1416 E. 82d pl.	Edmond Price	1227 E. 72d St.	Candlers Hall.	2d & 4th Thurs.
(rr)795	Chicago, Ill.	D. C. Stender	7735 Langley Ave.	T. V. Irwin	521 Union Ave.	Columet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.	John Grundy	406 Grove St.	E. A. Collins	364 Linden Ave.	77 Fox St.	2d & 4th Fri.
(rr)797	Chicago, Ill.	H. Gantz	6915 Justine Ave.	I. B. Greenawalt	7915 Bishop St.	Frat. Hall.	2d & 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne	2128 Lewis St.	Fred Theil	1633 Gunderson Av. Oak Park, Ill.	Central Pk. Hall.	2d & 4th Mon.
(rr)799	Argentine, Kans.	F. L. Hartig	Y. M. C. A.	John Flynn	1347 S. 29th St. Kansas City, Kas.	Fireman Hall.	1st & 3d Tues.
(rr)800	Rocky Mount, N. C.	E. F. Rise	1002 S. Church St.	L. G. Hammond	120 Nash St.	Keyser Hall.	1st & 3d Thurs.
(rr)801	Gr. Rapids, Mich.	Chas. Willoughby	1252 Terrace Ave.	M. L. Finn	159 Comie St.	Campan Hall.	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can	Jos. P. Powell	Box 277	Jos. P. Powell	Box 277	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn.	Leon Taft	622 Wash. Ave. W. Haven, Conn.	E. Fraser	51 Allen St. Gaston, Conn.	Meadow St.	1st & 3d Wed.
(s)804	Schtdy., N. Y.	Jas. Shaw	7 Aberdeen Rd.	Wm. R. Summers	94 Foster Ave.	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo.	B. H. Paxton	1401 E. 4th St.	Jos. Latham	1064 N. Osage St.	Labor Temple.	1st & 3d Tues.
(s)806	Watervliet, N. Y.	A. G. Bussy	144 7th Ave. N. Troy, N. Y.	C. H. Frake	1875 9th Ave.	R. A. C. Hall.	1st & 2d Mon.
(m)808	Alliance, Ohio.	M. Bingham	956 S. Freedom.	E. Masters	Allen Ave.	Macabee Hall.	Thursday.
(rr)809	Oelwein, Iowa.	Paul Mealey	132 2nd Ave. So. Oelwein, Ia.	R. E. Dawley	7 8th Ave. So.	Tent Hall.	2d & 4th Mon.
(i)810	Mobile, Ala.	A. D. Denney	406 N. Claiborne St	W. C. Farnell	911 New Jersey St.	Labor Temple.	Tuesday.
(rr)811	Lenoir City, Tenn.	J. R. Inman		S. R. Hickey	Box 334	Natl. Def. Hall.	2d & 4th Thurs.
(rr)812	Little Rock, Ark.	J. B. McConnell	2118 State St. No. L. R. Ark.	Alec Birse	2120 Main St.	Bronson Hall.	1st & 3d Tues.
(rr)814	Havelock, Nebr.	F. G. Whiteford	135 S. 13th St.	John R. Lamb	1923 N. 26th St. Lincoln, Nebr.	Labor Temple.	3rd Tuesday.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y.	Jas. T. Hogan.	470 Concord Ave.	W. S. Smith.	Box 236, Pleasantville, N. Y.	111 E. 125th St.	1st & 3d Tues.
(m)818	Saltville, Va.	Luther Farris.		Jas. Cregge.		Redmen's Hall.	1st Thurs.
(rr)819	Salamanka, N. Y.	M. F. Connors.	55 Fillmore St., Rochester, N. Y.	C. H. Odell.	15 Gates Ave.	Nies Hall.	2d Saturday.
(mt)822	Chicago, Ill.	Leroy Hunter.	3029 E. 92d St.	T. C. Wetmore.	3029 92d St.	9202 S. Chicago Av.	Fri.
(c)823	New Orleans, La.	E. Burke.	2433 Burgundy St.	A. J. Tomascouch.	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(rr)824	Middletown, N. Y.	Geo. C. Harland.	41 Woodlawn Ave.	S. E. Lee.	19½ Grand Ave.	Gunter Bldg.	4th Wed.
(rr)825	Macon, Ga.	C. A. Steward.	Coleman Ave.	S. P. Howard.	359 Church St.	Clisby Hall.	Thursdays.
826	Chicago, Ill.	R. K. Boyer.	4950 St. Lawrence Ave.				
(I)827	Champaign and Urbana, Ill.	Joe Dalton.	411 W. White St.	H. R. McDonald.	R. R. 1, Champaign, Ill.	Labor Hall.	2d & 4th Thurs.
(t)828	Dayton, Ohio.	W. H. Waldo.	26 Bittener St.	A. H. Payne.	16 St. Mary St.	Labor Temple.	Friday.
(rr)829	San Bernardino, Cal.	Harry Scheline.	Box 42.	Thos. J. Casper.	Box 42.	Labor Temple.	Every Friday.
(mt)830	Joliet, Ill.	A. E. Kahn.	1010 N. Chicago St.	Geo. Quinlan.	409 S. Center St.	I. O. O. F. Hall.	1st & 3d Fri.
(rr)831	El Reno, Okla.	B. O'Rourke.	405 N. Choctaw Ave.	Lincoln Davis.	Rm. 9, Citizens Bk. Bldg.	I. O. O. F. Hall.	1st Saturday.
(rr)832	Trenton, Mo.	L. S. Yattow.	1413 Mable St.	B. D. Paris.	308 Halliburton St.	Miner's Hall.	2d & 4th Mon.
(rr)834	Hoboken, N. J.	A. L. Cogle.	395 Warren St.	J. Leo Rooney.	880 Main St., Patterson, N. J.	500 Bloomfield.	2d & last Tues.
(m)835	Jackson, Tenn.	L. W. Hutcherson.	247 Ham St.	F. H. Belew.	180 Highland Ave.		
(m)836	Rhineland, Wis.	A. Hall.	33½ Mercer St.	Neal Slocum.	828 Arbutus St.		
(r)837	Sumbury, Pa.	E. R. Klinger.	333 Race St.	C. L. Ardell.	723 N. 4th St.	P. O. S. Hall.	1st Wednesday
(s)838	Meridian, Miss.	C. N. Holland.	509 10th St.	M. H. Hall.	4023 South St.	Trades Council.	1st & 3d Friday
(rr)839	Jersey Shore, Pa.	J. W. Miller.	451 Allegheny St.	A. G. Lansterer.	214 S. Broad St.	I. O. O. F. Hall.	1st & 2d Mon.
(i)840	Geneva, N. Y.	Jay Cochrane.	116 Seneca St.	Walt W. Hosking.	209 Putney St.	Exchange St.	Alternate Fri.
(t)841	Topeka, Kas.	H. N. Lower.	417 Chandler St.	R. D. Collins.	1214 Greeley St.	Labor Hall.	2d & 4th Thurs.
(rr)842	Utica, N. Y.	Jno. Matheson.	1904 Storrs Ave.	Chas. Wilson.	1515 Conkling Ave.	Labor Temple.	4th Sunday.
(m)844	Gettysburg, Pa.			J. V. Scott.	Box 118.	Malta Home.	Tuesday.
(rr)845	El Reno, Okla.	Victor Mooney.	9 Citizens Bank Bldg.	Clyde Roll.	Rm. 9, Citizens Natl. Bank Bldg.		
(m)846	Hattiesburg, Miss.			Ray Fairley.	818 Hardy St.	K. of P. Home.	1st & 3d Tues.
(rr)847	Kansas City, Kans.	C. Victor.	1101 Hasbrook Ave.	P. H. Peterson.	739 Parallel Ave.	Labor Temple.	1st & 3d Sat.
(rr)848	Horton, Kans.	A. D. Johnson.		D. M. Haskell.	Box 152.	Francis Hall.	2d Tues.
(rr)849	Yonkers, N. Y.	G. F. Gray.	403 Townsend St.	C. B. Tyrrell.	273 Tremont St.	148 N. Salina.	2d & 4th Wed.
(c)850	Bethlehem, Pa.			Clarence Schildt.	414 Centra St.	Eagles Hall.	Thursday.
(c)852	Rhmond, Va.	H. R. Law.		G. W. Terry.	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Drewster, Ohio.	C. T. Griesheimer.	613 Jarvis Ave., Massilon, O.	G. Mathias.	P. O. Box 1.	Massilon, O.	4th Monday.
(rr)854	Buffalo, N. Y.	J. Hayes.	408 Wyoming St.	C. Carmichael.	32 College St.	415 Clinton St.	1st & 3d Fri.
(i)855	Muncie, Ind.	O. W. Graul.	Box 107.	F. E. Haney.	2717 S. Mulberry St.	116½ E. Main.	Fri.
(rr)856	Greenville, S. C.	A. W. Brewer.	108 Summit St.	O. M. Jones.	238 John St.	Trainmen's Hall.	1st & 3d Tues.
(rr)857	DuBois, Pa.	Lewis L. Price.	514 Chestnut Ave.	L. E. Brown.	2 Wasson Ave.	Oriole Hall.	1st & 3d Fri.
(rr)858	Somerset, Ky.	J. F. Scheneman.	169 West St.	J. F. Scheneman.	169 West St.	K. of P. Hall.	1st & 3d Wed.
(rr)859	Springfield, Mass.	D. J. Sullivan.	530 Commonwealth Ave., Boston, Mass.	W. A. Lane.	High St., West Brookfield, Mass.	Labor Temple.	1st Sunday.
(rr)860	Long Island City, N. Y.	S. L. Orr.	275 S. 168th St., New York.	L. A. Glokler.	2075 Haviland Ave., New York.	Kleefeld's Hall.	2d & 4th Wed.
(m)861	Stratford, Ont., Canada.	H. Duggan.	140 Hibernia St.	Harold Diggin.	140 Hibernia St.	Pratts Hall.	2d & 4th Tues.
(rr)862	Jacksonville, Fla.	L. L. Hunt.	1905 Lackawanna Ave.	V. L. Saunders.	611 Bay St. W.	Labor Temple.	Tuesday.
(rr)863	LaFayette, Ind.	Frank P. Clark.	609 Alabama St.	Frank Jones.	1614 N. 16th.	Forster Hall.	1st & 3d Mon.
(rr)864	Jersey City, N. J.	Wm. Schlinck.	176 16th Ave., Paterson.	Jas. B. Hart.	164 E. 31st St., Paterson, N. J.	Fischer Hall.	2d & 4th Fri.
(rr)865	Baltimore, Md.	R. H. Saffield.	Lakeland Lansdown Md.	Robt. Montgomery.	13 W. Randall St.	Sonneburg Hall.	Friday.
(m)866	McAlester, Okla.	Walt Florence.	Box 329.	O. J. Lewallen.	115 S. 6th St.	Painters Hall.	Thursday.
(rr)867	Detroit, Mich.	Geo. O. Hara.	770 Hubbard Ave.	R. J. Sango.	8810 Rathbone Ave.	55 Adelaide St.	1st Saturday.
(m)868	New Orleans, La.	A. Wehl.	3127 Orleans.	O. J. Dupuy.	4010 Bienville St.	B. K. of A. Home.	2d & 4th Mon.
(m)869	Hamlet, N. C.	F. R. Thomas.		J. N. Mongum.	Box 626.		
(rr)870	Cumberland, Md.	J. C. Goodrich.	316 Grand Ave.	K. D. Bockman.	262 N. Center.	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind.	E. C. Galmier.	Federation Hall.	Larue Cunningham.	R. R. No. 4.	Federation Hall.	1st & 3d Tues.
(m)872	Bath, Me.	Chester Freeman.	124 Bedford St.	Jas. Royal.	Box 110.	Union Hall.	1st & 3d Wed.
(m)873	Kokomo, Ind.	Dorsey Hoppes.	418 S. Armstrong St.	C. L. Hostetter.	203 S. Main St.	Labor Temple.	2d & 4th Fri.
(m)874	Zanesville, Ohio.	B. R. Smith.	S. Zanesville, O.	E. E. Hay.	227½ Main St.	Labor Hall.	2d & 4th Tues.
(m)876	Sterling, Ill.	J. B. Roscoe.	162 5th Ave.	Chas. H. Florida.	708 Avenue A., Rock Falls, Ill.		
(m)877	Collingswood, Ont., Canada.	Alf. Payne.	Box 534.	J. G. Belcher.	Box 644.	Hurontaris St.	2d Wed.
(c)878	Benwood, W. Va.	Chas. O. Snider.	2812 Wilson St., Wheeling, W. Va.	Geo. Warinsky.	722 McMichen St.	Armory Hall.	Tuesday.
(c)879	Bellaire, Ohio.	Geo. W. Rauch.	4635 Jeff St.	L. H. Roscoe.	Klee, Ohio.	Golden Eagle Hall.	Saturday.
(c)880	Pittsburg, Pa.	Frank McKenna.	1626 Rutherford Av.			Moosehead Hall.	Wed.
(m)881	Indiana, Pa.			D. J. Means.	547 Locust St.	Eagles Hall.	1st Tues.
(rr)882	New Orleans, La.	F. Gatechair.	508 Congress St.	James Casey.	Orleans Parkway, R. F. D. No. 52, Jeff. Parish, La.	715 Union St.	1st & 3d Thurs.
(m)883	Bogalusa, La.	Carl F. Reed.	602 Avenue B.	Leo L. Billings.	Box 677.	Central Hall.	2d & 4th Wed.
(rr)884	Cleburne, Tex.	A. A. Fredrick.	617 Wardville St., W.	E. W. Davis.	1402 N. Wilhite St.	Labor Temple.	1st Sun., after noon. Thurs. even.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.	Carl Opsahl.	3368 Cortland St.	Saml Rockabrand.	1111 Francisco Ave.	Schlitz Hall.	2d & 4th Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Fank.	2921 18th Ave. So.	Geo. Wicklem.	2921 18th Ave. So.	3165 33d Ave. So.	1st Sat.
(c)887	Two Harbors, Minn.	Ivan Freeman.	Box 396.	Nels Sandness.	Box 308.	Iron Dock Hall.	3d Sat.
(rr)888	St. Louis, Mo.	H. A. Price.	2101a No. 10th St.	A. L. Wright.	5010 Page Ave.	Fraser Hall.	1st & 3d Thurs.
(m)889	Janesville, Wis.	Joe Costello.	511 S. Franklin St.	Frank Kelly.	503 S. High St.	Labor Hall.	1st & 3d Thurs.
(m)891	Cochecton, O.	Jas. O. Clark.	657 Walnut St.	W. L. Buker.	426 Walnut St.	Trades & Labor Hall.	2d & 4th Tues.
(m)892	Mankato, Minn.	J. R. Hennessey.	223 James Ave.	H. L. Anderson.	326 Pearl St.	I. O. O. F. Hall.	1st Thursday.
(rr)895	Oakland, Calif.	Harold B. Darling.	2663 Encinal Ave. Alameda, Calif.	Chas. L. Gruener.	3422 Harper Ct.	12th & Alice. Pithian Castle.	1st & 3d Tues.
(m)896	Midland, Ont., Can.	H. Bemmle.		J. Howard O'Conner.		Orange Hall.	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton.	111 Welland Ave.	A. Glover.	692 Ferry St.	Bamfield Hall.	2d & 4th Thurs.
(l)898	Huntington, W. Va.	Roy Roberts.	409 29th St.	L. S. Abbott.	409 29th St.	Honrich Bldg.	2d & 4th Wed.
(l)899	Milwaukee, Wis.	Wm. Brazel.	545 Van Buren St.	Chas. Hardy.	1014 4th St.	274 3d St.	Monday.
(m)900	Sudbury, Ont., Can.	R. W. Drybrough.	Box 789.	J. Cadovins.	Box 419.	Jessop Hall.	2d & 4th Fri.
(m)901	Taylorville, Ill.	Ivor McLain.	808 S. Cherokee St.	Wm. Suberger.	721 S. Wyandotte Street.	Miners' Hall.	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing.	400 Dakota Bldg.	J. E. LaPointe.	400 Dakota Bldg.	75 W. 7th St.	1st Tues., 3d Sunday.
(m)903	Marion, O.	C. E. Rudy.	249 Bain Ave.	H. L. McCury.	206 Barnhart St.	Bldg. Trds. Hall.	Wednesday.
(m)904	Ft. Scott, Kans.	John T. Troughton.	N. Eddy St.	C. Lee Talbott.	616 Couth St.	Redman Hall.	1st & 3d Mon.
(m)905	Ranger, Tex.	J. W. Thompson.	Glenn Hotel.	Geo. M. Rhodes.	Box 1202.	Poe Bldg.	Wednesday.
(m)907	Youngstown, O.	J. F. Eskay.	225 E. Federal St.	J. F. Eskay.	225 E. Federal St.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline.	420 S. High St. Muncie, Ind.	Chas. Mettlen.	224 W. Madison St.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Fuelcher.	101 Scott Ave.	L. Ray.	1719 11th Ave. No.	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N.Y.	L. Mallon.	139 Winthrop.	Geo. Dezell.	City Hotel.	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.			Walt W. Schroeder.	1428 Maryland Av.	K. of P. Hall.	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans.	594 E. 10th St. Cleveland.	R. D. Jones.	7508 Shaw Ave. S.W. Cleveland.	10506 Superior Hall Cleveland, Ohio.	1st & 3d Mon.
(c)913	Warren, O.	Geo. J. Henry.	302 E. Market St.	H. G. James.	1005 Edgewood Av.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	H. C. Tracy.	Box 803.	Stedman Cary, Box 746.	Thorald, Ont.	Carpenter's Hall.	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock.	Cap. Madeline. Que., Can.	Wm. McClintock.	Box 8, Cap de Mad- elaine, Que., Can.	39a Rue De Forge.	1st & 3d Fri.
(m)916	Bellefontaine, Ohio	Roy Flemming.	127 N. Main St.	E. M. Spellman.	E. Patterson St.	Musicians Hall.	1st & 3d Tues.
(rr)917	Memphis, Tenn.	Jas. E. Murray.	273 Edith Ave.	W. W. Ekeem.	213 Ashland St.	Samselson's Hall.	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte.	1703 Holman St.	M. D. Castle.	1008 Greenup St.	I. O. O. F. Hall.	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Young.		T. H. Peters.		Tramman's Hall.	1st & 3d Mon.
(m)920	Lynchburg, Va.	T. C. Whitmore.	1522 Early St.	W. M. Elliott.	606 Church St.	Eagle Hall.	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	W. Pfeffer.		E. Tillquest.	Gen. Del.	Iron Docks Hall.	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger.	1262 Miller St. Harrisburg, Pa.	Jas. B. Snively.	Enhart, Pa., Box 72	Light Co. Hall.	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones.	500 Canal.	Stanley Lewars.	424 N. Alley.	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	Gomer Liston.	Bridgeport, O.	C. L. Cotton.	Box 787. Bridgeport, O.	1515 Market St.	2d & 4th Tues.
(m)925	San Juan, Porta Rica.	Jose Ramirez Va- rada.	Rx 270.	Rose R. Tenorio.	Box 270.	Federation Hall.	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Piere.	7th St.	Geo. Mercier.	167 Cascade Ave.	City Hall.	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson.	W. Middletown, O.	Cyrus Ingram.	131 W. 6th St.	Leiver Bldg.	Friday.
928	Terrill, Tex.	J. C. Cox.	709 E. Nash.	W. A. Tholey.	514 E. Moore Ave.	K. P. Hall.	2d & 4th Tues.
(m)929	Titusville, Pa.	Clyde Rhodabarger.	320 N. Franklin St.	Harold A. Schwartz.	135 E. Diamond St.	Owls Hall.	1st & 3d Fri.
(m)931	Lake Charles, La.	J. C. Hubbard.		D. M. Allen.		Rineau Bldg.	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho.	Benj. Melquest.		E. A. Kaler.	234 Lava St.	Labor Hall.	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander. Dismore.	117 Wesley St.	Aurel Leger.	218 Robinson St.	Labor Hall.	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler.	Box 1271.		
(m)935	Vicksburg, Miss.	E. S. Bagoon.	821 China St.	O. W. Wadsworth.	1419 Walnut St.	Bonelli Bldg.	1st and last Thursday.
(m)936	Enid, Okla.	W. P. Watts.	Box 391.	Louis Dodd.	111 E. Elm St.	Labor Hall.	Fri.
(rr)937	Richmond, Va.	R. R. Jones.	2818 W. Main St.	J. T. Barrett.	510 N. 29th St.	Arade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Norrington.	2018 2nd Ave.	J. Noonan.	1120 20th St.	Labor Temple.	2d & 4th Wed.
(m)939	Arkansas City, Kas.			S. A. Burns.	223 N. 2nd St.	Hall Elec. Co.	2d Wed.
(m)940	North Platte, Nebr.	H. D. Cox.	817 W. 6th St.	E. L. Blacketer.	Box 71.	Labor Temple.	2d & 4th Mon.
(m)941	Bowling Green, Ky.	H. B. Lucis.	936 Ky. St.	F. M. Mootz.	418 16th St.	Main and Adams.	Monday.
(m)942	Scio, Tex.	E. G. Hale.	218 W. 7th St.	L. P. Little.	Box 34a.	I. O. O. F. Hall.	Tuesday.
944	Seattle, Wash.	Frank McGovern.	823 20th Ave. S.	E. Wyatt.	Rm. 9, Labor Tem.	Labor Temple.	Wednesday.
(rr)945	Philadelphia, Pa.	J. C. Schwartz.	1532 N. 17th St.	Gus Leinart.	2515 N. Gratz St.	2770 Frankford Av.	2d & 4th Mon.
(m)946	Huntington, Ind.	E. C. Christ.	1315 Snierior St.	Jas. Hessin.	733 E. Tinton St.	3 E. Market St.	1st & 3d Fri.
(m)947	Vincennes, Ind.	John Ridenbaugh.	418½ Main St.	H. J. Amos.	312 E. Locust St.	116 Main.	Wednesday.
(m)948	Flint, Mich.	E. J. McLeod.	Box 51.	W. J. Haywood.	512 Garten Ct.	MacInists Hall.	Friday.
(m)949	Austin, Minn.	W. C. Gregson.	510 Medary St.	J. H. Igon.	200 S. Main St.	Butchers Union Hall.	2d & 4th Thurs.
(c)951	Salem, Mass.	Mary Herlihy.	40 Northern Ave.	Mary Memple.	10 Oak St.	Engles Hall.	2d & 4th Mon.
(c)952	Seattle, Wash.	Geo. Radford.	319 Labor Temple.	J. B. Lane.	204 E. Garfield.	319 Labor Temple.	Monday.
(m)953	Eau Claire, Wis.	H. Henderson.	521 Chippewa St.	R. B. Cromwell.	618 Division St.	Union Hall.	1st & 3d Fri.
(rr)954	Houston, Tex.	P. J. M. Enroe.	2318 Lee St.	Wm. Lodge.	1138 Yale St.	Labor Temple.	2d & 4th Tues.
(i)955	Ft. Smith, Ark.			Ernest Bumbacher.	Ft. Smith Elec. Sup. Co.	Labor Hall.	2d & 4th Thurs.
(rr)957	Sparks, Nev.	C. E. Johnson.			317 12th St.	Engineers Hall.	3d Friday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)958 (m)960 (rr)962	Corning, N. Y. Sheerbrooks, Que., C. Readville, Mass.	Harvey Lounsbury. C. F. Heyn.	99 Perry Ave. 149 Milton Pl. E. Dedham, Mass.	Elmer D. Moore. Omer Normandin. Oscar F. Fundin.	47 Fuller Ave. 17 Peel St. 91 Blake St. Mattapan, Boston, Mass.	Moose Hall. Elks Bldg.	1st & 4th Mon. 4th Fri.
(m)963 (rr)964 (m)965 (m)966 (rr)967	Kankakee, Ill. Erie, Pa. Lusk, Wyo. Washington, Ind. Albuquerque, N. Mexico.	Wm. A. Keane. W. O. Baker. D. C. Jamieson. O. J. Lawndale. Bert H. Brown.	193 N. Indiana Ave. 347 E. 24th St. 209 W. Hebron St. 410 S. Edith St.	Earl Harper. C. C. Miller. T. O. Dick. Fred Tyffe. Gordon Holloway.	1801 E. Court St. 525 E. Court St. Box 206. Care Eect. Wkr. 209 W. Hazeldine Ave.	Labor Hall. Macabee Hall. Tele. Office. Eagles Hall. I. O. O. F. Hall.	2d & 4th Wed. 1st & 3d Wed. Tuesday. 1st & 4th Fri. 1st & 3d Thurs.
968	Parkersburg, W. Va.	W. A. Robinson.	Williamstown, W. Va.				
(rr)971	Jersey City, N. J.	H. Schlaupetz.	115 Sherman Ave. Roselle Pk., N. J.	Wm. Kemp.	328 54th St.	732 Grand St.	1st & 3d Wed.
(rr)972 (l)973 (m)974 (rr)975 (rr)976	Marietta, O. Elkhart, Ind. Carlinville, Ill. Norfolk, Va. Ft. Madison, Ia.	Frank Hyde. Oliver Pfender. Thos. Todd. Davie Parker. E. H. Yolton.	628 2nd. 1414 Lur St. Mayo St. 308 E. 25th St. 1310 Front St.	J. E. McKenna. F. M. Teeter. Wm. Saville. J. R. Dezern. C. E. Miller.	140 Woodland Ave. 1106 Van Buren St. Box 955. 1823 W. 38th St. 3133 Cherokee St.	Labour Hall. Cent. Labor Hall. Bldg. Trades Hall. Heady Hall.	1st Wed. 2d & 4th Tues. 1st & 3d Mon. 2d & 4th Tues.
(m)977 (m)978 (m)979 (f)980 (to)981 (m)982	Jackson, Miss. Elkhart, Ind. Abilene, Kas. Los Angeles, Calif. Clarksburg, W. Va. Winston-Salem, N. C.	H. B. McGehee. Ralph Wagner. Pert Pucket. L. Hadden. W. R. Ganwood.	304 N. Congress St. 307 Plum St. 410 S. W. 2nd St. 225B 18th St.	L. A. Larson. A. L. Brown. Geo. L. Jones. F. M. Butcher.	209 N. Farish St. 159 Division St. 518 W. 5th St. 1029 W. 5th St.	113½ E. Capitol St. Painters Hall. Labor Hall. Labor Temple.	2d & 4th Sat. 1st & 3d Thurs. 2nd. Sunday. Tues.
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.	6 Stevens St. Salem.	J. Edw. Wiggin.	47 Federal St., Salem, Mass.	51 Wash. St. Salem.	4th Wed.
(m)985 (rr)986 (m)987 (to)988 (m)989 (m)990 (m)991 (t)992 (m)993 (rr)994	Independence, Kas. Elmira, N. Y. Findley, O. Detroit, Mich. Ada, Okla. Lancaster, Pa. Corning, N. Y. Richmond, Va. Burley, Idaho. Kansas City, Mo.	D. H. Dirks. G. C. Wilkes. E. B. Henslee. M. Beavis. J. L. Wilson. Wm. Albright. LeClaine Decker. C. L. Isenhour. H. D. Webster. Chas. McKain.	S. 4th St. 725 Seneca Pl. 216 Taylor St. 693 2nd Ave. 617 W. 9th. 537 E. Marion St. 211 Columbia St. 810 E. Clay St. 160 N. Elba Ave. Mo. Pac. R. R. E. Bottom Shop.	J. O. Harry. Wm. Moffat. C. W. Carr. G. C. Greenwood. C. W. Liscomb. Fred Greer. L. H. Shoemaker. O. J. Holland. J. D. Daly. Fred M. Urban.	614 W. Myrtle St. Cedar St. Carrell Hotel. 25 Adelaide St. 621 E. Main St. 129 4th St. 145 E. Pulney St. 207 E. Cary St. 136 S. Albion Ave. 3830 Anderson.	Painter's Hall. Trades Labor Hall. Marvin Bldg. 42 Cad Sq. Unique Elec. Co. Union Labor Hall. Rogers Hall. Pythian Bldg. Carpenters Hall. Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Mon. 1st & 3d Fri. Monday. Wednesday. 1st & 3d Fri. Tuesday. 2d & 4th Wed. Thurs. 1st & 3d Thurs. 2d & 4th Sat.
(m)995 (m)996 (m)997 (m)998 (rr)1000 (m)1001 (l)1002 (m)1003	Baton Rouge, La. Bradford, Pa. Shawnee, Okla. Greensboro, N. C. Reading, Pa. Alabany, Ala. Tulsa, Okla. Calexico, Calif.	M. H. Hatfield. Volney Jones. H. H. Thornton. J. A. Wise. C. Smith. Earl B. Hubbard.	717 St. Hipolite St. 428 S. Pottinger St. 526 Douglas St. 437 Gordon St. 3 S. Lawton St.	C. L. Adams. R. J. Cole. R. F. Hamilton. R. L. Damp, Jr. Geo. Billman. C. W. Black. O. M. Anderson. Joe Walker.	725 Elm St. 75 N. Kendall Ave. Box 532. 926 Walker Ave. Box 75, Berks, Pa. 206 Grant St. 15 W. 2nd St. Box 1163.	I. O. O. F. Hall. Whittaker Bldg. Maccabee Hall. Hartgin Hall. Carpenters Hall.	2d & 4th Fri. Wednesday. Tuesday. Sun. after. Tuesday. 1st, 3d & 4th Sun. Calexico. 2nd Sun. El Centro.
(m)1004 (rr)1005 (m)1006 (rr)1007	Sarnia, Ont., Can. St. Louis, Mo. Marinette, Wis. Jersey City, N. J.	J. E. Waterhouse. P. J. Connors. H. G. Leanna. E. F. Coogan.	253 Tecumseh St. 4809 Easton Ave. 1326 Perce Ave. 511 Park Ave. W. N. Y., N. J.	W. Bridges. Jas. Wagon. Ned Peterson. J. F. Sharkey.	334 N. Mitton. 3620 Park Ave. 827 Carney Blvd. 272 McDougal St. Brooklyn, N. Y.	Maccabee Hall. Butler's Hall. Concordia Hall. Hotel Correl.	2nd & 3d Tues. 1st & 3d Wed. 2d & 4th Mon. 1st & 3d Wed.
(rr)1008	Sausalito, Cal.	Edw. Cole.	Larkspur, Cal.	E. A. Alexander.	Hillcrest Rd., San Rafael, Cal.	W. O. W. Hall.	2d & 4th Tues.
(m)1009 (l)1010 (m)1011 (m)1012 (m)1013 (l)1014	Traverse City, Mich. Danville, Va. Washington, Ia. Ellensburg, Wash. Chiro, Ill. Allentown, Pa.	M. A. Voice. J. R. Oskey. Chas. Hays. Ray Norton. H. P. Sell.	205½ E. 9th. Calquhoun St. 729 S. Ave. B. 336 N. 12th St.	Taylor Edgell. J. H. Ferrell. Harold Hays. H. W. Bernier. A. J. Mason. Wm. Deitz.	518 W. 7th. 169 Gray St. 731 S. Ave. B. 309 E. 3d St. 430 11th St. 616 N. Fulton St.	242 E. Front. Owls Hall. Trades Assembly. Moose Hall. 4th Floor. 7th & Linden St.	Wed. alternate. Monday. Wednesday. Wed.
(rr)1015	Peoria, Ill.	E. U. Bloompot.	900 Charlotte St., Pekin, Ill.	J. E. Johnson.	211 Easton Ave.	Nichols Hall.	1st & 3d Fri.
(rr)1016 (m)1017 (m)1018	Superior, Wis. Belleville, Ont. Can. Campbellford, Ont. Can.	Frank Kimhera. R. E. Scott.	1014 18th St. Route 2.	Ed. Lafferty. P. W. Davy. E. G. Tinney.	P. O. Box 166. 27 Commercial St. Route 2.	Trades & Lab. Hall.	1st & 3d Fri. 3rd Wed.
(m)1019 (m)1020 (l)1021 (l)1022 (rr)1023 (m)1024	Trenton, Ont., Can. Salisbury, N. C. Uniontown, Pa. Pontiac, Mich. Canton, Ohio. Pittsburg, Pa.	Chas. H. Wills. W. A. Graham. Alva Brown. C. A. Roberts. Ray Neff. C. V. Reese.	Frankford, Ont. 726 E. Inniss St. 15 W. Peter St. 250 Perry St. 1411 17th St. NE. 3002 Frederick St., N. S.	H. C. Butterfield. H. S. Cuthrill. L. M. Burnworth. E. P. Fletcher. J. E. Eccleston. H. J. Smith.	Dam No. 2. 308 S. Fulton St. 48 Fayette St. 547 Auburn Ave. 927 Cherry N. E. 240 Jeff St. North side.	Front St. Moose Hall. Moose Hall. I. O. O. F. Hall. 307 Market St., S. Odd Fellow's Hall.	2d & 4th Mon. 1st & 3d Wed. 2d & 4th Tues. Thursday. 2d & 4th Fri.
(rr)1025	Cos Cob, Conn.	G. E. Glifort.	14 Cedar St., Portchester, N. Y.	Harry P. Gaffney.	P. O. Box 88.	Carpenters Hall.	Friday.
(rr)1026 (m)1027 (rr)1028 (l)1029	Buffalo, N. Y. Salem, Ohio. E. Mauch Chunk, Pa. Woonsocket, R. I.	W. L. Kilpatrick. Edwin Smith. Roland Armbruster. Wm. Grady.	43 Macamley St. Washington St. North St. 141 Cato St.	E. J. DeVoe. W. A. Jenkins. Chas. Bartholomew. Ralph Nutting.	37 Littell Ave. 147 S. Union. 216 North St. 131 Lincoln St.	Bayer Hall. Sheet Metal Hall. I. O. O. F. Hall. S. S. Main St.	2d & 4th Sun. 3d Mon. 1st & 3d Sun. 1st & 3d Mon.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(rr)1030	Chicago, Ill.	F. Edwards.	456 N. Western Av.	R. J. Wurfel.	3541 Cottage Grove Ave.	5 S. Sangamon St.	1st & 3d Thurs.
(mt)1031	Manchester, N.H.	Leon D. Hadley.	38 Avon St.	J. F. Talty.	25 High St.	951 Elm St.	1st & 3d Thurs. Tues.
(w)1032	Bellingham, Wash.	H. C. Morgan.	2401 Franklin St.	W. H. Gubbin.	1301 W. Holly St.	Labor Temple.	1st & 3d Fri.
(rr)1033	Pocatello, Idaho.	E. J. Fechtel.	317 N. 11th St.	Geo. J. Richardson.	1012 E. Lewis.	Woodman Hall.	2d & 4th Fri.
(m)1034	Laramie, Wyo.	G. H. Lewis.	Box 375.	Edgar Tefft.	Box 135.	Labor Temple.	2d & 4th Tues.
(rr)1035	Wellsville, Ohio.	N. H. Carnahan.	1822 Nevada St.	N. H. Carnahan.	1822 Nevada St.	Machinists Hall.	1st & 3d Thurs.
(rr)1036	Jackson, Mich.	A. P. Dunn.	217 N. Forbes St.	H. Hineine.	1025 S. Milwaukee St.	Labor Hall.	2d & 4th Mon.
(m)1037	Winnipeg, Man., Canada.	A. A. Miles.	113 Atlantic Ave.	J. S. McDonald.	165 James St.	Labor Temple.	1st & 3d Wed. Fri.
(rr)1038	Cleveland, O.	E. A. Shipley.	Alpine Hotel.	Edw. Shuman.	2611 Mapledale Av.	American House.	1st & 3d Fri.
(m)1039	Abilene, Texas.	Fred Major.	Box 232.	E. B. Mainer.	Box 232.	Labor Hall.	1st & 3d Sun.
(m)1040	Bismarck, N. Dak.	H. E. Saner.	302 8th St.	Bert Naylor.	201 S. Irvine St.	Woodman Hall.	1st & 3d Mon. Tuesday.
(m)1041	Benidrig, Minn.	A. R. Farnaley.	203 E. West St.	C. E. Gifford.	Box 1343.	Painters Hall.	1st & 3d Tues.
(m)1042	Sturgis, Mich.	Lee R. Garrett.	117 S. Monroe St.	J. Norton.	608 W. Willett St.	Labor Temple.	1st & 3d Wed. Thurs.
(l)1043	Ranger, Tex.	O. E. Gifford.	Straun, Tex.	F. F. Shimel.	Box 1427.	Union Hall.	1st & 3d Mon. Thurs.
(m)1044	Rome, N. Y.	L. Herbst.	117 W. Thomas St.	W. T. Whitney.	321 N. 9th.	Labor Temple.	1st & 3d Mon. Thurs.
(m)1045	Pawhuska, Okla.	W. E. Harp.	E. Lincoln Highway.	D. N. Matheson.	1221 Mott Ave.	Lay Bldg.	1st & 3d Mon. Thurs.
(m)1046	DeKalb, Ill.	E. E. Casper.	653 Woodland Ave.	W. H. Myers.	Box 33 S. S.	Court House.	1st & 3d Wed. Thurs.
(m)1047	Toledo, O.	Ed. Maher.	106 Factory St.	H. M. Scott.	314 Chestnut St.	Trds. Council Hall.	1st & 3d Wed. Thurs.
(rr)1049	Oil City, Pa.	Frank Beattie.	612 S. Main St.	J. A. Warden.	415 N. 7th St.	H. V. R. Hall.	1st & 3d Wed. Thurs.
(m)1050	Sterling, Colo.	O. E. Flowers.	N. Hamilton St.	Martin Chandler.	1017 Marshall St.	K. of P. Hall.	1st & 3d Wed. Thurs.
(m)1051	Vernon, Texas.	Clarence Scott.	116 E. Bond.	L. C. Arnold.	405 E. Elm St.	Merriitt Shop.	1st & 3d Thurs.
(i)1052	Paducah, Ky.	G. J. Lanphere.	811 E. 7th St.	Ross McNay.	109 N. Jeff. St.	Wood and, Wash. Co., Me.	1st & 3d Thurs.
(p)1053	Hillsboro, Ill.	Geo. Hammond.	Care W. Buehlof.	H. R. Preston.	Wood and, Wash. Co., Me.	W. O. W.	1st & 3d Thurs.
(m)1054	Salina, Kas.	A. R. Potter.	112 Grove St.	Roy Woodruff.	1112 Weller Ave.	1st Nat. Bank Bldg.	1st & 3d Mon.
(m)1055	Wellington, Kan.	Guy Stone.	242 31st St.	F. D. Smith.	46 Lafayette Blvd.	Odd Fellows Hall.	1st & 3d Sun.
(m)1056	Defiance, O.	C. A. Wyatt.	Box 56.	A. A. Hammond.	114 W. South.	Tuesday.	1st & 3d Sun.
(m)1057	Woodland, Me.	Wm. Griffin.	2335 S. 26th St.	Mark Brady.	6015 Trinity Pl. W.	1214 N. 28th.	1st & 3d Sun.
(m)1058	La Porte, Ind.	Keene, N. H.	Box 149.	R. F. Duncleker.	13 Union St.	1214 N. 28th.	1st & 3d Sun.
(m)1059	St. Anthony, Idaho.	Rutland, Vt.	Box 149.	C. D. Walters.	99 Park Ave.	Schweihart Hall.	1st & 3d Sun.
(rr)1060	Norfolk, Va.	(i)1065	Box 149.	Otto Crawford.	1rumy Bldg.	Schweihart Hall.	1st & 3d Sun.
(m)1061	Bluffton, Ind.	(m)1066	101 Cherokee St.	Earnest Mosteller.	Box 604.	Bricklayer's Hall.	1st & 3d Sun.
(s)1062	Philadelphia, Pa.	(m)1067	M. J. Voss.	Geo. LeBlanc.	611 W. 4th St.	Bricklayer's Hall.	1st & 3d Sun.
(m)1063	Keene, N. H.	(m)1068	Sydney Mines, N. S. Can.	Otto McKinnon.	No. Sydney Cape, Breton.	Bricklayer's Hall.	1st & 3d Sun.
(m)1064	Rutland, Vt.	(m)1070	Ludington, Mich.	J. H. Gosling.	210 E. Danaher St.	Firemen Hall.	1st & 3d Sun.
(i)1065	Ironton, Ohio.	(i)1071	Battle Creek, Mich.	E. B. Riley.	102 Hamblin Ave.	Carpenters Hall.	1st & 3d Sun.
(m)1066	Rome, Ga.	(m)1072	Monterey, Calif.	J. G. Scrafford.	543 1/2 Lighthouse Av., Pacific Grove, Calif.	Bldg. Trds. Tem.	1st & 3d Sun.
(m)1067	Fairbault, Minn.	(i)1073	Lima, O.	O. L. Barnes.	1173 Brice Ave.	Elec. Workers Hall.	1st & 3d Sun.
(m)1068	Sydney Mines, N. S. Can.	(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 584.	Elec. Wks. Hall.	1st & 3d Sun.
(m)1069	S. Can.	(i)1075	Bay City, Mich.	E. G. Quast.	1829 Woodside Ave.	Cent. Trades Hall.	1st & 3d Sun.
(m)1070	Ludington, Mich.	(m)1076	Oneida, N. Y.	L. H. Koennecker.	510 3rd Av., N. W.	Jeff. St.	1st & 3d Sun.
(i)1071	Battle Creek, Mich.	(m)1077	Blytheville, Ark.	D. L. Johnson.	6 Burt Ave.	Trades and Labor Coun.	1st & 3d Sun.
(m)1072	Monterey, Calif.	(rr)1078	Roanoke, Va.	Edw. Conboy.	Gregory Campbell.	Labor Hall.	1st & 3d Sun.
(i)1073	Lima, O.	(m)1079	Auburn, N. Y.	L. R. Whitney.	308 E. Walnut St.	Labor Temple.	1st & 3d Sun.
(m)1074	Breckenridge, Tex.	(m)1080	Freeport, Ill.	W. E. Shafer.	14 Main St.	Labor Temple.	1st & 3d Sun.
(i)1075	Bay City, Mich.	(m)1081	Altus, Okla.	A. L. Heath.	704 S. Evergreen.	Moose Hall.	1st & 3d Sun.
(m)1076	Oneida, N. Y.	(rr)1082	Batavia, N. Y.	F. Linnmeier.	2026 N. Clinton.	1st & 3d Fri.	1st & 3d Sun.
(m)1077	Blytheville, Ark.	(m)1083	Chanute, Kas.	Jos. Sweeney.	18 Parker Ave.	1st & 3d Fri.	1st & 3d Sun.
(rr)1078	Roanoke, Va.	(tel)1084	Ft. Wayne, Ind.	W. H. Josselyn.	3802 N. 24th St.	1st & 3d Fri.	1st & 3d Sun.
(m)1079	Auburn, N. Y.	(m)1085	Chester, Pa.	H. Wells.	226 W. Piedmont St.	K. of P. Armory.	1st & 3d Sun.
(m)1080	Freeport, Ill.	(m)1086	Tacoma, Wash.	Ole Legwold.	319 Duluth Ave. N.	Fullerton Bldg.	1st & 3d Sun.
(m)1081	Altus, Okla.	(rr)1087	Keyser, W. Va.	H. C. Johnson.	37 Orchard St.	1st & 3d Sun.	1st & 3d Sun.
(m)1082	Batavia, N. Y.	(m)1088	Minneapolis, Minn.	Ralph Spurlin.	222 W. Locust St.	Labor Temple.	1st & 3d Sun.
(rr)1083	Chanute, Kas.	(m)1089	Brookville, Ont., Can.	J. Fetters.	160 Green St.	Labor Temple.	1st & 3d Sun.
(tel)1084	Ft. Wayne, Ind.	(m)1090	Shelbyville, Ind.	Chas. Robinson.	Box 281.	Labor Temple.	1st & 3d Sun.
(m)1085	Chester, Pa.	(m)1091	Battle Creek, Mich.	O. C. Lundberg.	416 Frank St.	Labor Temple.	1st & 3d Sun.
(rr)1086	Tacoma, Wash.	(m)1092	Marville, Tenn.	N. Kilgore.	Box 661.	Goodman Bldg.	1st & 3d Sun.
(rr)1087	Keyser, W. Va.	(m)1093	Huron, S. Dak.	Walter Meikle.	52 Wolverleigh.	1st & 3d Sun.	1st & 3d Sun.
(m)1088	Minneapolis, Minn.	(m)1094	Williamson, W. Va.	Louis Stephens.	934 George St.	1st & 3d Sun.	1st & 3d Sun.
(m)1089	Brookville, Ont., Can.	(rr)1095	Toronto, Ont., Can.	Chas. Raines.	Box 246.	1st & 3d Sun.	1st & 3d Sun.
(m)1090	Shelbyville, Ind.	(m)1096	Sydney, N. S., Can.	Carl Hudson.	Box 632.	1st & 3d Sun.	1st & 3d Sun.
(m)1091	Battle Creek, Mich.	(m)1097	Gt. Falls, Newfoundland, N. S.	W. Hughes.	305 Hasson Ave.	1st & 3d Sun.	1st & 3d Sun.
(m)1092	Marville, Tenn.	(rr)1098	Childress, Tex.	L. Ravner.	Flat Ave.	1st & 3d Sun.	1st & 3d Sun.
(m)1093	Huron, S. Dak.	(m)1099	Oil City, Pa.	Fred Scott.	411 E. Chartress St.	1st & 3d Sun.	1st & 3d Sun.
(m)1094	Williamson, W. Va.	(rr)1100	Marion, Ohio.	Ernest Lagasse.	49 St. Paul St.	1st & 3d Sun.	1st & 3d Sun.
(rr)1095	Toronto, Ont., Can.	(w)1101	Anaheim, Cal.	C. Ryalls.	314 Ring St.	1st & 3d Sun.	1st & 3d Sun.
(m)1096	Sydney, N. S., Can.	(m)1102	St. Hyacinth, Que. Canada.	T. F. Maxwell.	4007 4th St.	1st & 3d Sun.	1st & 3d Sun.
(m)1097	Gt. Falls, Newfoundland, N. S.	(t)1103	Ashland, Ky.	J. M. Crawford.	502 E. Greenup Av.	1st & 3d Sun.	1st & 3d Sun.
(rr)1098	Childress, Tex.	(m)1104	Chica Hall, Cali.	J. B. Tufts.	960 S. Salem St.	1st & 3d Sun.	1st & 3d Sun.
(m)1099	Oil City, Pa.					1st & 3d Sun.	1st & 3d Sun.
(rr)1100	Marion, Ohio.					1st & 3d Sun.	1st & 3d Sun.
(w)1101	Anaheim, Cal.					1st & 3d Sun.	1st & 3d Sun.
(m)1102	St. Hyacinth, Que. Canada.					1st & 3d Sun.	1st & 3d Sun.
(t)1103	Ashland, Ky.					1st & 3d Sun.	1st & 3d Sun.
(m)1104	Chica Hall, Cali.					1st & 3d Sun.	1st & 3d Sun.



# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Address.	Fin. Sec'y.	Meeting Place.	Meeting Date.
(i)1105 rr)1106	Newark, O. Wilkes Barre, Pa.	C. O. Roe. Wm. Lynn.	335 Eddy St. 21 Tripp St. Forty Fort, Pa., Kingston, N. O.	H. A. Froelich. Geo. H. Meade.	458 Cedar Crest Av. 657 E. Northamp- ton St.	11½ E. Church.	Friday.
(s)1107 rr)1108 m)1109 m)1110 m)1111 m)1112 m)1113 1114 m)1115 m)1116 m)1117 m)1118 m)1119 m)1120 rr)1121 m)1122 m)1123 m)1124	Cairo, Ill. Garrett, Ind. Marysville, Cali. Livermore Fls., Me. Villa Grove, Ill. Loveland, Colo. Decatur, Ind. Teague, Texas. San Angeles, Tex. Kings-port, Tenn. Quebec, Can. Lock Haven, Pa. Hopewell, Va. Olean, N. Y. Lufkin, Tex. Newton, Ia. Thetford Mines. Que., Can.	Addie Hixson. W. J. Dreher. J. C. Murphy. Frank Scudder. J. D. King. O. S. Nutter. J. A. Hunter. S. H. Ellison. J. Waltham. J. D. McCary. L. Gervas. B. Hoog. Russell Brown. C. Feltenberger. M. L. Hand. F. Lite. J. Vachon.	613 37th St. 303 S. Cowen St. 11 N. Sycamore St. Box 75. 108 N. 11th St. 412 W. Ave. B. Box 361. 354 St. Francis. 111 Wash. St. Box 331. 214½ W. State St. Box 515. 121 S. 2nd St. E.	C. E. Trainer. John Williams. Norman Baraby. F. L. Goddard. A. D. Hunter. John Nutt. O. E. Kelly. J. Morison. Don Lowe. M. B. Lyman. D. L. Oats. W. S. Smith.	311 S. Ijam St. Box 465. 615 W. 3d St. 307 N. 11th St. 115 E. 7th. 572 Wanola Ave. 12 Dorchester St. 207 Vesper St. 653 Kittanning Ave. Route 2. 421 W. 3d St. So.	Federation Hall. Union Hall. 3d Cleveland Av. Carpenter's Hall. Labor Temple. Cent. Labor Hall. Nelms Hall. Int. Hdqts. I. O. O. F. Hall.	2d Friday. 1st Wed. Wednesday. 1st & 3d Wed. 2d Monday. Saturday. Monday. 3d Monday. 2 & 4th Wed.
rr)1125 1126 rr)1127 rr)1128 m)1129 m)1130 m)1131 m)1132 (to)1a (to)2a (to)3a (to)5a (to)6a (to)7a (to)9a (to)11a (to)12a (to)15a (to)16a	Connellsville, Pa. Auburn, Maine. Texas City, Tex. Pen Argy, Pa. Brownwood, Tex. t. Angeles, Wash. Bloomington, Ind. Quincy, Mass. Boston, Mass. Lynn, Mass. Springfield, Mass. Worcester, 2 Mass. New Bedford, Mass. Framingham, Mass. Butte, Montana. Fitchburg, Mass. Concord, Mass. Denison, Texas. Salem, Mass.	W. M. Cable. W. Phillips. Geo. Cozzens. A. P. Smith. H. Wilson. B. Winter. R. D. Fowler. Anna Malloy. Mary Burke. Catherine Burke. Katherine N. Dolon. Claire Barry. Esther Colbert. Florence Walsh. Florence Johnson. Mary Mansfield. Carrie Dobbins. Margaret Dennehey.	413 Wash. St. 9 Hazel St. Box 293. 1305 Ave. S. 1501 S. Pine St. 311 W. 2d St. 448 Old South Bldg. 57 High Rock St. 24 Sherman St. 12 Vinton St. 34 Liberty St. 100 Whittier Road. 707 N. Mont. St. 31 Gillis Ct. Bedford St. 201 W. Bond St. 6 Cliff St.	R. Armstrong. Box 632. Loretta M. Baker. Mary Sands. Mary Sullivan. Anna M. Foley. Elizabeth Moore. Grace Clinton. Florence Walsh. Rose Vaillancourt. Mary A. Grimes. Carrie Dobbins. Margaret King.	Box 632. 448 Old South Bldg. 232 Eastern Av. 30 Stockman St. 37 Temple St. 103 Morgan St. 247 Waverly St. 707 N. Montana St. 52 Oliver St. 13 Blossom St. Carpenter Hall. Phone Bldg. 36 Burroughs St. Danve. 4 107 S.	997 Washington St. Moose Hall. Hibernian Hall. 19 Pearl St. Cornell Bldg. Central Labor Hall. W. Granite St. 13 Blossom St. Carpenter Hall. Phone Bldg. Eagles Hall.	2d & 4th Fri. 2d & 4th Mon. 2d & 4th Mon. 1st & 3d Mon. 2d & 4th Thurs. 3d Thurs. Last Sat. 2d & 4th Mon. 2d Thurs. 1st Monday. 2d & 4th Thurs.
(to)18a (to)19a (to)20a (to)21a (to)22a (to)23a (to)24a (to)25a (to)26a	Lawrence, Mass. Lowell, Mass. Haverhill, Mass. Fall River, Mass. Taunton, Mass. Pittsfield, Mass. North Adams, Mass. Portland, Maine. Bangor, Maine.	M. E. Reardon. M. C. Cullen. Esther Beal. Kathryn Brennan. Rebecca Mackenzi. Marion Hickey. Valeda M. Viens. Helen Cushing. Bessie Shaughnessy.	74 Ames St. 16 Loring St. 27 Merrimack St. 536 Drupee St. 785 Cohannet St. 131 Fiddler Ave. 230 Houghton St. 14 Alder St. 143 Pine St.	Rose A. Bedard. Katherine F. Fuller. J. I. Sargent. Margaret Choate. Edith McDonald. Marjorie Cook. Annie Timoney. Winnie A. Mohan. Madeline Richard- son.	159 Water St. 394 Concord St. 72 Pecker St. 534 Locust St. 18 State St. 10 Lincoln St. 27 Cheesbro Ave. 10 Bristol St. 176 Buck St.	Pilgrim Hall. I. O. O. F. Hall. 8 Main St. Moose Hall. Odd Fellows Hall. School St. O. F. Lodge Rooms. Pythian Temple. Royal Arcanum Hall.	4th Tues. 2d & 4th Tues. 3d Mon. Last Mon. 4th Mon. 1st & 3d Mon. 1st Wed. 1st & 3d Tues. 1st & 3d Fri.
(to)27a (to)31a (to)33a (to)36a (to)38a (to)39a (to)42a (to)44a (to)45a (to)48a (to)50a (to)51a	Brookton, Mass. Winnepeg, Man. Newburyport, Mass. Aberedeen, Wash. Missoula, Mont. Tacoma, Wash. Seattle, Wash. Portland, Oregon. Miles City, Mont. Spokane, Wash. Terre Haute, Ind. Bakersfield, Calif.	Rena Mackin. M. E. Williamson. Violet Broun. Louise Angst. May O'Rourke. Marybell Story. Violet Fleck. Marie Harms. Ruth Butland. Hazel Church.	11 W. Park St. Labor Temple. 35 Wash St. P. O. B. 14. 1151½ Broadway. Labor Temple. P. O. B. 644. P. O. Box 1777. 1706 N. 16th St. 1106 Tulare St.	M. L. Meacham. S. Peters. Agnes Collins. Leah Christianson. Louise Angst. Blanche Brown. May Duffy. Vera Epling. Adelia C. Knudtson. Myrtle Bott. Mabel Short. Inez Axley.	958 N. Main St. 163 James St. 21 Purchase St. 114 N. Monroe St. P. O. B. 14. 811 S. 7th St. Labor Temple. P. O. B. 644. 512 Wahington St. Box 1777. 1910 3d Ave. 1297 K St.	Marston Bldg. Labor Temple. Lafayette Hall. Union Hall. Labor Temple Hall. Labor Temple. 386½ Wash'ton St.	1st & 3d Mon. 2d & 4th Wed. 1st Wed. 1st Fri. 1st & 3d Tues. 2d & 4th Thurs. Every Thurs.
(to)52a (to)53a (to)54a (to)57a	Los Angeles, Calif. Fresno, Calif. San Francisco, Cal. Lewiston, Maine.	Estelle Gatlin. Belle Buell. Mathilda Matthai. Anna Moore.	320½ S. Daley St. P. O. B. 350. 44 Pace. 6 Hunton Pl., Au- burn.	Mrs. Jeanette Diskey. Bess Foote. Maud Kazaka. Marion A. Tuttle.	210 N. Louise St. Glendale. P. O. B. 350. 642 Shotwell St. 182 Oak St.	Roosevelt Hall. Odd Fellows Hall. Druid's Temple. Sands Bldg.	Every Thurs. 1st & 3d Tues. Every Tues. 1st Tues.
(to)61a (to)62a (to)64a (to)65a (to)66a (to)67a	Santa Rosa, Calif. Jacksonville, Fla. Waycross, Ga. Providence, R. I. Manchester, N. H. San Bernardino, Calif.	Ester Barey. Alpha Morrison. Phoebe Gooding. Bertha Crocker. Bertha Carr. Anna Hysing.	P. O. B. 437. 226 Victoria St. 52 Tebau St. 123 Bath St. 225 Grove St. 624 Perris St.	Elaine Shire. Mary Barrett. Mrs. A. E. Courtena. K. M. McGovern. Gladyd Cameron. Velma Conrad.	P. O. B. 437. 308 Masonic Temp. 165 Gilmore St. 99 Wash. St. 105 Manchester St. 453 H St.	Labor Temple. Labor Temple. Labor Hall. Swedish Hall. Hanover St. Labor Temple.	1st & 3d Tues. Tuesdays. 1st & 3d Tues. 2d & 4th Mon. Every Monday. 1st & 3d Fri.
(to)71a (to)72a (to)73a (to)74a (to)77a (to)78a (to)79a (to)82a	Portsmouth, N. H. Greenfield, Mass. Everett, Wash. Houlton, Maine. Vancouver, B. C. Bloomington, Ill. Brunswick, Ga. Long Beach, Calif.	Mary Fullman. Elizabeth Molscheit. Jean Fassum. Verda Adams. K. Radcliff. Geraldine McKeon. Carrie Harper. Sue Evens.	91 Wilbird St. Wells St. 2101 Rock Ave. 140 Military St. 1549 Grant St. 506 N. Allen St. Norwich St. 548 Pine Ave.	Florence Dernet. Emma T. Kosbiel. Francis Rankin. Leah Grant. C. Moynaux. Marian Bell. Mary Kline. Margaret Denton.	238 Dennett St. 256 Davis St. 2202 Pine St. Houlton, Me. 1329 13th Ave., E. 537 W. Grove St. 507 First Ave. 3440 E. Anaheim Blvd.	Moose Hall. K. of P. Hall. Labor Temple. Woolman Hall. 440 Pender St., W. Odd Fellows Hall. Labor Temple. Carpenter's Hall.	1st & 3d Wed. 1st Monday. 1st Thursday. 1st Wed. Every Thurs. 1st & 3d Wed. Sunday. 2d & 4th Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to) 84a	Canal Zone, Pan.	Anna Quinn.	Balboa, Cz.	Agnes K. Gibson.	Cristobal, Canal Zone.	Lodge Hall.	2d Sunday, 3d Friday.
(to) 88a	St. Paul, Minn.			Grace Hoye.	212 Dakota Bldg.	Labor Hall.	
(to) 92a	St. Wayne, Ind.	Irene Griebel.	1901 Harrison St.	Anna Chandler.	Russell Ave. R. R.	App's Hall.	2d & 4th Fri.
(to) 94a	Shawnee, Okla.	Eva Malhotra.	223 N. Union St.	Lorine Bailey.	No. Market St.	Fraternity Hall.	1st & 3d Tues.
(to) 95a	Champaign, Ill.	Nellie Glick.	497 W. Railroad St.	Marie Capps.	207 W. Charles St.	Labor Hall.	3d Thurs.
(to) 97a	Helena, Mont.	Bess Hegman.	606 N. Benton St.	Elma Cram.	1437 Butte Ave.	Eddy Hall.	2d Mon.
(to) 101a	Newport, R. I.	Mary Bloomer.	28 Thurston Ave.	Jennie Carr.	29 Ann St.	Macabee Hall.	2d & 4th Mon.
(to) 103a	Hartford, Conn.	Mary Gantley.	6 Foote Guard Pl.	Cath. V. Shaw.	600 Windsor Ave.		2d & 4th Thurs.
(to) 105a	Alton, Ill.	Mayme Schollmeier.	427 E. 4th St.	Lucretia Hubner.	18 State St.	Taphom Bldg.	1st & 3d Fri.
(to) 106a	Bellows Falls, Vt.	Mary Toomey.	67 Main St.	Alice Hall.	38 Green St.	American Bldg.	2d Friday.
(to) 108a	Hillsboro, Ill.	Robina Johnstone.	538 S. Oak St.	Ruth Stockstill.	1012 School St.	Miners Hall.	1st & 3d Mon.
(to) 109a	Rutland, Vt.	Margue'e Beardsley.	29 E. Washington S	Mary Hanley.	108 Franklin St.	G. A. R. Hall.	1st Friday.
(to) 110a	White Riv. Jct., Vt.	M. Ryan.	635 G. St.	Mary Gee.	129 S. Main St.	Carpenters Hall.	2d Friday.
(to) 112a	Eureka, Calif.	Wille A. Mcivills.		Ethel Hill.	1152 Myrtle Ave.	Labor Hall.	Every Mon.
(to) 113a	Dover, N. H.	A. B. Spiller.	Cushing St.	Gertrude Hitchins.	11 Stark Ave.		1st & last Mon.
(to) 114a	Granite City, Ill.	Gladys McGeever.	2200 Missouri Ave.	Alpha Jones.	2200 Missouri Ave.		2d Tuesday.
(to) 115a	Montpelier, Vt.	Josephine Thornton.	Langdon St.	Dorothy Marrior.	72 Miles St.	Worthen Bldg. No. Main.	Last Wed.
(to) 116a	St. Louis, Mo.	May Cullen.	4461 Enright Ave.	Anna Keller.	2221 College Ave.	Butlers Hall.	2d & 4th Mon.
(to) 117a	Bennington, Vt.	Agnes Murphy.	160 Beach St.	Mary E. Ryan.	604 Gage St.	Y. W. C. Rm.	4th Fri.
(to) 118a	Martinez, Calif.	Ruth Miller.	Pittsburg, Calif.	Zola Foothaker.	Box 484 Antioch, Calif.		
(to) 119a	Cargary, Alberta.	Catherine G. Cameron.	2333 Fifth Ave., NW	Violet Cone.	Suite 14, Belmont Apts.	Labor Temple.	2d & 4th Mon.
(to) 120a	Stamford, Conn.	Ruth Cox.	84 Myrtle Ave.	Helen O'Neill.	56 Frank St.	Mechanics Hall.	2d & 4th Mon.
(to) 121a	Grand Rapids, Mich.	Geraldine Jackson.	840 Oakland Ave.	Lavern McNamara.	549 Milwaukee Av. NW.	A. O. H. Hall.	
(to) 122a	St. Johnsbury, Vt.	Gladys Biggelow.	13 Cherry St.	Mary Jane Carrier.	15 St. Mary St.	40 Main St.	Last Mon.
(to) 123a	Galesburg, Ill.	Helen Jordan.	967 W. Main St.	Mabel Stealar.	1316 E. Losey St.	Trds. Asse'bly Hall.	Every Fri.
(to) 124a	Rumford, Me.	Elizabeth Sweetser.	532 Virgin St.	Bertha Buswell.	Congress St.	K. of P. Hall.	1st Wed.
(to) 125a	Nashua, N. H.	Jane Sexton.	8 Chestnut St.	Grace Sullivan.	40 Lake St.	K. of C. Hall.	2d Monday.
(to) 126a	Atlanta, Ga.	Frances McNeal.	117 E. 12th St.	Agnes Parker.	44 Crew St.	Labor Temple.	2d & 4th Mon.
(to) 127a	San Diego, Calif.	Anna Schaeffer.	Amelia Apt.	Clare E. Baker.	4616 Louisiana Ave.	Eagle Hall.	Every Wed.
(to) 129a	Saginaw, Mich.	Marie Kast.	909 Almira St.	Sara Ingram.	130 S. Alexander St.	Machinists Hall.	Every Mon.
(to) 130a	Newport, Vt.	Virginia Berry.	11 Bayview Ave.	Margaret Squires.	Clyde St.	I. O. O. F. Hall.	Last Sat.
(to) 131a	San Jose, Calif.	Hortense Wood.	315 Willow St.	Gertrude Bernhardt.	469 S. 3d St.	Labor Temple.	Every Tues.
(to) 132a	Hattiesburg, Miss.	Marie Callier.	New Orleans St.	Mae Jacobs.	441 Newman St.	K. of P. Hall.	1st & 3d Tues.
(to) 133a	Vallejo, Calif.			C. H. Connor.	Box 251.		
(to) 134a	Cleveland, Ohio.			Minnie Polen.	530 Permanent Bldg.		
(to) 136a	Meridian, Miss.	Louise Sandusky.	3815 8th St.	Gladys Smith.	906 24th Ave.	Labor Temple.	Every Mon.
(to) 138a	Gulftport, Miss.	Myrtle Daspit.	P. O. B. 24.	S. Rebecca Daspit.	P. O. B. 24.	Lang Hall.	1st & 3d Wed.
(to) 141a	Amarioillo, Texas.	Elsie McDaniel.	702 Taylor St.	Mattie Crittenden.	1801 Pierce St.	W. O. W. Hall.	2d Thurs.
(to) 142a	Sacramento, Calif.	Mary O'Neill.	910 7th St.	Lillian Kintgren.	910 7th St.	Labor Temple.	1st & 3d Mon.
(to) 143a	Stockton, Calif.			Carrie Hampton.	Box 141.		
(to) 144a	Littleton, N. H.	Bertha Bormig.	Woodsville, N. H.	Marion Weeks.	Woodsville, N. H.	Littleton Ct. Rm.	3d Tuesday.
(to) 147a	Palestine, Texas.	Ida Mae Wedin.	1116 S. Sycamore St.	Laura B. Sullivan.	P. O. Box 399.	Labor Temple.	2d & 4th Mon.
(to) 149a	Laurel, Miss.			Virgie Toler.	404 14th Ave.		
(to) 150a	Youngstown, Ohio.	Rose McIntyre.	Struthers, Ohio.	Anna Newsome.	311 K. of C. Bldg.	K. of C. Bldg.	1st & 3d Thurs.
(to) 152a	Pana, Ill.	A. Hasenbiller.	404 S. Oak St.	Ruth Toberman.	712 Ketchell Ave.	5 W. Second St.	1st Thurs.
(to) 153a	Taylorville, Ill.	Marie Newman.	1103 N. Prairie St.	Edith Turner.	404 E. Park St.	W. Main & Cross Sts.	Every Thurs.
(to) 154a	Oklahoma, Okla.	Nora Carter.	1414 S. Walker St.	Esther Puce.	912 E. 6th St.	Musicians Hdqtrs.	Tuesdays.
(to) 156a	Modesto, Calif.			Ethel Johnson.	1017 7th St.		
(to) 157a	Modesto, Fla.	Ray Olsen.	1314 North River Dr	Nettie Lewis.	220 Dann St.	Engs Hall.	Tues.
(to) 158a	Reno, Nev.			Jennie Brown.	212 N. Virginia St.		
(to) 161a	Bellingham, Wash.	Hazel Crawford.	1901 34th St.	Lillian Sly.	2711 Kudshaw St.	Donovan Bldg.	Every 2d Mon.
(to) 162a	Thomasville, Ga.			Elizabeth Hall.	1115 Seixas St.		
(to) 166a	Rock Island, Ill.	Helen Mohl.	2525 5 1/2 Ave.	Irene Gustafson.	709 3d Ave.	Industrial Hall.	2d Tues., 4th Monday.
(to) 167a	Huntington, Ind.	Thelma Lavengood.	523 N. Jefferson St.	Lydia Hoffman.	827 Willerson St.	2 E. Market St.	1st & 3d Mon.
(to) 168a	Punkatawney, Pa.	Gretchen Hazen.	114 P.asant Ave.	Cora Pittman.	Elk Run St.	I. O. O. F. Hall.	2d & 4th Tues.
(to) 169a	Shelbyville, Ill.	Ruby Lindsay.	2509 N. 3d St.	Hazel Broyles.	2211 S. 5th St.	Union Hall.	Every Fri.
(to) 170a	Kalamazoo, Mich.			Ruth Saxton.	1122 River St.	I. O. O. F. Hall.	2d & 4th Tues.
(to) 171a	Richmond, Va.	C. Eva Bowles.	1109 Deratur St.	M. E. Rowlett.	2518 E. Grace St.	Junior Hall.	1st & 3d Mon.
(to) 173a	Gillespie, Ill.	Ella Hastings.	Staunton, Ill.	Ella Hastings.	Staunton, Ill.		
(to) 174a	Kittanning, Pa.			Katheryn Heymers.	Ford City, Pa.		
(to) 175a	Pasadena, Calif.	Bertha B. Mills.	331 Elm Ave.	Blanche Brumagin.	464 S. Broadway.	Labor Temple.	2d & 4th Tues.
(to) 177a	Drumwright, Okla.	Florence Martin.	Gen. Delivery.	Sster Clements.	P. O. B. 1305.	Trades Com. Hall.	1st & 3d Fri.
(to) 178a	Carlinsville, Ill.						
(to) 179a	Albany, Ga.			Chara Mintz.	Tifton, Ga.		
(to) 180a	Tifton, Ga.			Hildegard Lindholm.	1219 S. Broadway.	Trades & Lab. Hall	Wed.
(to) 181a	Brainerd, Minn.	Daisy Sinclair.	361 N. 10th St.				
(to) 182a	Laconia, N. H.	Margaret Killourhy.	36 Dixon St.	Hazel Raymo.	10 Hoyt Ct.		
(to) 183a	Concord, N. H.	M. Ethel Mulligan.	1. Abren Ct.	Flor. Cunningham.	54 Church St.	Capitol Hall.	2d Mon.
(to) 184a	Oil City, Pa.	Ruby Tuttle.	491 N. Front St.	Ruth Hammond.	1022 W. 1st St.	Cent. Labor Hall.	2d & 4th Mon.
(to) 185a	Edmonton, Alta., Can.	Julia W. Burrell.	9128 77th Ave.	R. G. Doucette.	9825 100th St.	Ross Hall.	2d Tues.
(to) 186a	Co-horton, O.	Margaret Williams.	126 N. 2d St.	Nina Miller.	412 N. 9th St.	Labor Temple.	1st & 3d Thurs.
(to) 187a	Dodge City, Kas.	May Caileff.	505 Avenue B.				
(to) 188a	Lethbridge, Alta., Can.	Isabel McVean.	1522 13th Ave. So.	Sarah Knaus.	405 sherlock Bldg.		2d Sunday.
(to) 189a	Marion, Ill.	Anna Whitlock.	West Frankfort, Ill.	Anna McCoy.	301 N. Court St.	Mystic Hall.	1st & 3d Sun.

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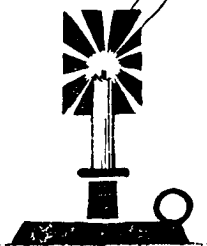
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and a  
Happy New Year



*Yours truly*

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ELECTRIC & MFG.  
COMPANY  
.....of Pittsburgh